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**Police
Department**

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Staff Report

ITEM NO. 5

To: Lemoore City Council
From: J. R. Laws, Chief of Police
Date: October 9, 2012
Subject: U. S. Department of Justice COPS Hiring Grant

Discussion:

In 2011, the Lemoore Police Department applied for a U.S. Department of Justice COPS Hiring Grant to hire an additional officer. On September 28th we were notified that we had been awarded \$125,000 to hire that additional officer. This grant is subject to a minimum 25% local cash match requirement and a maximum federal share of \$125,000 per officer position. We must hire a new officer who is a military veteran who has served on active duty at any time in the armed forces for a period of more than 180 consecutive days, any part of which occurred on or after September 11, 2001, and who has been discharged or released from active duty in the armed forces under honorable conditions.

The funding under this project is for the payment of approved full-time entry-level salaries and fringe benefits over three years, up to a maximum federal share of \$125,000 per officer position. Grantees are required to contribute a local match of at least 25 percent towards the total cost of the approved grant project. The local match must be a cash match from funds not previously budgeted for law enforcement purposes and must be paid during the grant award period. Finally, at the time of the grant application, our agency commits to retaining all sworn officer positions awarded under the COPS Grant Program with state and/or local funds for a minimum of 12 months following the conclusion of 36 months of federal funding.

I have reviewed the statistics for the first nine months of this year and compared them to the prior year and found the following:

<u>CALLS FOR SERVICE</u>	2011	2012	
FELONIES	570	637	+11.75 %
MISDEMEANORS	1,073	1,348	+25.62 %
TOTAL CALLS FOR SERVICE	22,261	22,629	+1.653 %
<u>FELONY ARRESTS</u>			
ADULT	211	236	+11.84 %
JUVENILE	45	60	+33.33 %
TOTAL FELONY ARRESTS	256	296	+15.62 %

MISDEMEANOR ARRESTS

ADULT	455	682	+49.89 %
JUVENILE	257	164	-36.18 %
TOTAL MISDEMEANOR ARRESTS	712	846	+18.82 %
<u>TOTAL ALL ARRESTS</u>	968	1,142	+17.97 %

Additionally, I contacted Robert Thayer, Assistant Sheriff for the Kings County Sheriff's Office and asked for pre AB109 and Post AB109 early release numbers for the Kings County Jail.

	2011	2012	
<u>TOTAL EARLY RELEASES</u>	73	670	+817.80 %

The grant allows for a maximum federal share of \$125,000 per officer position. Grantees are required to contribute a local match of at least 25 percent towards the total cost of the approved grant project.

	Year 1	Year 2	Year 3	Year 4
Base Salary	\$43,680.00	\$46,104.00	\$49,064.00	\$51,517.00
Fringe Benefits	\$32,934.00	\$34,752.00	\$36,979.00	\$39,197.00
Total Salary & Benefits	\$76,614.00	\$80,856.00	\$86,043.00	\$90,714
Grant Award	\$41,667.00	\$41,667.00	\$41,667.00	\$0
Agency Cost	\$34,947.00	\$39,189.00	\$44,376.00	\$90,714

Total Salary & Benefits for 4 years	\$334,227.00
Maximum Grant Award	\$125,000.00
Agency Cost	\$209,226.00

Budget Impact:

If approved, an increase in the 2012-2013 Budget for the Police Department of \$25,538.00. The remaining three years of the grant would be impacted in that budget year.

Recommendation:

That the Lemoore City Council, by motion, authorize the City Manger and Police Chief to execute the U.S. Department of Justice COPS Hiring Grant Program Award document to hire an additional officer and amend the 2012-2013 budget.