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**To:** Lemoore City Council  
**From:** JP Prichard, Administrative Analyst   
**Date:** April 10, 2013  
**Subject:** Ratification of Lemoore Police Officers Association MOU for 2013-14

**Item # 6**

**Background:**

The City has been in the negotiation process with the Lemoore Police Officers Association for several months. Having completed negotiations and reached tentative agreement, we are pleased to present to the Council the final Memorandum of Understanding (MOU) for ratification. The term of the MOU will be from January 1, 2013 through December 31, 2014. Attached is the final version of the MOU, signed by the Union's representative, for final ratification at the regular City Council meeting.

The only significant change from the previous MOU is a 5% increase to base salary for Police Officers and Corporals

There are no changes to retirement or other benefits.

**Budget Impact:**

Associated costs of the MOU will increase annual staff costs for this group by approximately 4.4%, or \$85,100, annually.

**Recommendation:**

It is recommended that the City Council ratify the MOU as presented.