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To: Lemoore City Council **Item # 7**
From: JP Prichard, Administrative Analyst 
Date: April 10, 2013
Subject: Amendment to Lemoore Police Sergeants Unit MOU for 2013-14

Background:

During the April 9, 2013, Joint Special Meeting, Council directed staff to enter into negotiations with the Lemoore Police Sergeants Unit in order to amend the existing Memorandum of Understanding with the Unit. Having completed negotiations and reached tentative agreement, we are pleased to present to the Council the MOU Amendment for ratification. Please find the attached Amendment, signed by the Union's representatives, ready for final ratification at the regular City Council meeting.

Significant changes from the previous MOU include the following:

1. 4.5% increase to base salary for Sergeants
2. \$600 one-time stipend to be paid effective April 1, 2013

There are no other changes to the existing MOU.

Budget Impact:

Associated costs of this Amendment in combination with provisions of the existing MOU will increase annual staff costs for this group by approximately 4.4%, or \$24,300, annually, with one-time costs over the two year term of \$4,250.

Recommendation:

It is recommended that the City Council ratify the MOU as presented.