

RESOLUTION NO. 2013-05

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LEMOORE AUTHORIZING PARTICIPATION IN THE
EMPLOYMENT RISK MANAGEMENT AUTHORITY**

At a Regular Meeting of the City Council of the City of Lemoore duly called and held on April 2, 2013 at 7:30 p.m. on said day, it was moved by Council Member _____, seconded by Council Member _____, and carried, that the following Resolution be adopted:

WHEREAS, the City of Lemoore wishes to obtain Employment Practices Liability coverage for the period of July 1, 2013 through June 30, 2016; and

WHEREAS, the Employment Risk Management Authority (ERMA) is a self-insured joint powers authority created for the sole purpose of Employment Practices Liability Coverage. ERMA is comprised of various public entities who risk share up to \$1 million against potentially unlawful employment practices and discrimination claims; and

WHEREAS, in ERMA formed primarily due to the fact that government entities have not historically been able to secure Employment Practices Liability (EPL) coverage at a competitive cost through the commercial insurance marketplace; and

WHEREAS, ERMA has met all of the high professional standards established by the California Association of Joint Powers Authorities (CAJPA) in the areas of governance, finance, claims control, safety and loss control and ERMA is fully accredited by CAJPA. CAJPA's accreditation process requires reviews by independent consultants in the areas of accounting, claims adjusting, and actuarial analysis; and

WHEREAS, the ERMA provides services to both Joint Powers Insurance Authorities and individual public entities; and

WHEREAS, the City of Lemoore has determined that it is in the best interest to become a member of ERMA for the purpose of obtaining Employment Practices Liability coverage; and

WHEREAS, ERMA requires the City of Lemoore to pass a resolution expressing the desire and commitment of the City of Lemoore's participation in ERMA, which requires a three year minimum participation period. City of Lemoore also understands our entity will be bound by the provisions in the ERMA Joint Powers Agreement just as though it were fully set forth and incorporated herein whether our entity had signed it individually or through an underlying Joint Powers Insurance Authority; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lemoore as follows:

1. The City of Lemoore approves participation in ERMA for the period of July 1, 2013 through June 30, 2016;

2. The City Manager, on behalf of the City of Lemoore, is hereby authorized to take any and all actions necessary to implement the foregoing resolution.

* * * * *

Passed and adopted at a Regular Meeting of the City Council of the City of Lemoore held on the 2nd of April, 2013 by the following vote:

Ayes:

Noes:

Absent:

Abstaining:

Approved:

William M. Siegel Jr., Mayor

Attest:

Kristie R. Baley, City Clerk

CERTIFICATE

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss.
CITY OF LEMOORE)

I, KRISTIE R. BALEY, City Clerk of the City of Lemoore do hereby certify the foregoing Resolution of the City Council of the City of Lemoore was duly passed and adopted at a Regular Meeting of the City Council held on the 2nd day of April, 2013

Dated: April 2, 2013

Kristie R. Baley, City Clerk