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STAFF REPORT

To: Lemoore City Council **Item # 8**
From: JP Prichard, Administrative Analyst 
Date: February 13, 2013
Subject: Agreement – Labor Relations Consulting Agreement – Susan Wells

Background:

Bill Douglas, the City's contracted employee relations consultant, has decided to terminate his contractual relationship with the City of Lemoore, effective February 28, 2013. He has provided labor relations consulting to Lemoore since February 1, 1991, and as he has done a phenomenal job for the City, we will be sad to see him go.

However, as one of his final services to the City, Mr. Douglas has made a suggestion to the City Manager regarding a replacement of his services. It is his recommendation that the City enter into a similar contract with Susan Wells, the Employee Relations Officer for Kern County. Bill worked with Ms. Wells for several years before retiring from Kern County himself, and is very familiar with her capabilities.

Attached for Council review is Ms. Well's resume, as well as the proposed contract, should the Council decide to follow Mr. Douglas's recommendation. It is understood by all parties that the contract and services provided can be re-evaluated after a short term, and hopefully found to be to everyone's satisfaction.

Budget Impact:

The budget for labor relations services would continue to be \$3,600 per year as a base, with additional costs for trips to the City or special projects: these are unlikely to exceed an additional \$1,000 per year.

Recommendation:

It is recommended that the City Council enter into the contract for employee relations consultation with Susan Wells.