

Mayor
William Siegel
Mayor Pro Tem
Lois Wynne
Council Members
John Gordon
Eddie Neal
Willard Rodarmel



**Police
Department**

657 Fox Street
Lemoore, CA 93245
Phone (559) 924-9574
FAX (559) 924-3116

Staff Report

ITEM NO. 5

To: Lemoore City Council
From: Jeff Laws, Chief of Police 
Date: June 26, 2013
Subject: Resolution 2013-17 Establishing a 7(k) Pay Plan Exemption Under Federal Fair Labor Standards Act for Certain Reserve Officers in the Police Department

Discussion:

The Lemoore Police Department wishes to have the opportunity for reserve officers to work 12 hour shifts and be paid for overtime pursuant to the Federal Fair Labor Standards Act (FLSA) 7(k) exemption "i.e., overtime after 160 hours in a 28 day period" for designated police personnel, as the other sworn personnel are currently paid. Absent the resolution, the reserve officer would be subject to standard overtime regulations "i.e., overtime after 40 hours in a 7 day work week."

Budget Impact:

This will save the general fund the cost of paying unnecessary overtime wages.

Recommendation:

That the Council, by motion, approve Resolution 2013-17 Establishing a 7(k) Pay Plan Exemption Under the Fair Labor Standards Act for Certain Reserve Officers in the Police Department, effective on August 1, 2013.