

## The following healthcare expenses qualify for reimbursement under Flexible Spending Account (FSA) plan\*

Only healthcare expenses not reimbursed by insurance or any other Plan can be claimed.

Acupuncture	Endodontist fees	Oxygen
Alcoholism treatment	Eyeglasses prescribed by Dr.	Periodontist fees
Ambulance	Eye Exams	Physician fees
Artificial limbs	Eye surgery (LASIK, cataracts)	(Cosmetic procedures not covered)
Chiropractors	Hearing Aids & batteries	Podiatrist fees
Christian Science practitioner's fees	Home health care	Prescribed medicines
Contact lenses and supplies	Hospital bills	Psychiatric care
Co-payments for Dr's, Dentists, vision copays and Rx's	Insulin	Psychologist fees
Costs for physical or mental illness	Laboratory fees	Psychiatrist fees
Crutches	Laser eye surgery	Radiology
Deductibles	Office visits	Routine physicals
Dental fees excluding cosmetic procedures	Obstetrics and fertility treatments	Surgical fees
Dentures	Oral surgery	Wheelchair
Diagnostic fees	Orthopedic devices	X rays and MRI costs
Drug and medical supplies (syringes, needles etc.)	Osteopath fees	

## Over the counter items rules effective January 1, 2011

### OTC requiring a physician's letter indicating a medical condition making the item necessary

Acid controllers  
Allergy and sinus meds  
Antibiotic products  
Anti-diarrheas  
Anti-gas relievers  
Anti-itch & Insect bite  
Anti-parasitic treatments  
Baby rash ointments  
Cold sure remedies  
Cough, Cold & Flu meds  
Digestive aids  
Feminine anti-fungal/anti-itch  
Hemorrhoid creams  
Laxatives  
Motion sickness  
Pain relief  
Respiratory treatments  
Sleep aids & sedatives  
Stomach remedies

### OTC items remaining unchanged

Band aids  
Birth control  
Braces & supports  
Catheters  
Contact lens supplies  
Denture adhesives  
Diagnostic test & monitors  
Elastic bandages & Wraps  
First aid supplies  
Insulin & Diabetic supplies  
Ostomy Products  
Reading glasses  
Wheelchairs, walkers & canes

### Healthcare expenses that will not qualify for reimbursement under the FSA Plan

Cosmetic surgery and procedures  
Dental bleaching  
Hair restoration including procedures, drugs or meds  
Health club or gym memberships for general health purposes  
Marriage and family counseling  
Weight loss programs for general health  
Mail order Rx's from another country  
Premiums you or your spouse pay for insurance coverage are not reimbursable they are pre-taxed through your company-sponsored premium only plan  
Late fees incurred