

**Mayor**  
William Siegel  
**Mayor Pro Tem**  
Lois Wynne  
**Council Members**  
John Gordon  
Eddie Neal  
Willard Rodarmel



**Office of the  
City Attorney**

119 Fox Street  
Lemoore • CA 93245  
Phone • (559) 924-6700  
FAX • (559) 924-9003

## Staff Report

ITEM 3G

**To:** Lemoore City Council  
**From:** Laurie Avedisian, City Attorney  
**Date:** November 14, 2013  
**Subject:** City Manager Employment Agreement

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### **Discussion:**

At the November 5, 2013 Council Meeting, the Council authorized the City Attorney to finalize the employment agreement to hire Jeff Laws as City Manager and bring it to the November 19<sup>th</sup> Meeting for disclosure and approval.

The agreement is attached for your review and approval. There has been one addition in Section 2B. Language was added to prevent termination of the Agreement within 180 days of any general municipal election. This is to allow any new Council Members an opportunity to directly observe and evaluate the performance of the City Manager.

### **Budget Impact:**

The 2013-2014 Budget for the City Manager's Department included six months of salary and benefits for a City Manager at a higher salary, so the overall impact on the budget is expected to be minimal.

### **Recommendation:**

That Council approve the City Manager Employment Agreement as presented and authorize the Mayor to execute it.