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**Office of the
City Manager**

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Staff Report

ITEM 4

To: Lemoore City Council
From: J.R. Laws, City Manager 
Date: January 29, 2014
Subject: Chief of Police Appointment

Discussion:

Captain Darrell Smith of the Hanford Police Department has been the Acting Chief of Police since November of 2013. After watching Smith run the day to day operations of the police department over the last few months, I have decided to recommend that Darrell Smith be the next Chief of Police for the City of Lemoore.

Darrell Smith's career in Police work spans 24 years; it began in 1990, when Smith accepted the position of Police Officer for the Hanford Police Department. In 1992, Smith was promoted to Corporal. Smith was promoted to the position of Sergeant in 1994 and then promoted to Lieutenant in 2004. Smith promoted to the rank of Captain in 2006. In his 24 years with Hanford, he has been involved in all aspects of Police Administration which includes serving as the Acting Chief of Police in the City of Hanford.

Darrell Smith is exceptionally prepared for the job. He brings experience, proven leadership, and knowledge of the community and the department. Most importantly, Smith has the desire to see to it that Lemoore is a safe city and he is willing and committed to work with our citizens to ensure that the Officers under him do the same.

It is my pleasure to recommend that the council appoint Darrell Smith as your Chief of Police. Darrell will be the 12th Chief of Police the City of Lemoore has sworn in since the City was incorporated.

Budget Impact:

The costs associated with approving Darrell Smith's employment contract.

Recommendation:

- a. That the City Council, by motion, appoint Darrell Smith as the Chief of Police for the City of Lemoore.

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- b. That the City Council, by motion, approve the employment contract between Darrell Smith and the City of Lemoore.
- c. That the City Clerk administer the attached Oath of Office.