

BY:.....

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March 25, 2014

Jeff Laws, City Manager  
City of Lemoore  
119 Fox Street  
Lemoore, CA 93245

Re: Attorney's Fees; Hourly Rate Increase

Dear Mr. Laws:

Please be advised that there will be a slight increase in our fees for legal services beginning July 1, 2014. At that time, our fees will increase from \$140 per hour to \$150 per hour for non-litigation matters. Fees for litigation matters will increase from \$165 per hour to \$175 per hour and fees for paralegals will increase from \$85 to \$95 per hour. Presently, we charge a flat rate of \$450 for attendance at Council meetings. Beginning July 1, 2014, attendance will be billed hourly at a discounted rate of \$140 per hour.

On July 1, 2015, the hourly rate for non-litigation matters will increase an additional \$10 to \$160 per hour. All other rates will remain the same. We regret the change, but our increasing costs of doing business necessitate the increase at this time.

Despite the increase, our fees remain extremely competitive. We have attached a comparison chart with City Attorney fees for surrounding cities.

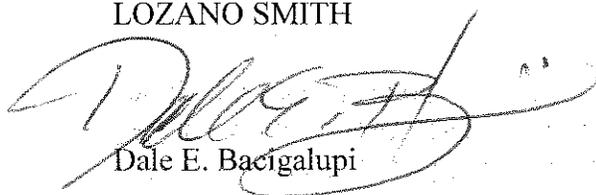
It has been our pleasure to serve the City for many years and we look forward to serving for many years to come.

If you have any questions, please do not hesitate to call.

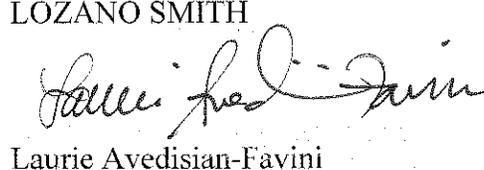
Sincerely,

LOZANO SMITH

LOZANO SMITH



Dale E. Bacigalupi



Laurie Avedisian-Favini

DEB/LAA/sr

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*Limited Liability Partnership*

City Attorney Fees' Comparison\*

<b>City</b>	<b>City Attorney Hourly Rate</b>
Hanford	\$225
Visalia	\$160 (plus \$25,000 monthly retainer)
San Joaquin	\$150
Sanger	\$165
Reedley	\$160
Parlier	\$165
Lemoore (current)	\$140
Lemoore (proposed)	\$150

\*The information in this chart was gathered by reviewing public records and conducting an informal telephone survey. While we cannot guarantee the accuracy of the rates, we believe it provides a helpful reference.