

# Proclamation of the Mayor of the City of Lemoore

In Recognition of:

## Freedom From Workplace

## Bullies Week

October 19-25, 2014

Whereas, the City of Lemoore has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

Whereas, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

Whereas, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

Whereas, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, absenteeism and injuries; and

Whereas, protection from abusive work environments should apply to every worker and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability;

Now, Therefore, Be It Resolved, that the City Council of the City of Lemoore does hereby proclaim October 19-25, 2014 as FREEDOM FROM WORKPLACE BULLIES WEEK and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute, which raise awareness of the impacts of, and solutions for, workplace bullying in the U.S. and encourages all citizens to recognize this special observance.

In Witness Whereof, I William M. Siegel, Jr., Mayor of the City of Lemoore, have set my hand and caused the Seal of the City to be affixed this 2<sup>nd</sup> day of September 2014.

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William M. Siegel, Jr., Mayor