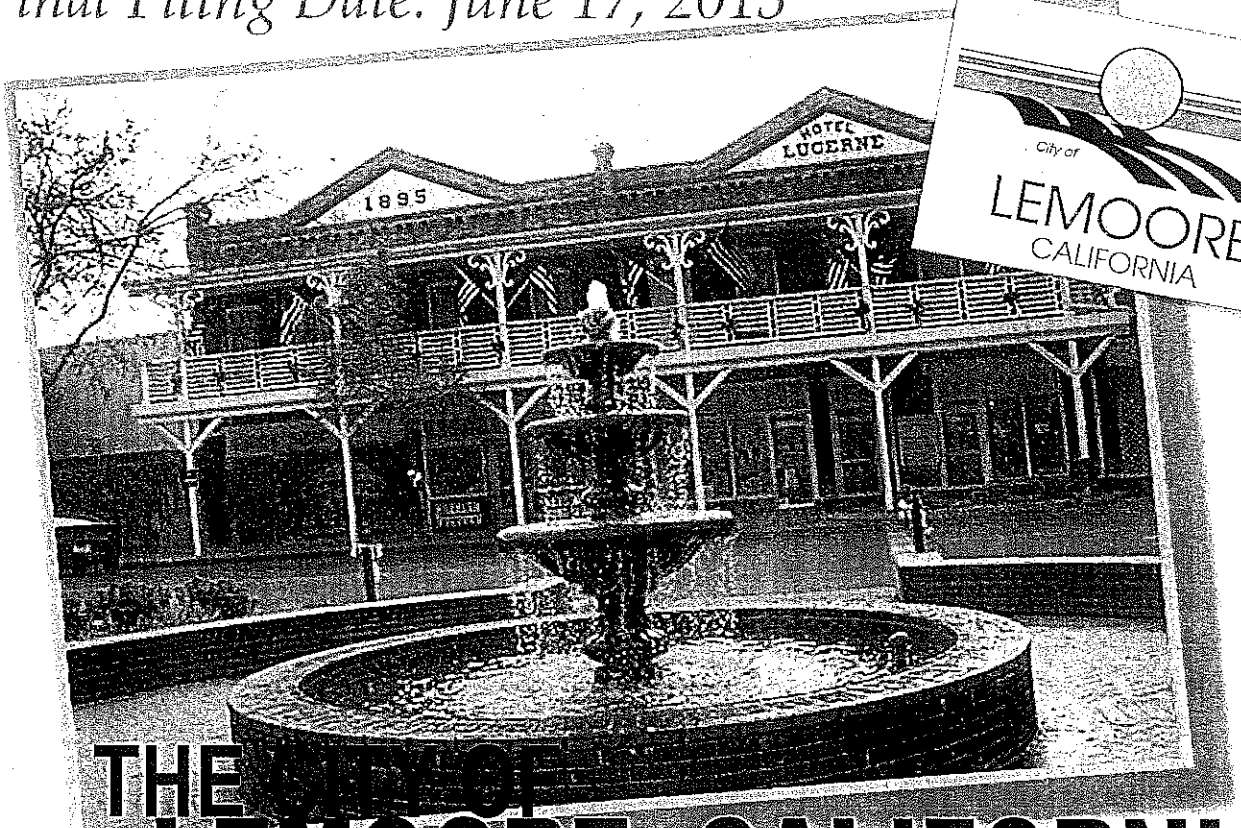
Final Filing Date: June 17, 2013



City of
LEMOORE
CALIFORNIA

THE CITY OF LEMOORE, CALIFORNIA

is pleased to announce it is currently recruiting for the position of

CITY MANAGER

Base salary is negotiable DOQ

The City of Lemoore is a financially stable charter city municipality operating with a Council-Manager form of government. Under this type of government, the elected City Council establishes policy and the City Manager is responsible for executing such policy. Accomplishment of the City's mission is the responsibility of the City Manager through the heads of the various departments, including Finance, Public Works, Parks and Recreation, Police, Planning, and Volunteer Fire Departments.

The City of Lemoore has an $8.3 million General Fund Budget with a healthy $6.6 million reserve. There are also four enterprise funds with revenues totaling $10.7 million annually.

The Community

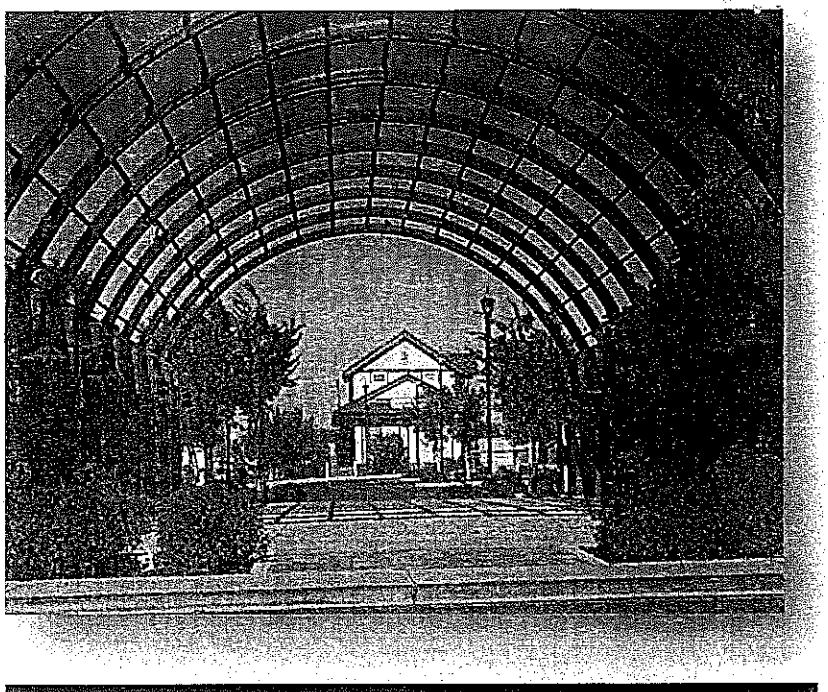
The City of Lemoore, population approximately 25,000, is in the central San Joaquin Valley. Lemoore's population continues to grow as new residents are attracted to the high quality of life and available economic opportunities.

The tree-lined streets of Lemoore's healthy and vibrant downtown feature a full array of gift shops, boutiques, clothing stores, salons, banks, and florists. Lemoore combines the best of small town living with modern conveniences. The City of Lemoore has three grocery stores, a community college, a new 10-screen stadium seating movie theater, and much more. Lemoore is an affordable place to live and has a wide variety of quality homes starting around $175,000. Major employers in the City include Leprino Foods and Olam Tomato Processors.

The Position

While the City Council and City Manager recognize that there are clear lines between the legislative and administrative branches of city government, they are committed to work together in a team approach to meet the needs of the community.

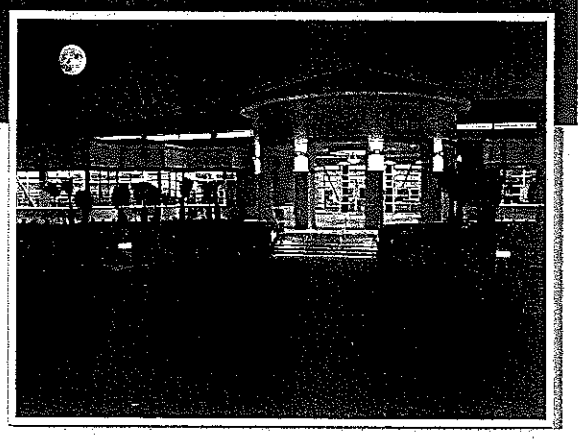
Operationally, the City Manager must focus on the goals of the City Council and work to achieve those priorities. Internally, a high level of information sharing will be vital in the efforts to move in a direction consistent with Council goals. The current needs of the workplace will require a candidate skilled in organizational planning and labor relations, with a personal commitment to business excellence.



The Ideal Candidate Will Be

- A strong, consistent, and approachable leader with outstanding team-building skills that is capable of clear delegation, holding employees accountable, and addressing conflicts directly. The ability to openly and clearly communicate with staff will be critical
- A transparent communicator willing to engage in open dialogue with the City Council, citizens, and staff at all levels
- Knowledgeable of Lemoore's current economic and demographic challenges, and focused on improving the economic climate of the City through expanding development, business, and employment opportunities
- Capable of promoting mutually beneficial relationships with NAS Lemoore, Lemoore Unified School District, West Hills Community College, and Kings County

City of Lemoore
Salary & Benefits



The salary for the City Manager is open and negotiable, depending on qualifications. Appointment may be made at any salary range and step.

Retirement –The City participates in CalPERS 2% at 55 with the City paying the employee share for classic CalPERS members, and 2% @ 62 without City-paid employee share for those new to the California Public Employees Retirement System.

Deferred Compensation - 4% if employee contributes at least 2%

Health and Dental - 70% paid by City

Vacation - sliding scale starts at 11 days with up to 20 days annually

Sick Leave - 1 day per month bankable and convertible to CalPERS credit with no cap

Life Insurance - $20,000 term coverage paid by City

Disability Insurance - State disability insurance paid by City

Other Benefits - Tuition reimbursement up to $3,000 per year and separate graduate programs for management up to an additional $5,000, housing assistance up to $10,000 in the form of a forgivable loan

City of
LEMOORE
CALIFORNIA

Human Resources Office
119 Fox Street
Lemoore, CA 93245
Phone: 559-924-6700

To Apply Visit
www.lemoore.com

Application materials are available at www.lemoore.com. Submit a resume and City of Lemoore Employment Application to the Human Resources Department by June 17, 2013. Candidates must clearly demonstrate through their application materials that they meet all employment qualifications outlined. Following the closing date, all applications and resumes will be reviewed. The most appropriately qualified candidates may be asked to provide supplemental information and a select group of candidates will be invited to participate in further assessment, including an oral exam. The final candidates will be asked to provide work-related references and consent to a background and credit check before a final interview with the City Council. References will only be contacted when mutual interest is established.

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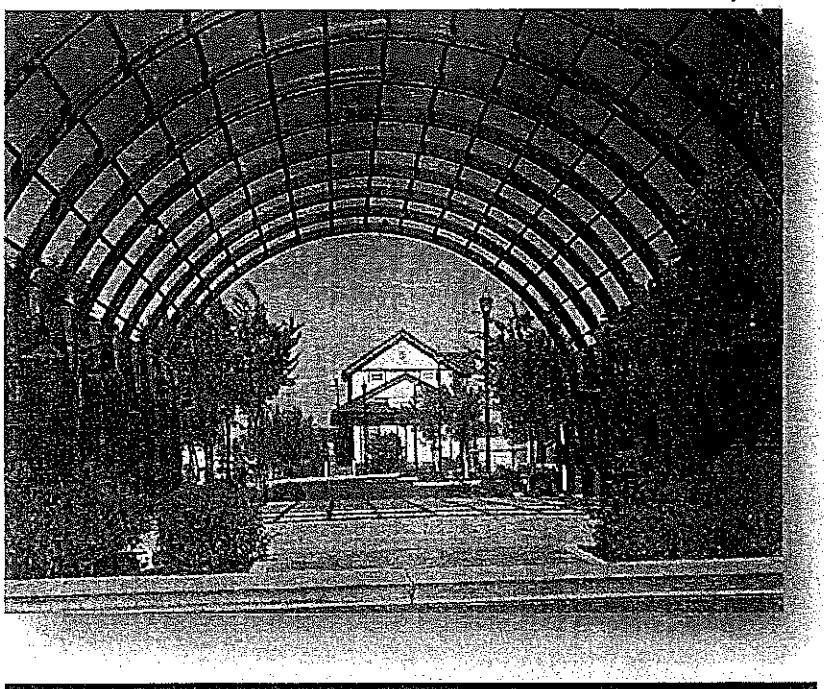

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