

**Mayor**  
Lois Wynne  
**Mayor Pro Tem**  
Jeff Chedester  
**Council Members**  
Ray Madrigal  
Eddie Neal  
William Siegel



**Office of the  
City Manager**

119 Fox Street  
Lemoore, CA 93245  
Phone (559) 924-6700  
Fax (559) 924-9003

## Staff Report

ITEM NO. 2-9

**To:** Lemoore City Council  
**From:** Janie Venegas, City Clerk   
**Date:** July 15, 2015 **Meeting Date:** July 21, 2015  
**Subject:** Adoption of Date Corrections to Resolution 2015-12 Changing the Wages and Benefits for the Non-Represented Safety Employees of the City

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### **Discussion:**

This item was brought before Council on July 7, 2015. There were incorrect dates in the resolution. They are as follows:

- July 1, 2016, a 7 ½ % increase in salary and that also effective July 1, 2016 non-represented safety employees will be required to pay an additional 2% of the employee portion of PERS.
- July 1, 2017, a 7% increase in salary and that also effective July 1, 2017 non-represented safety employees will be required to pay an additional 2% of the employee portion of PERS.

The correct dates are as follows:

- January 1, 2016, a 7 ½ % increase in salary and that also effective January 1, 2016 non-represented safety employees will be required to pay an additional 2% of the employee portion of PERS.
- January 1, 2017, a 7% increase in salary and that also effective January 1, 2017 non-represented safety employees will be required to pay an additional 2% of the employee portion of PERS.

### **Budget Impact:**

The FY 2015/2016 approved Operations Budget reflects an implementation date of January 1, 2016.

### **Recommendation:**

That the City Council, by motion, approve the Date Corrections to Resolution 2015-12 Changing the Wages and Benefits for the Non-Represented Safety Employees of the City.

## **RESOLUTION NO. 2015-12**

### **A RESOLUTION OF THE LEMOORE CITY COUNCIL APPROVING CHANGES IN WAGES AND BENEFITS FOR THE NON-REPRESENTED SAFETY EMPLOYEES OF THE CITY**

**WHEREAS**, the Public Employee Retirement Benefit (“PERS”) requires contributions by both the employee and the employer. These contributions are set by contract and or state law.

**WHEREAS**, the non-represented safety employees of the City of Lemoore have proposed that non-represented safety employees will annually increase their contributions to the employee portion of PERS over the next three fiscal years, if in return the non-represented safety employees receive a similar pay increase.

**WHEREAS**, the employee portion of PERS is currently set at: 9% of base salary for classic safety employees and 11.5% of base salary for new PEPR safety employees.

**WHEREAS**, the City of Lemoore, through its City Manager, proposes that non-represented safety positions receive:

- effective July 1, 2015, a 4% increase in salary and that also effective July 1, 2015 non-represented safety employees will be required to pay 2% of the employee portion of PERS.
- effective January 1, 2016, a 7 ½ % increase in salary and that also effective January 1, 2016 non-represented safety employees will be required to pay an additional 2% of the employee portion of PERS.
- effective January 1, 2017, a 7% increase in salary and that also effective January 1, 2017 non-represented safety employees will be required to pay an additional 2% of the employee portion of PERS.

**WHEREAS**, the City Council now desires to formally approve this proposal for those non-represented positions in “Exhibit A” attached to the resolution; and

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Lemoore that non-represented safety positions identified in “Exhibit A” receive a:

- 4% increase in salary effective July 1, 2015 and that also effective July 1, 2015 non-represented safety employees will be required to increase the employee contribution towards the employee portion of PERS by 2% for the non-represented safety positions”.

- 7 ½ % increase in salary effective January 1, 2016 and that also effective January 1, 2016 non-represented safety employees will be required to increase the employee contribution towards the employee portion of PERS by 2% for the non-represented safety positions.
- 7% increase in salary effective January 1, 2017 and that also effective January 1, 2017 non-represented safety employees will be required to increase the employee contribution towards the employee portion of PERS by 2% for the non-represented safety positions.

Passed and adopted at a Regular Meeting of the City Council of the City of Lemoore held on July 21, 2015 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

APPROVED:

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Mary J. Venegas, City Clerk

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Jeff Chedester, Mayor Pro Tem

EXHIBIT A

SAFETY

Police Commander