

**Mayor**  
Lois Wynne  
**Mayor Pro Tem**  
Jeff Chedester  
**Council Members**  
Ray Madrigal  
Eddie Neal  
William Siegel



**Police  
Department**

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**Staff Report**

ITEM NO. 1-1

**To:** Lemoore City Council  
**From:** Darrell Smith, Chief of Police   
**Date:** March 11, 2015 **Meeting Date:** March 17, 2015  
**Subject:** Presentation of Lemoore Police Department 2014 Annual Report

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**Discussion:**

The Lemoore Police Department is pleased to present our Annual Report for calendar year 2014. The purpose of the Annual Report is to highlight the Department's significant achievements in serving our community and to present information and crime statistics in order to keep our community members informed and involved. The active partnership of our residents and businesses is critical to our mission and to the safety of our community. By sharing this information we hope to strengthen these partnerships and identify ways to continually improve our service.

Lemoore Police Department Mission Statement: The Men and Women of the Lemoore Police Department are dedicated to preserving the peace of our City through proactive problem solving and community partnerships.

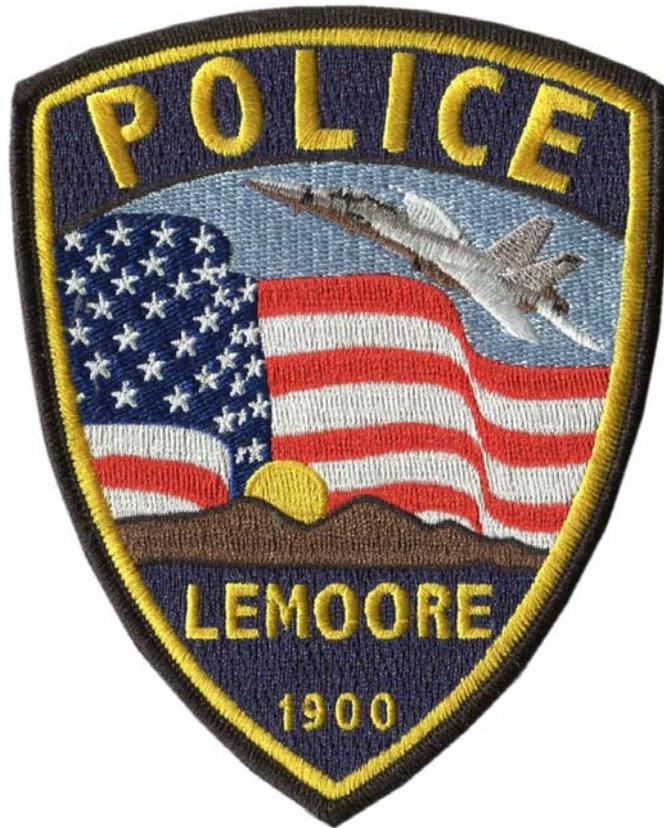
**Budget Impact:**

There is no impact to the general fund.

**Recommendation:**

That the Chief of Police present the 2014 Annual Report to members of the City Council.

# 2014 Annual Report



**Lemoore Police Department**

**Chief of Police  
Darrell Smith**

***Dedicated to Excellence***

# LEMOORE POLICE DEPARTMENT 2014 ANNUAL REPORT

## Message from the Chief of Police:

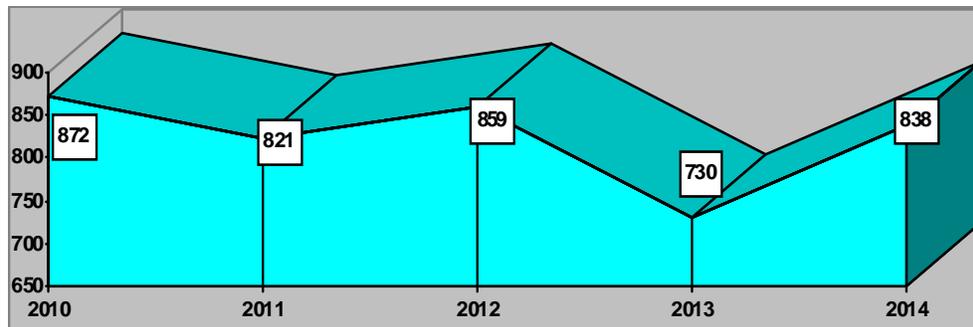
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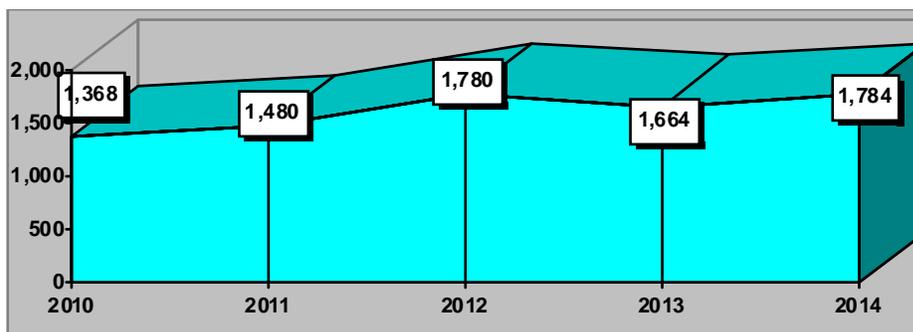
## Crime:

Felony crimes increased from 2013, up **14.79%** to **838**. Misdemeanor crimes increased, up **7.21%** with **1,784** misdemeanors being reported. The Police Department responded to **46,897** calls for service in 2014. This represents a **46.1%** increase in calls for service compared to 2013. The significant increase in total calls is a result of our agency's ability to now capture all officer initiated activity including self initiated premise checks, which is in line with our commitment to Community Policing. Impacts of AB 109 and future impacts of Proposition 47 will continue to present challenges and rising crime rates.

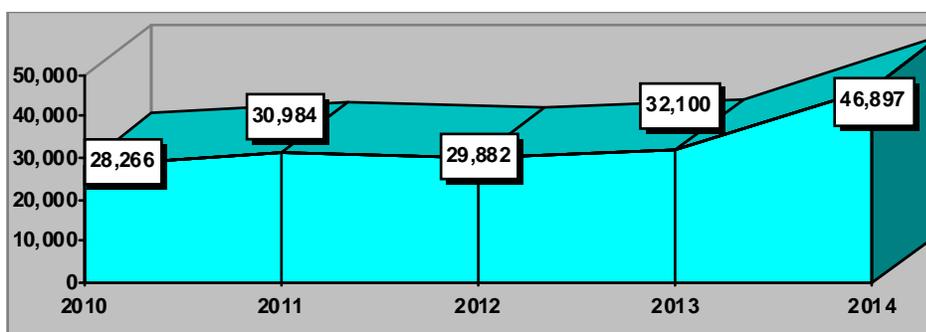
**Felony Calls for Service- 2014**



### Misdemeanor Calls for Service- 2014

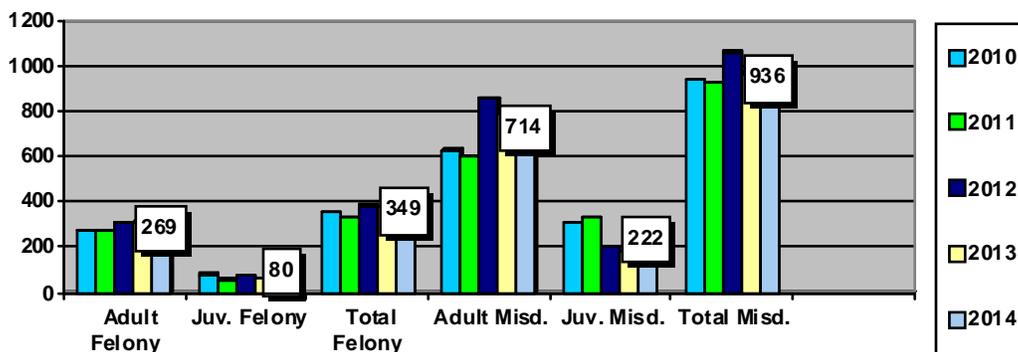


### All Calls for Service- 2014



It is significant to note that adult arrests decreased **10.63%** to 983 from 1,100 in 2013 while juvenile arrests increased **21.28%** to 302 from 249 in 2013. Adult arrests outpaced juvenile arrests in 2014. Total arrests for 2014 are 1567, compared to 1558 for 2013.

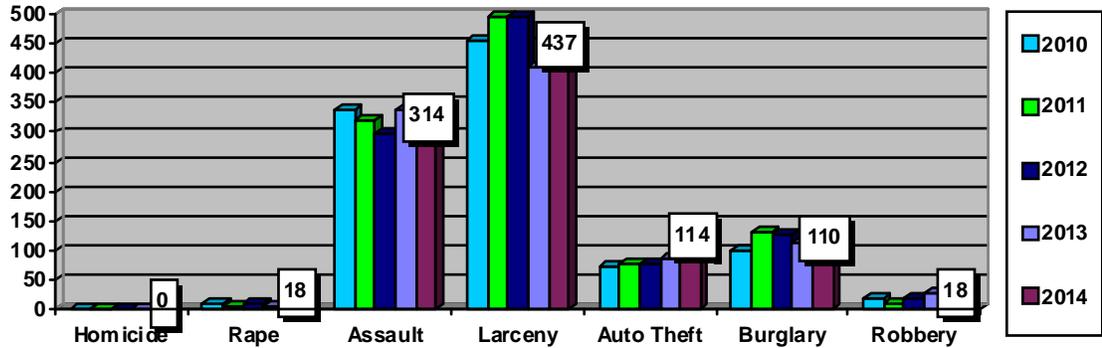
### Felony and Misdemeanor Arrests- 2014



The following chart reflects the number of crimes committed, which falls within the Seven Major Crimes Classification as specified by the Federal Bureau of Investigation. This year, major crimes included 1 homicide, 18 rapes, 314 assaults, 437 larcenies, 114 auto thefts, 110 burglaries, and 18 robberies. It should be noted that all sexual assaults

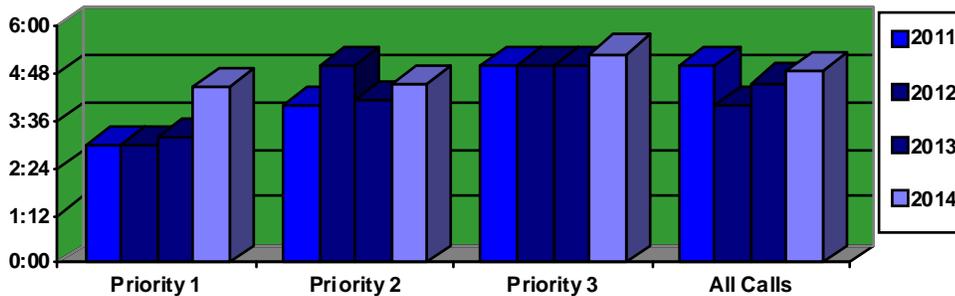
that include certain criteria in the elements of the crime are now reported as rapes, which have a significant impact on the number of rapes reported.

### Major Crimes- 2014



Over \$778,275.00 in stolen property was recovered by officers in 2014, an increase of \$161,756.00 compared to 2013. The most common type of stolen property continues to be electronic equipment, jewelry, and precious metals. Officers of the Lemoore Police Department recovered 44 stolen vehicles and recovered an additional 53 stolen vehicles inside the City of Lemoore for allied agencies. In 2013 The Department recovered a total of 39 stolen vehicles.

### Response Times-2014



Priority 1 Call for Service      Immediate Response / Life Threatening Call  
 Priority 2 Call for Service      In Progress Call  
 Priority 3 Call for Service      Quick Response Call

### Detectives:

Our Detective Bureau was assigned 301 cases for investigation or follow up in 2014. Of these cases, Sergeant Detective Gonsalves, Detective Avelar, and Detective Cooper cleared 292 with a solution rate of 97%. Our Evidence Technician Jon Ferrell conducted 28 investigations. There were a number of major crimes which required extensive

investigation and consumed a significant amount of time from the investigative division. A few major cases included:

On February 17, 2014 at approximately 9:00 A.M. the Detectives were called out regarding a home invasion robbery at an apartment complex within the City of Lemoore. Utilizing statements and photographic line-ups, Detectives were able to narrow their investigation to three possible suspects who resided in the City of Hanford. On February 19, 2014 Hanford Police Department assisted the Lemoore Police Department by locating and ultimately arresting all three subjects. Detectives interrogated the three subjects that lead to admissions of involvement in the crime.

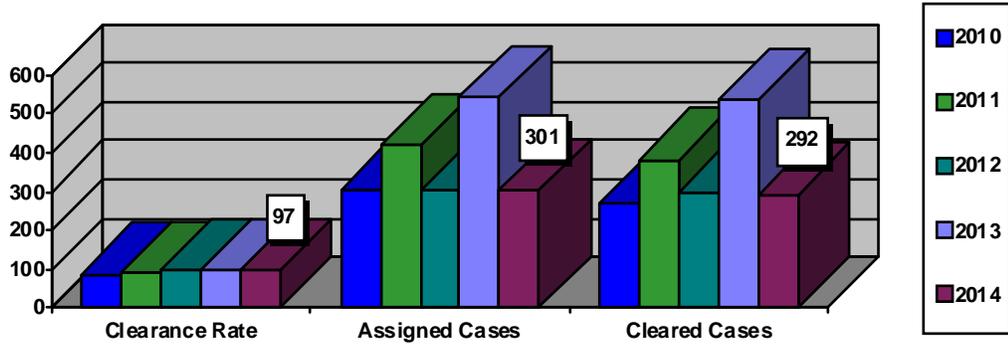
On March 29, 2014 at 12:54 A.M. Lemoore Patrol Officers responded to a physical fight outside of a local gas station. Upon arrival they found an unconscious male lying on the asphalt parking lot. Witness statements indicated the victim was approached by a suspect and struck once in the face. The force of the blow caused the victim to fall to the ground and violently strike his head on the asphalt fracturing his skull. Lemoore Patrol was able to identify, locate, and arrest the suspect for felony assault. Lemoore Detectives were assigned this case in follow up as to collect the victim's medical records and monitor his recovery process. The victim's health deteriorated and he eventually succumbed to his injuries and perished on December 3, 2014. The suspect is currently awaiting court proceeding.

On August 8, 2014 at 8:10 P.M. Detectives were called out to residence in Lemoore where an unknown male suspect forced entry into a home. The suspect threw the disabled female victim to the floor and raped her. Physical evidence was collected at the scene and from the victim in a sexual assault examination. The FBI-Fresno Office, Lemoore Naval Criminal Investigative Services, State Parole, Kings County Probation and a San Jose Police Department sketch artist assisted Detectives in this investigation. This case is still open waiting on DNA analysis and workable leads.

On November 4, 2014 at 8:00 P.M. Detectives were called out regarding a shooting that occurred in Lemoore. A victim was located who had received one gunshot wound to the mid-section. Two firearms were recovered and the victim survived his injuries. Detectives were able to develop a person of interest in this shooting, but due to conflicting statements from the victim and witnesses, we have not been able to make an arrest. This case is still open and waiting contact/touch DNA from the firearms recovered.

On November 8, 2014 at 3:32 A.M. Detectives were called out to a shooting that occurred in Lemoore where two victims had been struck by gun fire. Both victims were transported to California Medical Regional Center and survived their injuries. Detectives followed up on all leads, conducted parole/probation searches, wrote numerous search warrants and spent days of surveillance attempting to locate the suspects. After two weeks of investigations three suspects were taken into custody and five firearms were recovered. All three suspects are at Kings County Jail awaited their court appearances.

### Detectives- 2014

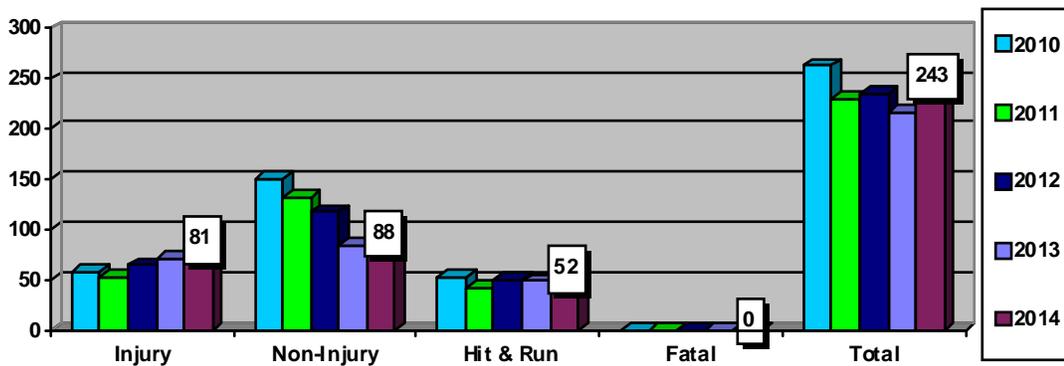


### Traffic:

Traffic safety continues to be an area of public concern. Our Department is sensitive to this issue and sets a high priority on responding to concerns and inquiries generated by the public. The Speed Display Boards continue to be an important tool for promoting traffic safety awareness. Dedicated school patrol is used during the school season, including enforcement and fixed traffic control during peak times at West Hills College.

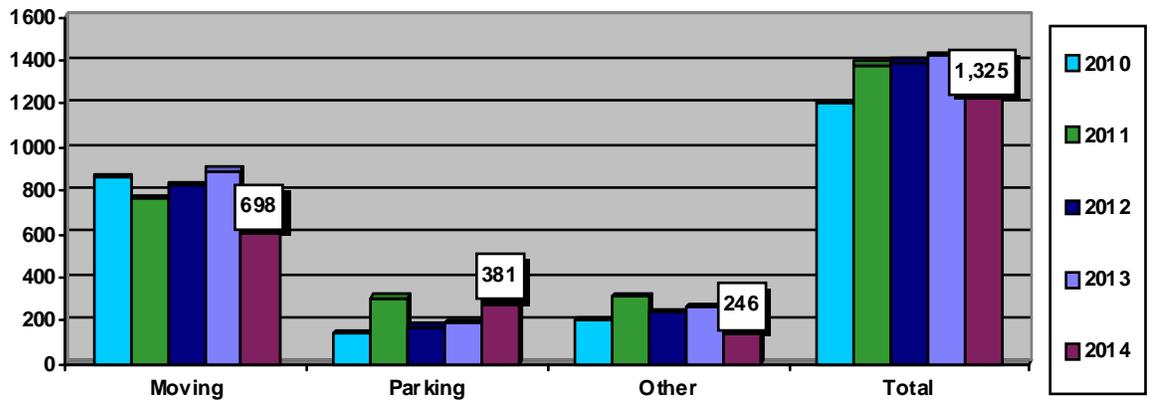
There were 243 traffic accidents reported in 2014 as compared to 217 in 2013, an **11.98%** increase in accidents. There were 0 fatal accidents in 2014. We investigated 81 injury, 88 non-injury, 52 hit & run, 1 private property, and 21 DUI related traffic accidents.

### Traffic Accidents- 2014



Officers issued 1,325 traffic citations in 2014, a decrease of **7.0%** from 2013's 1,424. Moving violations again exceeded 50% of total cites issued. Parking citations decreased in 2014 to 381 from 513 in 2013. Lemoore officers made 77 drunk driving arrests, 2 more than in 2013.

## Traffic Citations- 2014



## Narcotics Task Force:



The Lemoore Police Department dedicates one full time police officer to the multi jurisdictional Kings County Narcotics Task Force. In 2014, the task force made 188 arrests and seized narcotics with the street value of \$74,000,815.55. 44 guns were seized (17 handguns, 20 rifles, and 7 shotguns) and \$28,281.00 was seized for asset forfeiture. Some major cases for the Narcotics Task Force included:

On Friday, January 24, 2014, the Kings County Narcotic Task Force (KCNTF) executed a search warrant at an address in the 300 block of E Cinnamon Dr, Lemoore, CA 93245. The subject of the search warrant was Kyle Applegate. Incident to the search, 33.2 grams of Marijuana (over an ounce), 43 prescription pills of Acetaminophen and Codeine (pain killers), 80 prescription pills of Alprazolam (Xanax), 1 prescription pill of Acetaminophen and Oxycodone (pain killer), 6 prescription pills of Lorazepam (similar to Xanax), a prescription bottle of Promethazine cough

syrup, 2 pocket digital scales, packaging material, ammunition, two .45 caliber Glock semi-auto handguns, a .22 caliber Beretta semi-auto handgun, a Mossberg 12 Gauge pistol grip pump action shotgun, and over \$1,000 dollars cash were located and seized. One of the .45 caliber Glock hand guns and the .22 caliber Beretta handgun were later identified and confirmed as stolen. As a result of the search warrant, Kyle was arrested and booked at KCJ for the violations of 11359 HS, 11375(b)(1) HS, 11351 HS, 11350 HS, 12022.1(a)(1) PC, 29825(a)(1) PC, and 2 counts of 496(a) PC.

On Tuesday, June 10, 2014, Kings County Agriculture Detectives located a marijuana grow near the 18000 block of Elgin Avenue, in Lemoore, CA. 93245. Subsequently KCNTF responded to this location and investigated the marijuana grow. Through the course of the investigation it was determined Luciano Morfin was growing marijuana for three other people who were not on scene. Morfin said he didn't know it was against the law to have an outside grow and didn't know he was in violation of Kings County Ordinance 656. Morfin was arrested for violation of 11358 HS. There were 426 plants seized and a small bag of processed marijuana which weighed 10 grams.

On Tuesday, July 22, 2014, KCNTF served a search warrant in the 100 block of S. Olive St in Lemoore, CA. The subject of the search warrant was Benjamin Cordeiro. Incident to the search, 4,329.7 grams of marijuana, 156 marijuana plants, 52 phentamine pills, a Mossberg .22 caliber rifle, a Colt M4 Assault Rifle, and a Bishop 300 caliber bolt action rifle were recovered. Benjamin Cordeiro and Malaykham Vongmany were both arrested for HS 11359, HS 11358, and PC 12022 (a)(1).

On Monday, September 8, 2014, Investigators from KCNTF performed a probation search for a wanted probationer and a marijuana compliance check at an address in the 7000 block of 24th Ave. in Lemoore, CA. During the check, tenant Amador Jimenez was contacted. He consented to a compliance check of the marijuana grow. He admitted to having a firearm which was not registered to him. After he consented to a search of his residence, the firearm was located in his bedroom and was found to be stolen out of Washington. Jimenez was subsequently arrested for PC 496(a). A narcotic search warrant was authored. It was executed at the same address on Tuesday, September 9, 2014. During the search investigators seized 348 plants which had an approximate weight of 1,900 lbs. Due to the totality of the circumstances Jimenez was arrested for being in violation of HS 11358 and HS 11359.

On Tuesday, October 07, 2014 KCNTF Investigators served a search warrant at an address in the 1000 block of East Hanford-Armona Road. As a result, 54.4 grams of methamphetamine and an AK47 were seized. Ryan Gines was arrested for 11377(a) HS, 11378 HS, 11379 HS, 11550(a) HS, 11366.8(a) HS, 32310(a) PC, 30305 PC, and 273(a) pc. Guadalupe Ramirez was arrested for 11377(a) HS, 11378 HS, 11379 HS, 11550(a) HS, and 273(a) PC. Both subjects were booked into the Kings County Jail. One child was removed from the home with the assistance of CPS.

## **Youth Development Officer Program:**



We continue to be very pleased with the success of our Youth Development Program. This program has been enthusiastically received at the Lemoore High School and Lemoore Elementary School District. The Youth Development Officer is the liaison between the elementary, middle, and high schools with the Police Department.

During 2014, Officer Wallace served as the department's Youth Development Officer at Liberty Middle School for the first half of the year and Officer Moritz served for the second half of the year. Officer Wallace made 30 arrests and conducted 34 investigations while Officer Moritz had 23 arrests and conducted 41 investigations. Officer Tran served as the department's Youth Development Officer for Lemoore High School, Jamison Continuation School, and Lemoore Middle College High School. He made 67 arrests and conducted 89 investigations.

These Youth Development Officer's organize security for all the school events (football games, rallies, parades, graduation, etc). They also participate in the Gang Resistance and Education Program, Sober Grad, and attend field trips. The Youth Development Officer attends School Attendance Resource Board meetings, expulsion hearings, and conducts home visits on truant students.

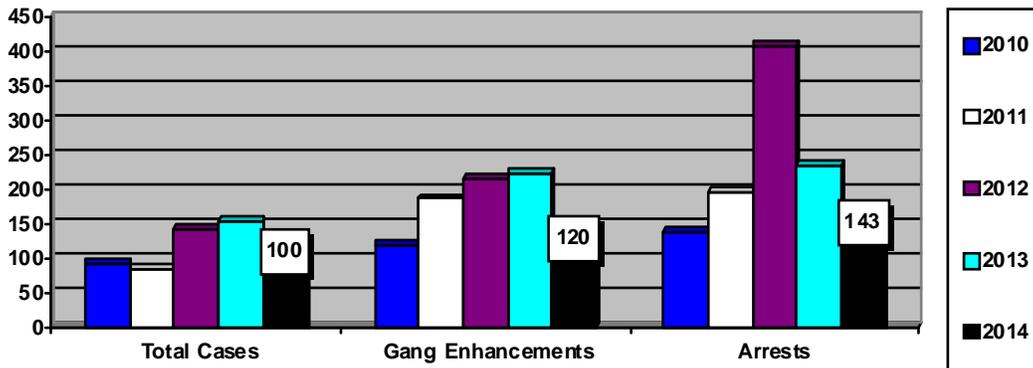
## Gang Task Force:



The Kings County Gang Task Force (KCGTF) was originally formed by local law enforcement agencies in November of 1993 to combat increasing gang problems in communities throughout Kings County. They maintain a high level of presence and enforcement directed at gang activity. The KCGTF continues to have a significant impact on gangs by maintaining a heightened awareness of gang activity, assertively pursuing prosecution in incidents of gang violence, and providing alternatives for gang members. This program continues to exceed expectations and remains effective in keeping the gang problem in Kings County within manageable proportions.

In 2014, the Kings County Gang Task Force conducted 191 field interviews, 120 gang enhancements, 100 total case investigations, and 143 arrests.

### Gang Task Force- 2014



KCGTF Investigators also assisted Kings County Sheriff's Office and the Hanford Police Department Detectives with another wiretap investigation involving Crip gang members involved in the unsolved homicides of Jenny Torres on 11/08/13 in the 600 block of Third Street in Hanford and Jorge Arambula on 12/08/13 in Armona. KCGTF Investigators began the long process of preparing for the wiretap investigation starting April of 2014 all the way up to the actual monitoring of phones in June 2014. In total,

three suspects were identified and arrested for these murders; Larry Miles and Deserey Lopez for the Torres homicide and James Young for the Arambula homicide. This was another great effort by KCGTF in assisting local detectives.

**Community Service/Crime Prevention Program:**

Our Community Relations/Crime Prevention Program continues to be a successful part of our law enforcement efforts within the community. The Community Service Officers are actively involved in the community projects and events.

Much of our attention is focused on the Neighborhood Watch Program. We currently have 101 active Neighborhood Watch Groups and Crime Free Multi-Housing Managers. This represents a **5.2%** increase as compared to last year's 96 active groups. We continue to take a proactive approach and work as partners with the community in solving crime and disorder issues that affect our quality of life.

Other 2014 Community Based Programs included:

- |                               |  |
|-------------------------------|--|
| Child Identification Cards    | Crossing Guards                        |
| Red Ribbon Week               | Pizza Festival                         |
| 4th of July Celebration       | Kings County Fair                      |
| National Night Out            | Bicycle Registration Program           |
| Coffee with a Cop             | Shoe Drive                             |
| Volunteer Appreciation Dinner | Drug & Safety Presentations at Schools |
| Police Ride-Alongs            | Veteran's Day Parade                   |
| Christmas Parade              | Relay for Life                         |
| Citizens Police Academy       | Neighborhood Watch Block Parties       |
| Presents on Patrol            | Reason for the Season                  |

**Code Enforcement:**

The Lemoore Police Department's Community Service Officer Soledad Perez is in charge with helping to control community and neighborhood nuisance such as illegal dumping, abandoned vehicles, and zoning violations. Code Enforcement works to improve the quality of life issues in Lemoore's neighborhoods and business districts through awareness, education, and enforcement. The Lemoore Police Department assumed code enforcement responsibilities in May of 2013. During calendar year 2014 our Community Service Officers handled the following cases related to code enforcement:

Abandoned Vehicles	20
Business Licenses	15
Property Maintenance	245
Public Nuisance	33

## Police Explorer Program:



Lemoore Police Explorer Post #1097 is open to young men and women ages 14 (and completed the 8th grade) to not yet 21 years old with an interest in learning more about careers in the field of Law Enforcement. The program provides career orientation experiences, leadership opportunities, and community service activities. The Lemoore Police Department combines classroom and practical training with Ride-Alongs in police vehicles and Community Policing. Explorers develop leadership skills, respect for police officers and other explorers, new personal skills, and learn law enforcement protocols. In 2014 the Lemoore Police Explorers had an opportunity to participate in several activities. They were recognized at the 2014 City of Lemoore Volunteer Appreciation dinner. They assisted at the Lemoore Recreation Department Shamrock Shuffle and Veterans Day 5K runs. During the summer, the Explorers conducted a fund raising activity at the 4th of July celebration at City Park. They participated in National Night Out, giving out coloring books and information to citizens. One of the Explorers dressed as McGruff the crime dog. During the holiday season, the Explorers helped with the "Reason for the Season" gift and food distribution and Presents on Patrol, going out into the community to give Christmas gifts and meals to families struggling during that time of year.

The highlight of the year was the LPD Post attending the Central Coast Law Enforcement Competition in Paso Robles, CA. The Explorers competed in scenario based activities, physical agility courses, and had a dance. The post returned with a 5th place trophy in the team obstacle course. This was the first competition the post has ever attended. They are looking forward to attending more and expect to be even more successful.

## **Volunteers In Policing:**



The Volunteers in Policing program was implemented in 1997. Graduates of the Citizen Academy volunteer hours to make patrol checks, do clerical work, work radar, finger printing, and other tasks as required. In 2014 the LPD volunteers donated 6,430.5 hours of service to the Department and our community. Since its inception in 1997, volunteers have donated 70,763 hours of service. This years Red Ribbon week was very successful. The event was held in Lions Park, with participation by over 16 vendors and over 1,000 people in attendance.

## **Chaplain's Program:**



The Lemoore Police Chaplain's Program was started in 1996. These volunteers provide 24/7 chaplaincy services to officers, civilian employees, and family members of the Lemoore Police Department. Our Chaplains have responded to unattended deaths, delivered death notifications, responded to house and apartment fires, helped with coordinating Red Cross services, visited sick and injured officers and their family members, helped arrange assistance for those terminally ill, supported the survivors of officers killed in the line of duty, officiated over police wakes and funerals, and given the invocation at various official events. The Lemoore Police Department's Chaplain

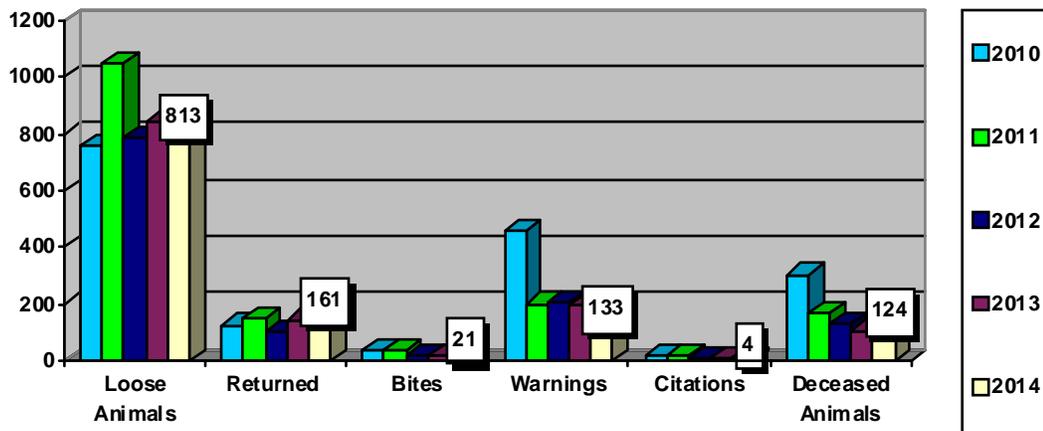
Program brings experience and guidance that can help officers, staff, and citizen's deal with tragedies.

It is with great honor that the Lemoore Police Department had two new additions to the Chaplain Program in 2014. Existing Chaplain, Pastor Gene Pensiero of Calvary Chapel in Hanford, welcomed Chaplain David Droker of Congregation B'nai David in Visalia and Chaplain Robert Flores of Living Waters Fellowship Church in Lemoore.

**Animal Control:**

The Lemoore Police Department's Animal Control Officer, Ray Fratus, experienced an increase in Animal Control calls for service. Our Community Service Officers responded to 1,448 calls. This represents a **10.53%** increase over the 1,310 calls for service in 2013.

**Animal Control- 2014**



**Training:**

Lemoore Police Department's personnel continue to receive quality training necessary to maintain policing skills and provide the highest level of service to the community. Training for LPD officers is based on two tiers. The first tier of training is for officers in their first two years with the department. This training is for drug influence, interview and interrogation, radar operator, and traffic accidents. The second tier of training is for officers in their third and fourth years with the department. This training is for child abuse, domestic violence courses, DUI, sexual assault, and an emergency vehicle operator course. Every officer is required to get perishable skills training every two years.



During 2014, personnel received 2,326 hours of training with 48 courses of instruction. The training included but is not limited to:

- |                                   |                                    |
|-----------------------------------|------------------------------------|
| Basic Swat                        | Less Lethal Instructor             |
| Background Investigation          | Major Drug/Narcotics Investigation |
| Baton/Impact Weapons              | Motors-Basic Course                |
| California POA Legislative Update | Officer Safety                     |
| CAPE Conference                   | Officer Involved Shooting          |
| Cell phone Forensics              | Perishable Skills                  |
| Drug Influence                    | School Resource Officer            |
| Field Training Officer            | Sexual Assault Investigation       |
| Flash Bang                        | Sex Offender Supervision           |
| ICI Child Abuse                   | Standardized Field Sobriety Tests  |
| Interview and Interrogation       | Supervisory Update                 |
| K9                                | Team Building                      |
| Leadership and Accountability     | Traffic Collision-Basic            |

### **Field Training Program (FTO):**

Lemoore Police Officers, prior to their employment with the City of Lemoore, receive extensive training in the various aspects of their job and their role as a law enforcement officer. Prior to employment with the Lemoore Police Department, a 27 week P.O.S.T. (California Peace Officer Standards and Training) approved basic police academy is required. During those 27 weeks, potential police officers are exposed to a range of performance objectives covering all aspects of the job of a police officer. Many of the areas covered are taught in a classroom setting or through mock scenarios that evaluate the trainees understanding and performance in given situations. Once a trainee has successfully completed these 27 weeks of training and is hired by the City of Lemoore as a police officer, they must then complete a 15 week Field Training Program (FTO) that consists of a real life, hands on training program with a designated field training officer. The designated field training officers are trained and certified by P.O.S.T. to provide this training and must be recertified every three years, by way of updated training, to remain a field training officer. The 15 week program consists of the following:

- One week of orientation- This week of orientation consists of firearms training and qualification, with both pistol and patrol rifle, with a department certified range master,

CLETS (California Law Enforcement Telecommunications System) training, arrest and control training, training in regards to the Lemoore Police Department Computer System (RIMS), evidence training, training conducted at the Hanford Police Department Dispatch Center regarding the various aspects and roles of dispatchers related to an officers duties, orientation of the city and tours of support services locations such as courts, allied agencies, and other government buildings/locations, introduction to the FTO Program, testing in regards to use of force issues as it relates to the law and department policies, as well as necessary paperwork and orientation to City of Lemoore policies and employment benefits.

- Twelve Week Training- These twelve weeks consist of training with a field training officer in regards to Lemoore Police Department Policies and Procedures, all aspects of the job a law enforcement officer, daily evaluations in regards to their job performance including one on one counseling, as well as the completion of a 156 page FTO Manual that outlines over 625 general areas of performance that the officer must successfully demonstrate proficiency in. These twelve weeks of training are broken down into three phases. Each phase of training will be conducted with a different field training officer.
- Plain Clothes Evaluation- After an officer has successfully demonstrated knowledge and training in regards to all aspects of their duties as a police officer, they will complete one week of evaluation. During this week of evaluation the field training officer will be in plain clothes while riding with the officer in training. The role of the field training officer will be to only observe and evaluate the performance of the officer as if the officer were off field training and on their own. After the successful completion of the "Plain Clothes Evaluation" portion of the program an exit interview is required of the officer to finish that portion of the program. The exit interview involves the review and testing of the officer's knowledge and performance of their job duties and skills. The exit interview is conducted by a three member panel consisting of a Commander, the Field Training Program Supervisor, and one Field Training Officer. The process lasts approximately three hours.
- Shadowing- The officer in the field training program will be followed by a field training officer to all their calls and any other activities initiated to monitor the officers performance and progress and as a way of "weaning" the officer out of a training mode and into being a solo officer.

During 2014 the Lemoore Police Department had three full time police officers and three reserve police officers in the field training program. Two full time police officers and two reserve police officer successfully completed the program. One full time police officer and one reserve police officer began their training at the end of 2014 and are currently still in the program.

The Lemoore Police Department has five designated field training officers as well as a program supervisor. Four of the five designated field training officers provided training to the officers in the field training program during the 2014 year.

## Motor Unit:



Officer Kyle Reynolds was born and raised in a Kings County law enforcement family. Reynolds graduated from Kings Christian in 2002 and from Fresno Pacific University with a degree in Business Administration. He resides in Kings County with his wife and son. Noticing that the number of collisions increase when there is a decrease in traffic enforcement, Reynolds focuses on violations that contribute to accidents such as unsafe speed, distracted driving, failure to yield to pedestrians, and unsafe turning movements. The more visible and active the traffic unit is, the safer the roads are for drivers.

Officer Kevin Cospers was born and raised in Tulare, CA. He attended College of the Sequoias and West Hills College in Lemoore. He began his law enforcement career as a police officer with the City of Huron. He has also worked as an officer in the City of Dinuba and as a Sergeant for the City of Orange Cove. He joined Lemoore Police Department in 2013. In 2014, Officer Cospers was selected to replace Corporal Santos as a Motors Officer in the Traffic Division. He enforces a wide variety of traffic violations while focusing on hazardous violations such as DUI's that contribute to traffic collisions. He believes the motorcycle has a great public relations value as it makes him more approachable. Citizens often strike up casual conversations or inform him of their concerns.

In 2014 Officer Cospers was recognized as Public Safety Officer of the Year by the Hanford Chamber of Commerce. He received the Mother's Against Drunk Drivers (MADD) award in 2014 for his efforts in DUI enforcement along with Officer Moritz.

The LPD traffic enforcement unit is the most visible unit in our department. Officer Reynolds and Officer Cospers are on motorcycle patrol daily, enforcing traffic laws, ensuring students travel to and from school safely, and educating motorists and pedestrians in the rules of the road. They also give presentations at schools and community events for educational purposes.

## **Police Reserve Program:**

The Lemoore Police Department Reserve Unit was established to supplement and assist regular, sworn police officers in their duties. This unit provides professional, sworn volunteer reserve officers who can augment regular staffing levels. The LPD Reserve Program can also be a stepping stone into a regular full time police officer position. Reserve officers assist regular officers in the enforcement of laws and in maintaining peace and order within the community. Assignments of reserve officers will usually be to assist the Operations Division. Reserve officers may be assigned to other areas within the department as needed. Reserve officers are required to work a minimum of 16 hours per month.

Currently the Lemoore Police Department has five Level 1 Reserve Police Officers. During the past year, the officers volunteered over 1,400 hours of time. Their time included augmenting patrol, assisting the evidence technician with property room maintenance, assisting in the investigation of major traffic collisions, and assisting the investigations division as well. The Reserve unit is supervised by a Lemoore Police Department Sergeant.

## **K-9 Unit:**



The Lemoore Police Department began its canine unit in 2006 and has continued to maintain the highest standards for a canine unit since its inception. The canine unit serves many purposes ranging from tracking wanted or missing persons to protecting the handler and other officers from assaults by subjects attacking the handler and fellow officers.

During 2014 the Lemoore Police Department Canine Unit composed of the handler, Sergeant Michael Kendall, and his K9 partners "Kimo" and "Ares." Kimo was officially retired in January 2014. Sergeant Kendall and Ares attended and successfully completed a nine week intensive K9 academy ultimately being certified in all narcotic and patrol functions as a K9 team. In March, Ares was placed into active duty serving the citizens of Lemoore.

The canine unit had two physical apprehensions of suspects as well as 14 non physical apprehensions of suspects. Our canine unit located 1 pound 4 ounces of methamphetamine, 4 ounces of cocaine, and 2 ounces of marijuana.

The canine unit additionally provided 4 canine demonstrations at local schools/businesses. The unit also participated in Red Ribbon Week where they conducted several more canine demonstrations. The canine unit, on a daily basis, served as a deterrent to criminal activities, officer assaults, as well as fleeing arrest by their mere presence at the scenes of criminal activities which can not be defined in numbers for statistical purposes.

In 2014 the Lemoore Police Department Canine Unit also served the citizens of Kings County and various law enforcement agencies as follows:

- Kings County Sheriff's Office: 3 narcotic related searches and 2 patrol related assists
- Hanford Police Department: 1 narcotic related search and 1 patrol related assist
- California Highway Patrol: 1 narcotic related search
- Corcoran Police Department: 2 narcotic related searches
- Avenal Police Department: 3 narcotic related searches and 2 patrol related assists
- Kings County Narcotic Task Force: 5 narcotic related searches
- Kings County Gang Task Force: 9 narcotic related searches and 5 protective/cover assists

The Lemoore Police Department Canine Unit has met the challenge and proven to be an asset to our community, officers, and fellow law enforcement agencies.

### **Recruitment and Retention:**

The Lemoore Police Department Recruitment and Retention Team was established in 2014 because the department had a need to recruit highly qualified officers and civilians that would be a great “fit” for the department and stay with the department. Recruitment and replacement of personnel is expensive and all efforts to retain our highly qualified personnel had to be made. Lemoore Police Department recognized that competitive compensation is an important element of retention, but it also recognizes that job satisfaction, opportunity for growth, challenging duties, and recognition are just as important as or maybe even more important than compensation.

The Lemoore Police Department was able to hire three new full time officers and two reserve officers in 2014. The team has participated in job fairs, presentations at local police academies, and passing out flyers.

We believe we will be successful by doing the following;

- Make employees come first
- Hire for attitude
- Make employees feel like they fit in
- Look after your people in good times and bad
- Go beyond salary and benefits

## **Conclusion:**



It is with great pride that this annual report reflects the hard work that the employees of the Lemoore Police Department have performed during the 2014 year. We continue to work hard to achieve the goal of quality of life improvement for our citizens. We truly appreciate the support given to us by the Lemoore City Council and the citizens of Lemoore. We will continue to work hard and ensure the City of Lemoore remains a safe community to live, work, and enjoy.

While our mission of protecting people and crime prevention remains the same, like all organizations, we are facing many new challenges in accomplishing that mission. To ensure the Lemoore Police Department adapts to these new realities, we will engage in regular strategic planning to continuously assess the external environment for emerging challenges and enhance our capacity to respond effectively to these challenges.

We believe in fostering open lines of communication with our citizen partners, and in being accountable to the public we serve. We believe it's important to be transparent and accountable for our level of customer service.