

Mayor
Lois Wynne
Mayor Pro Tem
Jeff Chedester
Council Members
Ray Madrigal
Eddie Neal
William Siegel



**Office of the
City Manager**

119 Fox Street
Lemoore, CA 93245
Phone (559) 924-6700
Fax (559) 924-9003

Staff Report

ITEM NO. 4-2

To: Lemoore City Council
From: Brooke Austin, Administrative Analyst 
Date: March 11, 2015 **Meeting Date:** March 17, 2015
Subject: Interim City Manager Appointments for Upcoming Position Vacancies

Discussion:

In the recently approved Interim City Manager Employment Agreement, there is a provision which states, "Employee shall have those powers and duties as set forth in City's Municipal Code, except Employee will be prohibited from making any permanent employee appointment, including but not limited to Department Head Positions". Staff anticipates recruitments over the next several months for various part-time positions, such as part-time laborer, crossing guard, day camp director, assistant director, recreation leaders, lifeguards, etc. These appear to be allowed under the Employment Agreement, since they are part-time and therefore, considered temporary in nature. However, the City also anticipates additional vacancies in full-time positions, such as Account Clerk, Administrative Analyst – Public Works, and Police Evidence Technician.

Staff is requesting clarification from Council on whether they would like each full-time position brought back to them for approval prior to appointment. Or would Department Heads still have the authority to select candidates for full-time appointments within their Departments, along with the approval of the Interim City Manager.

Budget Impact:

None.

Recommendation:

That the City Council provide staff direction on which non-Department Head positions, if any, they want brought back to Council for approval prior to appointment.