

## **BENEFITS PACKAGE**

The City of Lemoore offers a competitive benefit package that includes:

- The City of Lemoore provides up to \$1,350 per employee for medical, dental and vision premiums.
- 12 paid holidays and 12 sick leave days are granted per year, in addition to 2 floating holidays.
- Newly appointed employees earn up to 11 vacation days per year for the 1st two years; 13 days after 2 years; 15 days after 4 years 18 days after 9 years; and 19 days after 14 years.
- The City offers tuition reimbursement for lower and upper division units.
- City employees participate in the California Public Employees Retirements System (CalPERS). Classic CalPERS members are 2% at 55 with employee contributions paid by the City and non-classic CalPERS members are 2% @ 62 without City-paid employee contributions. Management employees receive no City-paid contributions.
- City employees, excluding safety, participate in the State Disability Insurance Program at the City's expense.
- The City contributes up to 4% of salary for management positions into deferred compensation, with an additional 2% available when matched by employee contributions.
- Housing assistance up to \$10,000 for general employees and up to \$15,000 for public safety employees in the form of a forgivable loan.