

SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
LEMOORE POLICE OFFICERS ASSOCIATION

This Side Letter of Agreement is entered into by and between the City of Lemoore (the "City") and the Lemoore Police Officers Association ("POA"), collectively referred to as the "Parties.

The purpose of this Agreement is to modify the Memorandum of Understanding ("MOU") entered into by the Parties and effective January 1, 2018 through June 30, 2020.

The changes to the MOU between the City and POA are as follows:

1. Overtime Hours. The Parties agree to modify Article 21 Section 1. Overtime compensation in a 28 day work cycle will be changed from 160 hours worked to 80 hours worked.
2. Bi-Weekly Pay. To accommodate the change to bi-weekly pay, the Parties agree that overtime for the last nine (9) days of the calendar year 2017 will be calculated individually on a per officer basis. Officers who accrue overtime during the last nine (9) days of the calendar year will receive an overtime check for those nine (9) days at the end of the first pay period on January 19, 2018.
3. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE

POLICE OFFICERS ASSOCIATION







