

**02/19/19**  
**City Council Meeting**

**Handouts received after  
agenda posted**



*Lemmoore*  
POLICE DEPARTMENT

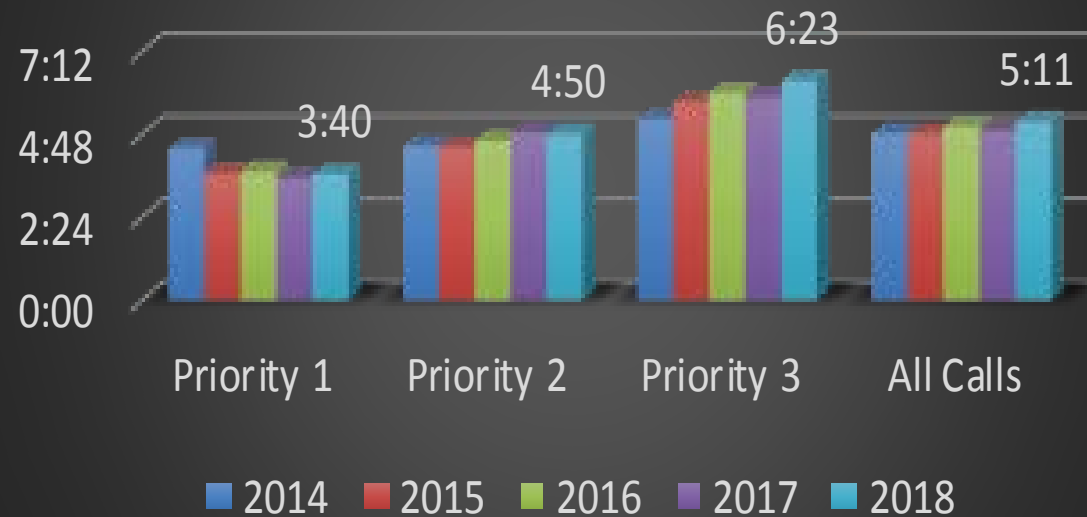


2018 ANNUAL REPORT



# Statistics

## 2018 Response Time



Priority 1 Call for Service Immediate Response/Life Threatening Call

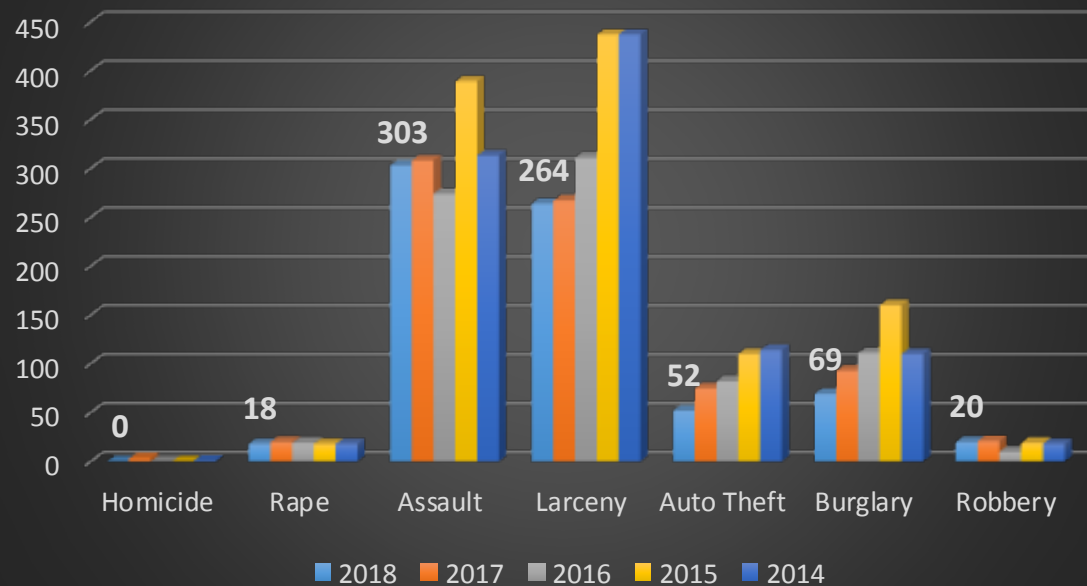
Priority 2 Call for Service in Progress Call

Priority 2 Call for Service Quick Response Call



# Statistics

## MAJOR CRIMES



- Detectives Unit achieved 98% case clearance rate
- Major Crimes decreased in every statistical category
- Burglary and Auto Theft rates at a five year low
- Violent crime significantly reduced

| CRIME      | 2018 | 2017 | DIFFERENCE |
|------------|------|------|------------|
| Homicide   | 0    | 3    | -100%      |
| Rape       | 18   | 20   | -10%       |
| Assault    | 303  | 308  | -1.62%     |
| Larceny    | 264  | 267  | -1.12%     |
| Auto Theft | 52   | 75   | -30.67%    |
| Burglary   | 69   | 93   | -25.81%    |
| Robbery    | 20   | 21   | -4.76%     |

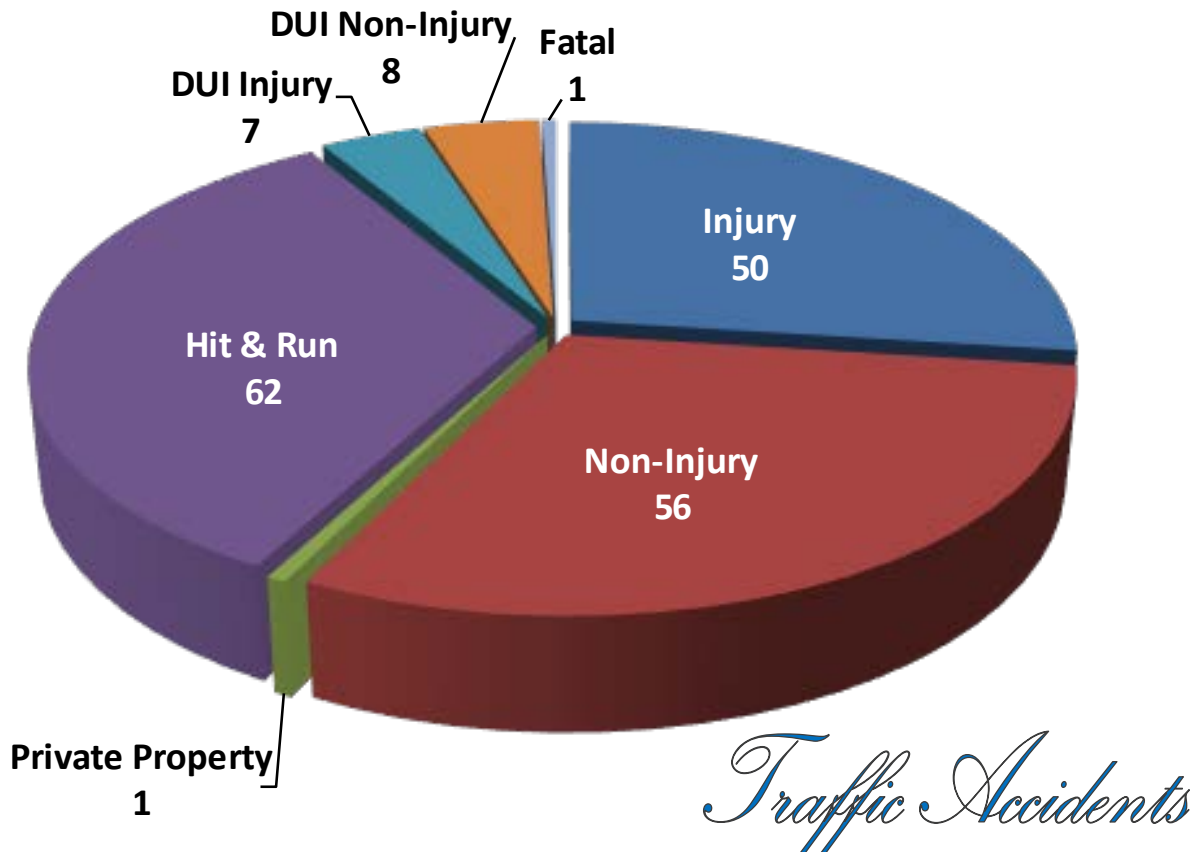
**GOAL: Safest City in the Central Valley**





# Statistics

Lemoore officers made **106** drunk driving arrests in 2018 as compared to 63 drunk driving arrests made in 2017.



| YEAR | INJURY | NON-INJURY | HIT & RUN | FATAL | TOTAL |
|------|--------|------------|-----------|-------|-------|
| 2014 | 81     | 88         | 52        | 0     | 243   |
| 2015 | 69     | 98         | 55        | 3     | 233   |
| 2016 | 57     | 78         | 50        | 0     | 206   |
| 2017 | 68     | 77         | 36        | 0     | 181   |
| 2018 | 50     | 56         | 62        | 1     | 169   |

300

The high number of hit & run incidents could be due to the high number of motorists driving without licenses and/or insurance. The Lemoore Police Department enforces these violations vigorously issuing **418** citations for drivers who were unlicensed or driving with suspended/revoked licenses.

250

200

150

100

50

0

INJURY NON-INJURY HIT & RUN FATAL TOTAL

2014 2015 2016 2017 2018

2014

2015

2016

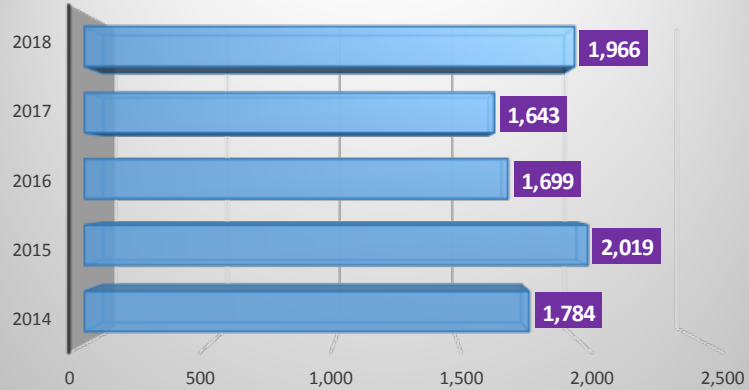
2017

2018

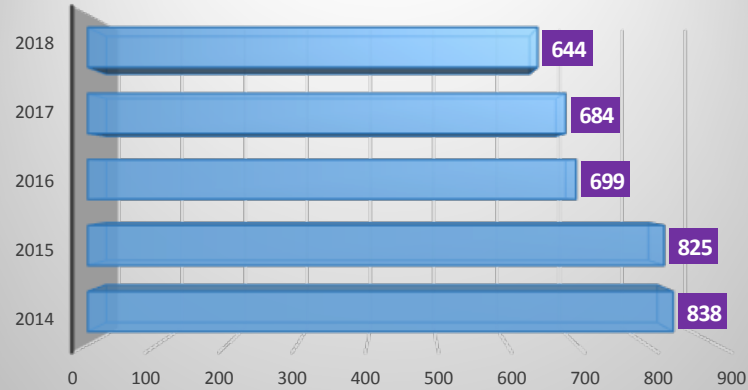


# Statistics

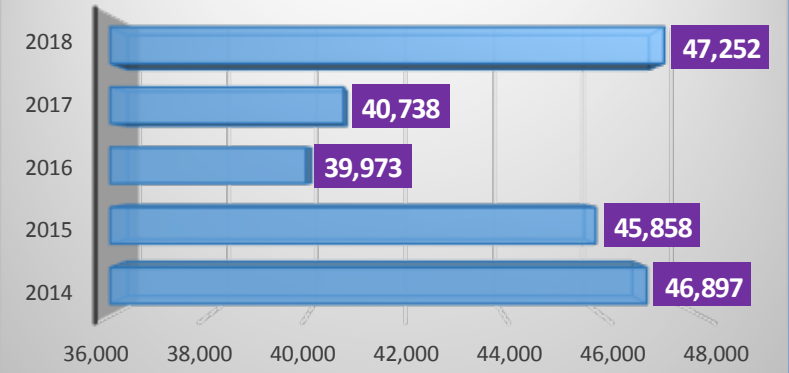
## MISDEMEANORS



## FELONY CASES



## CALLS FOR SERVICE

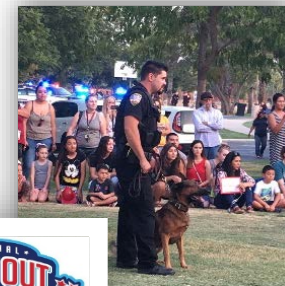






# Community Outreach

## Red Ribbon Week







# Community Outreach

## Lip Sync Challenge



## Paint the Curb



We currently have **98** active Neighborhood Watch Groups and Crime Free Multi-Housing Managers.

## Lemoore Holiday Stroll



## Reason for the Season



## Presents on Patrol





# Police Activities League



*"PAL Coaches teach a lot more than wrestling"  
-Willie Oliveira*



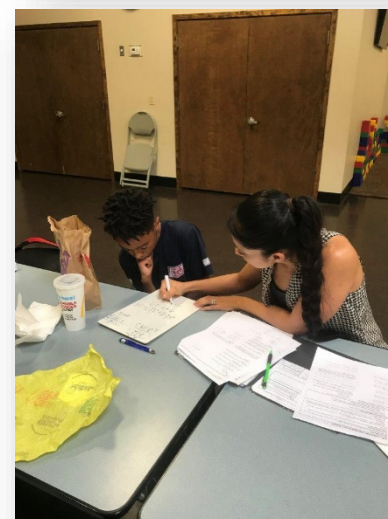




# *Police Activities League*



In March of 2018, the PAL program expanded by offering CrossFit Kids and an after school program to assist kids with homework and tutoring needs.







# *Volunteers*



In 2018, the Lemoore Police Department VIPs donated 6,502.4 hours of service to the Department and our community. Since its inception in 1997, Lemoore Police Department VIPs have donated 97,118.9 hours of service.

21  
Active  
Members



# Conclusion

*It is with great pride that this annual report reflects the hard work that the employees of the Lemoore Police Department have preformed during the 2018 year. We continue to work hard to achieve the goal of quality of life improvement for our citizens. We truly appreciate the support given to us by the Lemoore City Council and the citizens of Lemoore. We will continue to work hard and ensure the City of Lemoore remains a safe community to live, work, and enjoy.*

*While our mission of protecting people and crime prevention remains the same, like all organizations, we are facing many new challenges in accomplishing that mission. To ensure the Lemoore Police Department adapts to these new realities, we will engage in regular strategic planning to continuously assess the external environment for emerging challenges and enhance our capacity to respond effectively to these challenges.*

*We believe in fostering open lines of communication with our citizen partners, and in being accountable to the public we serve. We believe it's important to be transparent and accountable for our level of customer service.*

*Darrell Smith*

*Chief of Police*





# *Lemoore* POLICE DEPARTMENT



## 2018 ANNUAL REPORT

# City Government

## Lemoore City Council

Eddie Neal, Mayor

Chad Billingsley, Mayor Pro Tem

Holly Blair, Council Member

David Brown, Council Member

Stuart Lyons, Council Member

## Lemoore City Manager

Nathan Olson

## Assistant City Manager

Michelle Speer



## Lemoore Police Department

657 Fox Street

Lemoore, CA 93245

(559) 924-9574

[www.lemoore.com/lpd/](http://www.lemoore.com/lpd/)

# Lemoore Police Department Administration

**Darrell Smith**  
Chief of Police

**Margarita Ochoa**  
Commander

**Michael Kendall**  
Commander

**Valerie Cazares**  
Executive Assistant

**Lisa Rocha**  
Records Supervisor

**Sworn Officers: 39**  
**Professional Staff: 9**

*Community Oriented*  
*Community Driven*  
*Dedicated to Excellence*

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# *Vision & Mission Statements*



## *Vision*

The Lemoore Police Department is a professional agency which inspires trust and confidence of our community. We will work through partnerships within our community to improve the quality of life in the City of Lemoore and provide a safe community.

## *Mission*

The men and women of the Lemoore Police Department are dedicated to preserving the peace of our City and the protection of our citizens through proactive problem solving and community partnership.





# *Message from the Chief*

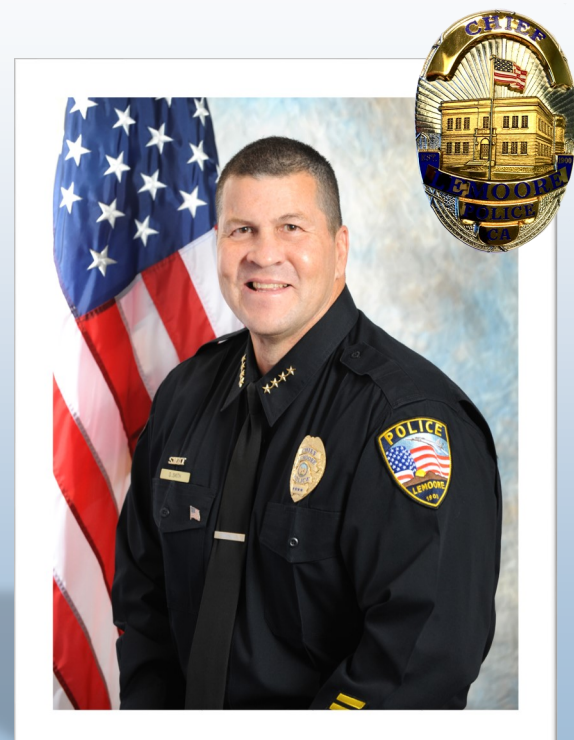


The Lemoore Police Department is pleased to present our Annual Report for calendar year 2018. The purpose of the Annual Report is to highlight the department's significant achievements in serving our community and to present information and crime statistics in order to keep our community members informed and involved. The Lemoore Police Department is committed to building relationships with community members while providing the highest level of service to keep our citizens safe. Community Policing and problem solving is at the heart of our organization and is emphasized at every level. The active partnership of our residents and businesses is critical to our mission and to the safety of our community. Our top priorities at the Lemoore Police Department are to foster relationships through dignity and respect, mentor young people and to solve neighborhood problems that affect the quality of life of our residents. By sharing this information we hope to strengthen these partnerships and identify ways to continually improve our service.

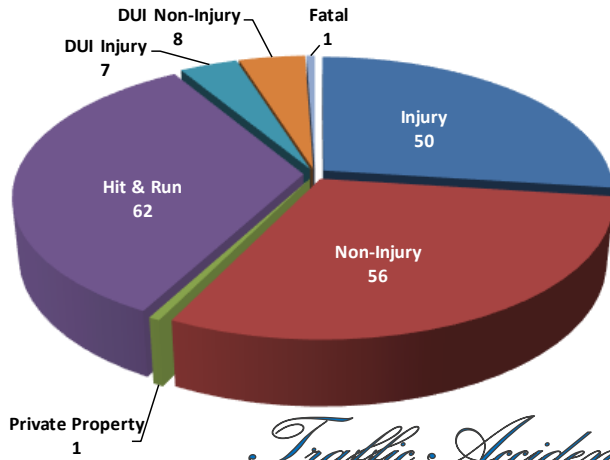
Darrell Smith

A blue ink handwritten signature, appearing to be "Darrell Smith", written in a cursive style.

Chief of Police



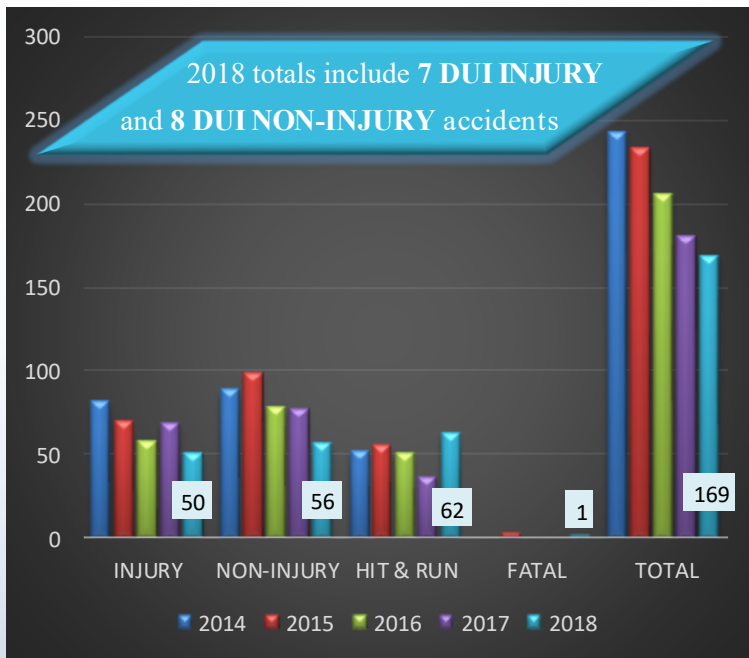
# Statistics



*Traffic Accidents*

There were 169 traffic accidents reported in 2018 as compared to 181 in 2017, an approximate 6.6% decrease in accidents.

We had an approximate 12% decrease from 2016-2017 which shows we are still headed in the right direction.



| YEAR | INJURY | NON-INJURY | HIT & RUN | FATAL | TOTAL |
|------|--------|------------|-----------|-------|-------|
| 2014 | 81     | 88         | 52        | 0     | 243   |
| 2015 | 69     | 98         | 55        | 3     | 233   |
| 2016 | 57     | 78         | 50        | 0     | 206   |
| 2017 | 68     | 77         | 36        | 0     | 181   |
| 2018 | 50     | 56         | 62        | 1     | 169   |

**TRAFFIC** safety continues to be an area of public concern. Our Department is sensitive to this issue and sets a high priority on responding to concerns and inquiries generated by the public.

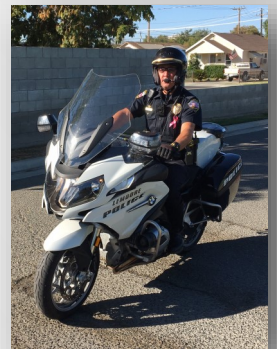
The Speed Display Boards continue to be an important tool for promoting traffic safety awareness. Dedicated School Patrol is used during the school season, including enforcement and fixed traffic control during peak times at West Hills College.

★ The high number of hit & run incidents could be due to the high number of motorist driving without licenses and/or insurance. The Lemoore Police Department enforces these violations vigorously issuing **418** citations for drivers who were unlicensed or driving with suspended/revoked licenses.

## Motor Unit

The Lemoore Police Department Traffic Unit is made up of two officers and overseen by a Sergeant. The unit is **Officer Kevin Cosper** and a vacant position at this time. Traffic enforcement officers receive extensive training in Traffic Accident Investigation, taxi cab inspections, child car seat installation and inspection, radar usage, conducting speed surveys, and Motorcycle Operation.

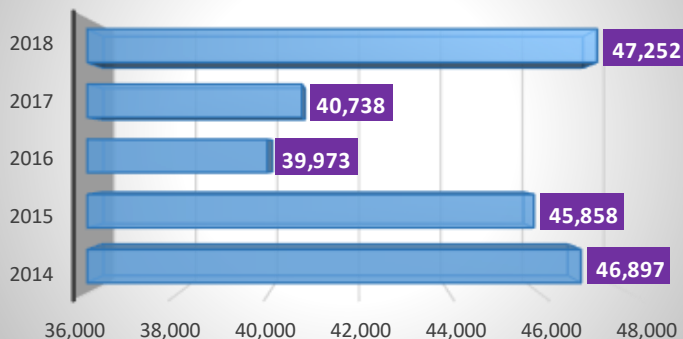
★ Lemoore officers made **106** drunk driving arrests in 2018 as compared to 63 drunk driving arrests made in 2017.



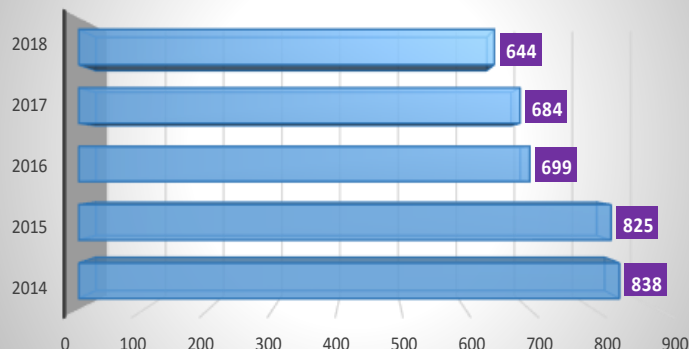
| Traffic Citations | 2017 | 2018 | Difference |
|-------------------|------|------|------------|
| Moving Violations | 919  | 908  | -1%        |
| Parking           | 339  | 494  | 45%        |
| Other Violations  | 588  | 608  | 3%         |
| TOTAL             | 1846 | 2010 | 9%         |



## CALLS FOR SERVICE

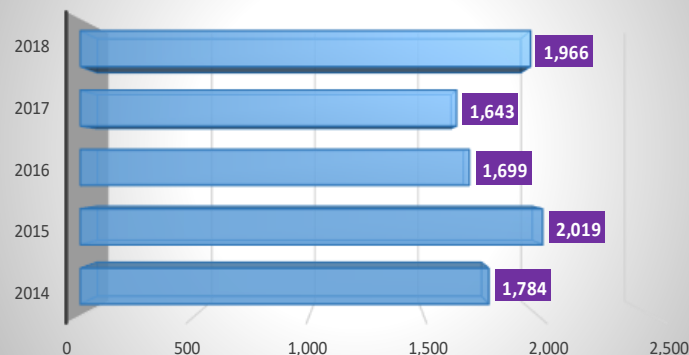


## FELONY CASES

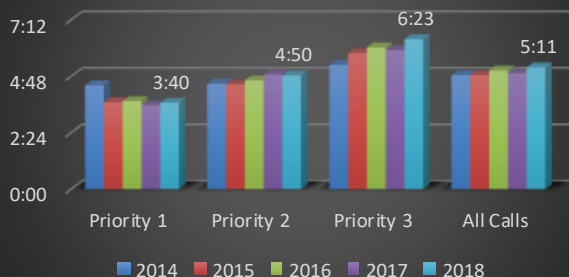


| FELONY CASES |     | MISDEMEANORS |       | CALLS FOR SERVICE |        |
|--------------|-----|--------------|-------|-------------------|--------|
| 2018         | 644 | 2018         | 1,966 | 2018              | 47,252 |
| 2017         | 684 | 2017         | 1,643 | 2017              | 40,738 |
| -5.85%       |     | 19.66%       |       | 15.99%            |        |

## MISDEMEANORS



## 2018 Response Time



Priority 1 Call for Service Immediate Response/Life Threatening Call  
 Priority 2 Call for Service in Progress Call  
 Priority 2 Call for Service Quick Response Call

The chart below reflects the number of crimes committed, which falls within the Seven Major Crimes Classification as specified by the Federal Bureau of Investigation. This year, major crimes included 0 homicides, 18 rapes (aggravated sexual assaults are now classified as rape), 303 assaults, 264 larcenies, 52 auto thefts, 69 burglaries, and 20 robberies.

| CRIME      | 2018 | 2017 | DIFFERENCE |
|------------|------|------|------------|
| Homicide   | 0    | 3    | -100%      |
| Rape       | 18   | 20   | -10%       |
| Assault    | 303  | 308  | -1.62%     |
| Larceny    | 264  | 267  | -1.12%     |
| Auto Theft | 52   | 75   | -30.67%    |
| Burglary   | 69   | 93   | -25.81%    |
| Robbery    | 20   | 21   | -4.76%     |

The Lemoore Detective Bureau is responsible for sex registrations

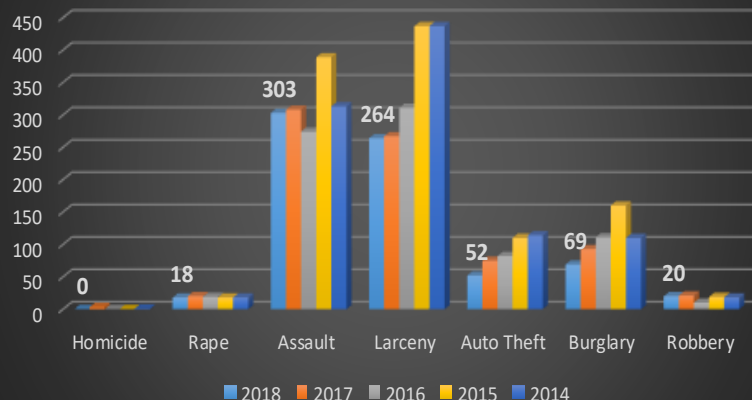
## Registered Sex Offenders

|      |                |
|------|----------------|
| 2018 | 52 registrants |
| 2017 | 39 registrants |
| 2016 | 35 registrants |
| 2015 | 40 registrants |
| 2014 | 50 registrants |

and monitoring of the registrants and their compliance to the registration requirements within the City of Lemoore.

Lemoore currently has 52 registered sex offenders living within our city.

## MAJOR CRIMES





The Detectives Unit was assigned approximately 329 cases for investigation or follow up in 2018. The Detectives Division consists of Sgt. Alvaro Santos, Detective Cpl. Mark Pescatore, Detective Jonathan Moritz, Lemoore High School Youth Development Officer Jason Stephens, Liberty Middle School Officer Brett Ward, and School Resource Officer Steven McPherson. The team had a total of 161 Arrests and 50 warrant requests. The clearance rate for cases was 98 percent and 2 percent of Detective Cases are still open and or active.

In 2018, there were a number of major crimes which required extensive investigation and consumed a significant amount of time from the investigative division. Detective investigations entailed interviews, identifying witnesses, suspect interrogations, search warrants, arrest warrants, forensic interviews (MDICS), evidence preservation/collection, surveillance, and undercover operations. The purpose of the detective division is to investigate serious crimes that need investigative expertise and require a large amount of time. Detectives attend extensive additional training and schools such as Core Investigation, Search Warrant School, Homicide School, Sexual Assault School, Interview and Interrogation School, Child Endangerment/Abuse School, Officer Involved Shooting School, and Sex Offender/Registrant School. Most Detective courses are put on by the Institute of Criminal Investigations known as ICI. The majority of detective cases include rapes, lewd acts against children, shootings, stabbings, robberies, burglaries/thefts, stolen vehicles, homicides and attempted homicides, suspicious suicides, fraud, assaults w/ great bodily injuries, assault with deadly weapons, embezzlements, and stolen property reports.



## *Kings County Multi Agency Critical Incident Response Team (CIT)*

Our Detective Unit is involved in the Kings County Multiple Agency Critical Incident Response Team (CIT). Detectives of the Lemoore Police Department assist in multi agency investigations that include Officer Involved Shootings, In-custody deaths, and other case that are deemed critical incidents involving Officers in Kings County. The CIT team consists of the Kings County District Attorney's Office, Lemoore Police Department, Hanford Police Department, Kings County Sheriff's Office, Avenal Police Department, and the Corcoran Police Department. Each Agency takes on-call duty monthly and the other agency assists when called upon by the primary on-call agency. CIT Investigations include Officer Interviews, Witness Interviews, Suspect Interviews, search warrants, forensics, ballistics, crime scene processing, and evidence preservation/collection. In 2018, LPD Detectives were involved in the CIT investigations of the following cases:

- September 26, 2018- Hanford Police Department Officer Involved Shooting
- December 15, 2018- Kings County Sheriff's Department Deputy Involved Shooting



# Evidence & Property



The Lemoore Police Department has one full time Evidence Technician, Yolanda Brewer. Brewer is responsible for receiving and storing all evidence seized by members of the department. She also handles found property that is turned in by citizens. Some additional responsibilities included federal firearm traces, major crime scene processing, evidence collection, and the proper disposal of evidence and found property items.

In 2018, Brewer processed approximately 3,700 items of evidence. This evidence ranged from recovered firearms to narcotics turned in by Officers. Evidence Technician also assisted LPD Detectives and patrol by processing multiple attempted homicide scenes and numerous vehicles involved in major crimes. She collected multiple sexual assault evidence kits and sent them off to the lab for DNA processing.

Our Evidence Technician assisted patrol by responding to burglary scenes where latent prints were recovered and collected items that needed to be fumed for latent prints or processed for DNA. She worked closely with the Kings County District Attorney's Office by ensuring that all evidential items were made available for discovery for legal proceedings.

**Video Evidence has become a large part of day to day law enforcement. A total of 15,786 videos were uploaded by officers for evidence and documentation purposes. Evidence Technician Brewer handled this evidence as well and ensured that all videos were handled properly. Approximately 2,500 of all videos were attached to reports.**



# Gang Task Force



There is one investigator assigned to the Kings County Gang Task Force. In 2018, The Gang Task Force conducted over 200 investigations. Some of these investigations were self-initiated and others were part of ongoing cases that needed further follow up. High profile cases that include but are not limited to homicides need extensive time and efforts that go beyond the capabilities of patrol. The KCGTF investigator assisted the Detectives Division with investigating homicides and attempted homicide cases. This assistance entailed surveillance, follow up, and preparing search warrants. The task force played a key role in the apprehension of homicide suspects that were arrested in Corcoran in December of 2018 and in Lemoore in the month of January 2019.

The Kings County Gang Task force made 96 arrests, confiscated 28 firearms, conducted 135 field interviews, prepared 78 gang information packets, authored 168 criminal reports, and assisted by providing expert court testimony in over 100 cases. The intelligence they obtained and provided the county law enforcement agencies played a big role in solving cases.

# Problem Oriented Policing (POP)



On May 1, 2015, the Lemoore Police Department formed the Problem Oriented Policing (POP) team to further the mission and address the needs of the community. The team's goals were to establish additional partnerships within the community and, through a proven four step method, reduce and eliminate public nuisances and address violations of the law and public disorder that can deteriorate the community and reduce the quality of life for our citizens. The team is comprised of Corporal Osvaldo Maldonado and Officer Kody Rogers.

In 2018 the POP team worked with the Lemoore Chamber of Commerce to strengthen the relationships between the police department and respective business owners within the city. The POP team hosted a MILO training session where multiple business owners were able to use the simulated trainer to test their use of force, tactical judgment and firearms training. The POP team attended the "Rockin' the Arbor" and spoke to people about any specific neighborhood issues they had while handing out Lemoore Police Department merchandize. The POP team also met with the Chamber of Commerce to be planning the 2019 Pizza Festival.

The POP team worked in collaboration with the Lemoore American Legion Post 100 to host a Coffee with a Cop event which took place at the Lemoore Veteran's Memorial Building. They also attended a Senior Scam Stopper training where they spoke to multiple seniors advising them about how to prevent identity theft and how to report it. The team also attended multiple practices during the wrestling season for the Lemoore Police Department's Police Activity League (PAL) program. The team also worked with the managers who are part of the Crime Free Multi-Housing Program to eliminate nuisances and criminal activity within the apartment complexes in Lemoore.

During the 2018 year, the POP team made 96 arrests. These arrests were for felony, misdemeanor, infraction and several municipal code violations. The team seized a total of four firearms. They were also able to seize 94.4 grams (3.31 ounces) of methamphetamine. Some of the notable cases encompassed in those numbers were for violations of sales and transportation of narcotics, possession of illegal firearms, and stalking with the intent to cause harm. Enforcement and saturations were conducted in problem areas resulting in the eradication of foot traffic, drug usage and gang issues.

The team was also involved with the massage parlor compliance checks resulting in the arrest of one subject of acts of prostitution. The POP team also conducted city wide probation and parole compliance checks with the assistance of the Kings County Probation Department and the Kings County Parole Department, among other county agencies. These compliance checks yielded arrests for subjects being under –the-influence of a narcotic, possession of drug paraphernalia and warrant violations. The team also conducted a Cinco De Mayo DUI saturation which resulted in 15 citations and 3 arrests. The team worked with the State of California's Alcoholic Beverage and Control's department to conduct Shoulder Tap operations.

The POP team had involvement with the training and execution of the Lemoore Police Department's Explorer program, tactical flight trainings with Kings County Sky King 1 airplane, presentations at the West Hills College for the Administration of Justice program and Lemoore PD's Citizens Academy.



# Police Explorers Program



Lemoore Police Explorer Post #1097 is open to young men and women ages 14 (and completed the 8th grade) and not yet 21 years old with an interest in learning more about careers in the field of Law Enforcement. The program provides career orientation experiences, leadership opportunities, and community service activities. Lemoore Police Department combines classroom and practical training with Ride-Along opportunities in police vehicles and Community Policing. Explorers develop leadership skills, interpersonal communication skills, respect for police officers and other explorers, and learn Law Enforcement Protocols.

In 2018 Lemoore Police Explorers had an opportunity to participate in several activities. They were recognized at the 2018 City of Lemoore Volunteer Appreciation dinner. They assisted at the Lemoore Recreation Department Shamrock Shuffle, 4th of July and Veterans Day 5K runs. They participated in National Night Out, giving out coloring books and information to citizens. Several Explorers participated as role players at the Tulare-Kings Police Academy during scenario testing for the Academy Cadets. This holiday season the explorers helped with the "Reason for the Season" gift and food distribution and Presents on Patrol, going out into the community to give Christmas gifts and meals to families struggling during this time of year.



This fall, through recruitment efforts, the post has grown from 7 explorers to 15. We expect to continue growing with community support.



The highlight of the year was the post attending the Central Valley Law Enforcement Competition in San Miguel Ca and Visalia Ca. The Explorers competed in Scenario base activities, physical agility courses and had a dance. At these competitions the Explorers won several trophies and one Explorer was given a scholarship for her continued education. They are looking forward to attending more and expect to be even more successful.

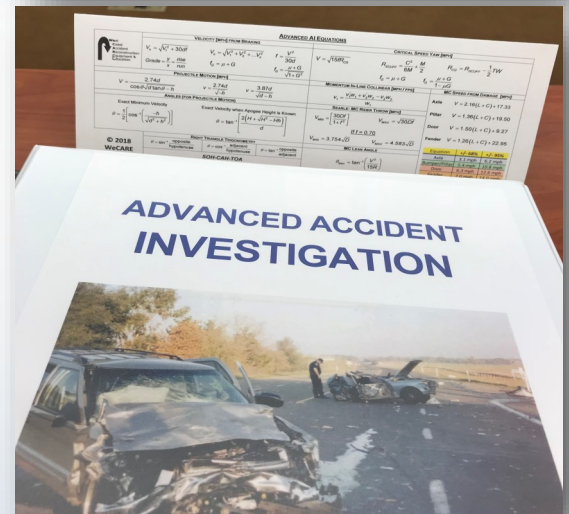
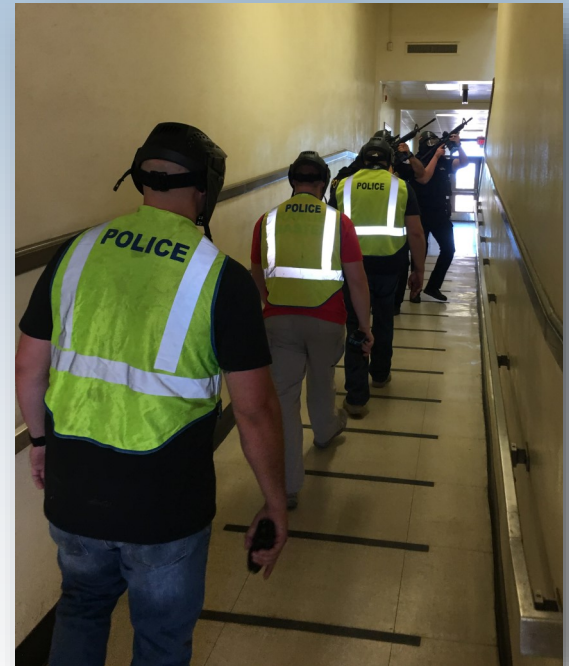


# Training



During 2018, personnel received **3,022** hours of training with over 50 courses of instruction. This is a **2% decrease** compared to the 3,083 hours in 2017. The training included but is not limited to:

- Civil Procedures for Law Enforcement
- Internal Affairs Investigations Update
- Perishable Skills
- Executive Development
- Officer Involved Shooting
- Child Abduction Case Study
- Traffic Collision
- Gang Member Intelligence
- Diversionary Device
- Records Clerk
- Special Weapons and Tactics
- Glock Armorer
- Over 400 hours of in house Firearms Training
- Taser Instructor
- Crisis Intervention Training
- Active Shooter
- Women Leaders in Law Enforcement
- Glock Instructor
- Crime Scene Forensic Photography
- Drug Influence
- Field Training Officer Update
- PAL Conference
- K-9 Training
- Radar & LIDAR
- Child Passenger Safety Certification
- Over 200 hours of in house Arrest & Control





# Arrest and Control



The Lemoore Police Department is very fortunate to have employee's that have been specifically trained or have specific knowledge in areas beneficial to law enforcement. Each of these trainers/instructors is passionate about their specialized knowledge or ability and is enthusiastic to teach other persons in the Department.

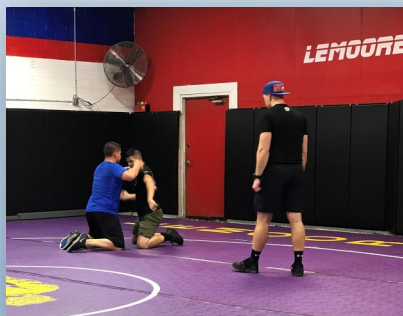
At this time the Lemoore Police Department has 3 POST certified Arrest & Control Instructors and 2 POST certified Impact Weapons Instructors.

Peace Officer Standards and Training (POST) does not mandate training for law enforcement in arrest and control or impact weapons to maintain proficiency as it does with firearms training. Considering that each arrest involves some type of physical interaction with the person being arrested, Officer's needs to be well versed in handcuffing, joint lock manipulation, pugilistic skills and ground submissions. As in firearms training the continuous training in arrest and control and impact weapons will aid Officer's in making more accurate and correct decisions while reducing injury and liability.

Consider these statistics for the Lemoore Police Department:

| YEAR | ARRESTS |
|------|---------|
| 2018 | 1,845   |
| 2017 | 1,592   |
| 2016 | 1,545   |
| 2015 | 1,834   |

Each arrest has the potential to be turn violent requiring Officers to rely on their training and experience.



As mentioned, arrest and control and impact weapons are like any other perishable skill. The more Officers' train the more they will retain. Training not only aids in retention, but in self confidence. The more self confidence an Officer has the more likely they will make the correct decision in a stressful environment. Whereas the lack of self confidence causes Officers to over-compensate and make irrational decisions leading to use of force issue and liability.

POST does mandate Officers attend a 24 hour Perishable Skills training every two years. Of those 24 hours, 4 hours are designated to the area of arrest and control.

The Lemoore Police Department currently conducts 8 hours of training as part of the orientation of new hired officers. The new hired officers spend 8 hours with the arrest and control instructors and the 8 hours is broken up into two segments. The first four hours of arrest and control consist of; joint lock manipulation, pugilistics and ground fighting. The second segment is 4 hours of impact weapons; straight baton, side handle baton and expandable baton.

The Lemoore Police Department utilizes the Police Activities League (PAL) training room that allows adequate space to conduct arrest and control/impact weapons training. The mats in the PAL room allow for the ground control and submissions training. The Department already possess two kicking/striking shields and six punching/focus gloves. The Department also possesses a "RedMan" suit, training batons and free standing "Wavemaster" bags to incorporate the blocking and striking skills of impact weapons.



# Youth Development & Campus Police Officers



We are very pleased with the success of our Youth Development Program to include the Campus Police Officer. This program has been enthusiastically received at the Lemoore High School District, The Lemoore Elementary School District, and West Hills College Lemoore. The Youth Development Officer is the liaison between the elementary, middle, high school, and community college, with the Police Department.

Youth Development **Officer Stephens** was assigned to Lemoore High School as the YDO in 2018. In 2018, Officer Stephens responded to 673 calls for service to include 67 drug related investigations. Officer Stephens made 43 arrests to include 9 felony arrests and 23 misdemeanor arrests. Officer Stephens issued 21 citations and investigated 70 cases during the 2018 calendar year as Lemoore High School's YDO.

Youth Development **Officer Ward** was assigned to Liberty Middle School in 2018 as the YDO. Officer Ward is also responsible for the elementary schools in the city of Lemoore. Officer Ward responded to 634 calls for service to include 8 critically missing person investigations, and 50 home visits. Officer Ward made 41 arrests to include 14 felony arrests and 22 misdemeanor arrests. Officer Ward issued 26 citations and investigated 63 cases.



Campus Police **Officer McPherson** was assigned to West Hills College in 2018. During the year, Officer McPherson responded to 497 calls for service to include 10 traffic accidents, 6 suspicious vehicle investigations, and 1 Assault with a deadly weapon investigation. Officer McPherson made 15 arrests to include 1 felony arrest and 14 misdemeanor arrests. Officer McPherson issued 28 citations and investigated 45 cases in 2018.

In 2018, The Lemoore Police Department responded to the West Hills College for a report of an active shooter on campus. All three officers participated in the quick response to the reported emergency. They played a major role coordinating the response of multiple agencies that responded. Each officer has an assigned school on campus that operates separate from the College.

Their communication with the leaders of those schools was essential in our ability to make sure everyone was safe and gaining access to all classrooms in the area. It was later determined that the emergency was false. All three officers were then assigned to detectives and transitioned into an investigative role. They participated in interviewing witnesses and suspects ultimately making an arrest for reporting a false emergency.





# K9 Unit



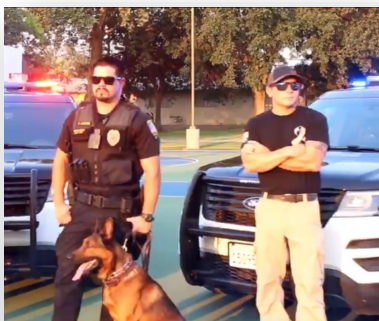
The Lemoore Police Department began its canine unit in 2006 and has continued to maintain the highest standards for a canine unit since its inception. The canine unit serves many purposes and has many capabilities. These capabilities include searching for lost or missing children, searching for and apprehending wanted violent criminals, sniffing out illegal narcotics, searching for evidence or other articles in large open areas, and serving as a first line of defense when an officer or the K-9 handler is attacked.

Since 2006, the Lemoore Police Department Canine Unit was composed of K9 handler, Commander Michael Kendall, and his first K-9 partner, "Kimo" who has since retired. Commander Kendall then selected another K-9 partner, "Ares". In May of 2017, Sergeant Henderson took over the handler duties for "Ares." In 2017, Officer Jacques was added to the team as a K9 handler with his K-9 partner, "Diesel." Officer Jacques and "Diesel" attended an 8-week training course and completed the training in November of 2017.



During 2018, the K-9 unit logged 480 hours of training and had a total of **53** K-9 utilizations.

In August of 2018, K-9 Ares and Diesel successfully completed their yearly recertification for patrol and narcotic related functions. The K-9 unit conducted several K-9 demonstrations at various events throughout the year to include the MIQ Fall Festival, Relay for life, and Red Ribbon Week. Sergeant Henderson's K9 partner Ares will be retiring in February of 2019. The Lemoore Police Department has selected another K9 named "Rocket" and his handler is Officer Eric Trevino, who is currently at K9 school and scheduled to graduate in March of 2019.



The canine unit, on a daily basis, serves as a deterrent to criminal activities, officer assaults, as well as fleeing arrest by their mere presence at the scenes of criminal activities which cannot be defined in numbers for statistical purposes. The Lemoore Police Department Canine Unit has met the challenge and has proven to be an asset to our community, officers, and fellow law enforcement agencies.



# Central Valley Regional SWAT



The Central Valley Regional SWAT team is composed of designated police officers from different agencies. These officers are chosen, trained, and equipped to work as a coordinated team and respond to critical incidents. Hanford, Lemoore, Corcoran, and Avenal all provide officers to the team so that if the need arises in the region the team can respond and handle the situation by focusing in the protection of life and property.

The Lemoore Police Department had three SWAT Operators in the Central Valley Regional SWAT Team in 2018. The SWAT team trained for 146 hours during day time and night time conditions. The three SWAT operators trained for a total of 340 hours. Some of the training consisted of entry training, hostage rescue, vehicle assaults, first aid, open area clearing, breaching, and range. One of the Operators attended an 80 hour SWAT course during the month of October.

The SWAT team was deployed a total of 4 times in 2018. One of the deployments was in the city of Lemoore. The deployment in the city was during the month of December. The activation was due to an armed robbery suspect residing in our jurisdiction.

In addition to the deployment in Lemoore the team was activated for high risk search warrants in Avenal and Corcoran.





The range staff consists of 3 Range Masters. All range staff are certified Armorers. The Lemoore Police Department Range Staff issues Officers the following equipment for patrol:

- **.40 cal Glock 22 semi automatic pistol w/ TLR 1 flashlight attachment**
- **AR-15 .223 semi automatic rifle w/ TLR 1 flashlight attachments and reflex sights**



The department has also modified their 12 gauge shotguns to be less lethal shotguns which are loaded with bean bag rounds instead of live ammunition to assist with additional less-lethal options and they're at the officer's immediate disposal.

The range staff is tasked with providing firearms training to include firearms handling/safety, range preparation/operations/management, lesson planning and course design, diagnostic shooting assessments, combat shooting techniques, and fundamental shooting principles. Officers complete annual qualifications on each weapon system.

This year the range staff provided a combined total of over 500 hours of firearms training to LPD officers, to include annual qualifications. The firearms training consists of tactical responses, shooting from inside the patrol vehicle, positional shooting, rifle deployment/transition, shooting while moving, shooting from cover, dominant and support hand shooting, and magazine reloads. Newly hired officers are issued a department pistol and provided a department rifle for patrol and undergo a total of 24 hours of classroom and range training to include qualifications prior to swearing in. The training includes; Department Policy, firearm nomenclature, firearm disassembly, function checks, cycle of operations, magazine reloads, ammunition ballistics, rifle zeroing, firearm cleaning, shooting positions, marksmanship principles, introduction to firearm optics, stoppage/malfunction clearing, night shooting, rifle deployment and advantages.

The range staff takes pride in their training and provides the most realistic firearm training possible. In addition to the live firing range courses, the range staff utilize the firearm shoot/don't shoot simulator to assist with less lethal and deadly force scenario based training where officers are forced to make to split second decisions to choose the appropriate force per the Law Enforcement use of force continuum. Another tool used by Range Staff is Simunitions. Simunitions are non-lethal marking cartridges that are shot from Department Rifles and/or pistols which simulate a real bullet. A Simunition cartridge leaves a paint mark on the subject's clothing to help identify hits. Active Shooter scenarios are set up at local schools or businesses to help train officers on possible Active Shooter responses, building clearing, triage, and locating the suspect(s). This realistic training assists officers to go head on with a suspect in a "force on force" type scenario. In July of 2018, all officers received and participated in active shooter training at the Lemoore High School.

In 2016, the Lemoore Police Department introduced an upgraded Milo Range Use of Force and Tactical Skills Training Simulator to its officers. The Milo Range training system is an interactive simulator for use of force, tactical judgement training, and firearms training. The simulator has customizable scenarios that include critical incident training, situational training, police firearm training, police taser training, police baton training, judgment skill training, and most importantly, de-escalation training. This system is a great resource to have and provides quality, realistic scenarios for officers' to experience. The Milo System provides over 800 different training scenarios; some stress inducing, others are more skill building. This system is used to assist the Field Training Program with newly hired officers. The Milo system provides training to all department officers to assist with use of force option decision making, de-escalation, and shoot or don't shoot type scenarios. The Lemoore Police Department regularly invites community members, explorers, and school officials to try the Milo Range Simulator to give them a once in a lifetime experience to make the life or death decisions that officers make on a daily basis.

# Field Training Program



The Lemoore Police Department Field Training Program provides a standardized program to facilitate the transition from an academic setting obtained in the police academy to the actual performance of general law enforcement duties.

The program's goal is to prepare new officers to perform in a patrol assignment and to possess all skills needed to operate safely and in a professional manner. A new officer will typically take 4 months to complete the program and be able to operate as a solo officer. Some of the topics that are covered during the training are the following:

- Officer Safety Procedures
- Search and Seizure
- Patrol Procedures
- Report Writing
- Investigations
- Agency Policy
- Traffic
- Community Relations

The Lemoore Police Department currently has 10 Field Training Officers and one Field Training Program Coordinator. In 2018 the field training program trained 7 Officers.

**Right:** Sergeant Santos congratulated Officer Krug with a Challenge Coin after she completed her final phase of FTO and passed her exit interview.



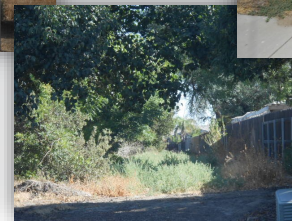
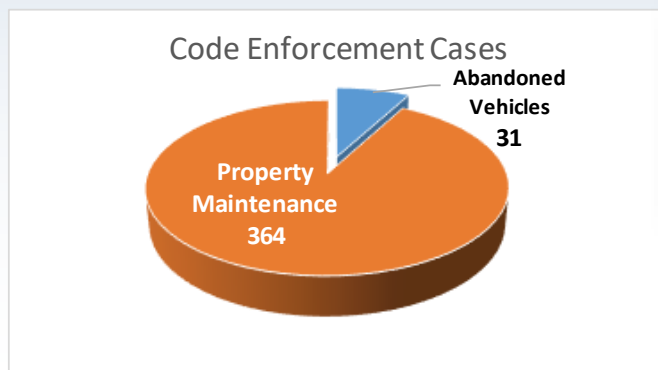


# Code Enforcement & Animal Control



*Code Enforcement* duties are performed by one full-time and one part-time community service officer. They look for and respond to calls about public nuisance complaints, such as yard maintenance, abandoned vehicles, and illegal dumping. They educate the public and enforce municipal codes regarding these violations, as well as the sign ordinance. Their goal is to gain voluntary compliance from the violators. In addition to code enforcement, these community service officers cover animal control duties and organize or are involved with many of our crime prevention and community oriented policing programs.

There were a total of 395 code enforcement cases in 2018, a **5.3%** decrease from 417 cases in 2017.



*Animal Control* duties are performed by one full-time community service officer, Ray Fratus. Our second full-time community service officer, as well as one part-time community service officer and one of our Volunteers in Policing, provide coverage when CSO Fratus is unavailable. Animal control duties include investigating animal abuse and neglect cases, municipal codes regarding licensing and barking dogs, and picking up and caring for stray/sick/injured/dead animals. There were a total of **1,235** calls for service in 2018, which is a **32%** increase from 2017.

CSO Fratus has several collateral duties. He is cross-trained in code enforcement, organizes the Citizens Academies, assists with the Volunteers in Policing Program and other community oriented policing programs, as well as sets up and takes down the traffic radar trailers.



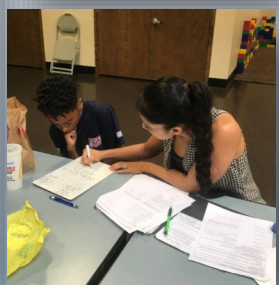
# Police Activities League (PAL)



The Lemoore Police Department's Police Activities League began in June of 2015 after five years of attempts to establish the program. The program is aimed at reaching out to at risk kids in the community and providing them with direction. The program helps them to make quality choices to become responsible citizens. The program also builds relationships between police officers and the youth. The PAL works to provide all kids, ages 5 to 18, with the same opportunities as everyone else and is designed to discourage participation in gangs, drugs, and violence.



The program currently has over 40 participants who are involved in wrestling as the Lemoore PAL Program's designated activity. PAL wrestlers have competed on a state and national level since the program began. In March of 2018 the PAL Program expanded by offering additional opportunities to at risk kids in the community by adding a barbell program. The PAL teamed up with Lemoore Barbell and eventually the Crossfit Lemoore Owner, Ryan Rocha to develop the additional program. The PAL also has an after school program to address and assist the PAL Kids with homework and tutoring needs to be done by the kids prior to the activities in the program. The Lemoore Police Department PAL Program also sponsored a number of the kids in the program who needed financial assistance and who would have otherwise not been able to get involved in our program.



Lemoore Police Officers volunteer their personal time to assist as coaches, mentors, and board members.

The PAL Program has not only seen a success from the participants in the program but from the community volunteers who have logged countless hours with the program to ensure it is a successful program.



# Community Outreach



Our Community Relations/Crime Prevention Program continues to be a successful part of our law enforcement efforts within the community. The Community Service Officers are actively involved in the community projects and events.

Much of our attention is focused on the Neighborhood Watch Program. We currently have 98 active Neighborhood Watch Groups and Crime Free Multi-Housing Managers. We continue to take a proactive approach and work as partners with the community in solving crime and disorder issues that affect our quality of life.



*Paint the Curb*



Officer Lara proudly represented our department when he participated in the Baker to Vegas race in March.



# Community Outreach



Pink Patch Project



Battle of the Badges - LPD vs LVFD



Lemoore Holiday Stroll



Lip Sync Challenge video filming



Reason for the Season

Presents on Patrol



# Community Outreach



Red  
Ribbon  
Week



*Social Media* posts include community events, traffic alerts, press releases, major arrests as well as staff recognition and accomplishments.



facebook

@LemoorePoliceDepartment



Instagram

@LemoorePD



twitter

@lemoore\_pd

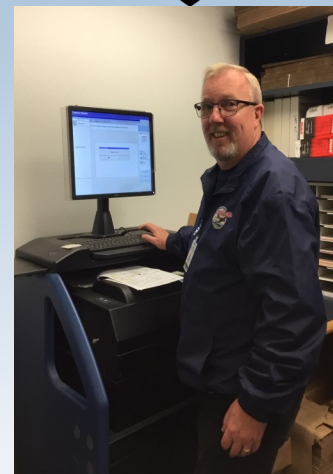


Nextdoor

Lemoore Police Department



# Volunteers in Policing



The department is truly fortunate to have the free services from a few dozen Volunteers in Policing. The Volunteers in Policing program was implemented in 1997. Graduates of the Citizens Academy volunteer hours to pick up and deliver mail, drive patrol cars for service or repair, make patrol checks, perform clerical work, work radar, finger printing, provide traffic control at crime scenes and support functions with special enforcement operations, and other tasks as required. Currently there are 21 Lemoore Police Department Volunteers in Policing. In 2018, the Lemoore Police Department VIPs donated 6,502.4 hours of service to the Department and our community. Since its inception in 1997, Lemoore Police Department VIPs have donated 97,118.9 hours of service.



*"There is incredible value in being of service to others."*  
-Elizabeth Berg



## Above:

Jasmine Gomez was recognized at City Council for her countless volunteer hours in filming and editing our Lip Sync challenge video.



# Chaplains



The Lemoore Chaplains Program was established in 1996 to provide aid and comfort to those in need and to provide a calm and thoughtful presence in times of stress, hardship, and grief. These volunteers provide 24/7 chaplaincy services to officers, civilian employees, and family members of the Lemoore Police Department.

(Pictured Left) Chaplain Michael Frantz, Chaplain Robert Flores, Chaplain John Ecker and Chaplain Gene Pensiero.

## Our Chaplains continue to offer the following services:

- Responded to unattended deaths
- Delivered death notification
- Responded to house and apartment fires
- Helped with coordinating Red Cross services
- Visited sick and injured officers and their family members
- Counseled and made referrals
- Helped with end-of-life care and decisions
- Helped arrange assistance for those terminally ill
- Supported the survivors of officers killed in the line of duty
- Officiated over police wakes and funerals
- Hosted official functions, e.g. the Annual Volunteers Banquet
- Given the invocation at various official events



Chaplains also assist officers in dealing with the incredible stress that comes from taking a life in the line of duty. The Chaplains are very proactive - meeting with the officers at roll calls, as well as being present on the street with the officers in their daily realm.

# Police Reserve Program



The Lemoore Police Reserve Unit was established to supplement and assist full time sworn police officers in their duties. The unit provides professional sworn reserve police officers who can augment full time police officers to meet and maintain staffing levels. The Reserve Program can also be a stepping stone into a full time police officer position. Reserve officers assist full time officers in the enforcement of laws and maintaining peace and order within the community making them a valuable asset to our community.



Reserve police officers are required to work a minimum of 16 hours per month and are generally assigned to the Operation Division to supplement patrol in various aspects of their day to day operation. Reserve officers may also be assigned to assist in the property room with evidence maintenance, assist in the investigation of major traffic collisions or major crime trends as well. The Reserve Unit is supervised by a Lemoore Police Department Sergeant who serves as the Reserve Coordinator. During 2018, Lemoore Police Department had seven Level I Reserve Police Officers and one Level II Reserve Officer.

In 2018, Reserve Police Officers worked over 5,900 hours and issued 346 citations.





# Recruitment and Retention



Throughout 2018, the Lemoore Police Department actively conducted recruitment efforts by attending job fairs and holding presentations at the Hanford COS Police Academy. The Department had a total of 149 applications submitted during open recruitment for Reserve and Lateral Police Officer positions.

In 2018, the Lemoore Police Department hired 1 lateral Police Officer and 6 Reserve Police Officers. Three Reserve Police Officers were hired and became full time Police Officers with the Department. In addition, 1 Police Officer was promoted to the rank of Corporal and 2 Corporals were promoted to the rank of Sergeant.

Recruitment was held for two vacant Records Technician positions. The department received a total of 112 applications, two of which were hired full time.



The recruitment and retention team has two Police Officers assigned to the COS Police Academy as Recruit Training Officers (RTO). One RTO attends the intensive academy once a week during the week and the second RTO attends the extended academy class once a week on the weekend. The Recruit Training Officers assist academy instructors by training the cadets and providing leadership for the class. The RTO's have done a great job recruiting talented individuals and providing insight on the training provided for cadets.



Oral board panelists interviewing for Reserve and Lateral positions (pictured above from left to right) are Officer Diaz, Detective Sergeant Santos and Motor Officer Cosper.



Promotional testing consists of interviewing before two panels. A professional panel (left) of neighboring agencies and a community panel (above) made up of Lemoore locals.

# Recognitions



**Officer Jonathan Diaz**

2018 Public Safety Officer  
of the Year

Hanford Chamber of Commerce



**Corporal John Henderson**

Life Saving Medal Award

Lemoore City Council



**Officer Jason Stephens**

2018 Public Safety Officer  
of the Year

Lemoore Chamber of Commerce

## Retirement

Sergeant Oscar Lucio retired from the Lemoore Police Department on December 21, 2018 after 32 years of dedicated law enforcement service.



**Sgt. Lucio's Last Call**



*In Memoriam*



**JONATHAN GILES**  
Corporal  
*Lemoore Police Department*



**END OF WATCH**  
**NOVEMBER 7, 2018**

*Never Forgotten*

# Conclusion



*It is with great pride that this annual report reflects the hard work that the employees of the Lemoore Police Department have preformed during the 2018 year. We continue to work hard to achieve the goal of quality of life improvement for our citizens. We truly appreciate the support given to us by the Lemoore City Council and the citizens of Lemoore. We will continue to work hard and ensure the City of Lemoore remains a safe community to live, work, and enjoy.*

*While our mission of protecting people and crime prevention remains the same, like all organizations, we are facing many new challenges in accomplishing that mission. To ensure the Lemoore Police Department adapts to these new realities, we will engage in regular strategic planning to continuously assess the external environment for emerging challenges and enhance our capacity to respond effectively to these challenges.*

*We believe in fostering open lines of communication with our citizen partners, and in being accountable to the public we serve. We believe it's important to be transparent and accountable for our level of customer service.*



Thomas Reed  
1060 Par Avenue, Lemoore  
817-7234

Mayor, Council Members:

The February 5<sup>th</sup> Council Meeting was not one any of us should be proud of.

Mayor Neal: You have had a year to evaluate the performance of the City Manager as to whether he deserved a raise, yet you took a pass for additional time.

Council Members Billingsley & Lyons: Being on the council a short time, your need for more time can be considered valid.

Council Member Brown: You also have had a year to evaluate the performance of the City Manager as to whether he deserved a raise, and I believe you voted your conscience.

Council Member Blair: You also have had a year to evaluate the performance of the City Manager as to whether he deserved a raise, and I believe your vote was because of your apparent dislike for Mr. Olson, and not because of a perceived notion that other city employees may have foregone a raise, or because his performance did not warrant a raise.

I find it surprising that 2 Council Members voted no on the creation of a Rate Stabilization Fund, which was not an expenditure of monies nor an increase in fees or taxes to the citizenry, but merely a designated savings fund for help ensure the City of Lemoore can meet its bond payments. A fund which could also be tapped for other uses, if the need were to arise.

I also find it surprising that 2 Council Members voted no on a resolution to ensure protections for the City and bond holders. This resolution was merely boiler plate for best practices. I would submit that all of you have likely signed documents to purchase a house or a car, without reading all of the boiler plate wording. And, not one you, in this instance, thought to ask for an opinion on this resolution from the City Attorney.

The actual resolution to authorize the issuance of the bonds did pass by a 4-1 vote. I can only suppose the dissenting vote was not in favor of improving the water quality for all Lemoore residents, and was in favor of potential fines from the California State Government for failure to meet State standards.

Council Members Billingsley & Lyons: you said you needed more time to evaluate a raise of approximately \$7,290.00 for the City Manager, yet you had no more time to evaluate a bond issue amounting to \$30,000,000. While I applaud you for making this necessary vote, I hope that you can see the irony and inconsistency of such voting.

It was, however, a momentous Council Meeting since we are now on a pathway to better drinking for ourselves and future residents of Lemoore.



Thomas R Reed

02/19/2018



# **LEMOORE POLICE OFFICERS ASSOCIATION**

**657 FOX STREET  
LEMOORE CA 93245**

**The members of the Lemoore Police Officers Association are saddened by some very unfortunate action and thoughts by a member of the Lemoore City Council that we feel are inappropriate and potentially could bring harm to members of the Lemoore Police Department and the law enforcement community in general.**

**On Friday February 15, 2019, a member of our association, saw a Facebook Post from Holly Andrade' Blair that contained a photograph of the Holly Blair I recognize as being a Lemoore City council Member. The POST indicated that Holly Blair has updated her cover photo. The photo that Holly Blair had updated depicted a portion of an electric guitar and on the guitar was a sign or sticker that read VANDALISM; BEAUTIFUL AS A ROCK IN A COP'S FACE. The member, after seeing this Post, became very concerned for the safety of the police department and was taken aback by the Post, that in essence, applauded violence towards police officers. The member was shocked that Holly Blair, a member of the Lemoore City Council would Post a picture or message of total disrespect toward law enforcement and the employees that Holly Blair represents as a Lemoore City Council Member.**


**Violence towards police officers is a real issue in todays society and the fact that Holly Blair is seen as an advocate of that violence adds to our concern due to the fact that Holly Blair, as a Lemoore City Council Member, can be viewed by many as a leader in this city government. That view of Holly Blair as a leader in city government may make a member of the public believe that violence towards police**

**officers is not only condoned by city government but also an acceptable response to police officers.**

**Police officers are sworn to protect members of the public and take their oath to serve and protect as an obligation that they truly believe in and will make that ultimate sacrifice to save another's life. When members see a posting from a city council member that believes violence towards a police officer is, in her words, beautiful, our members are extremely saddened and feel that her lack of support for our members is dangerous. We love this community and will do anything to protect its citizens from harm but we feel that Holly Blair's comments place our members in greater harm and could cause one of its members to be hurt by her actions. All city employees are governed by City of Lemoore- Personnel System Guidelines that, in section 11.2 subsection 2 indicate that it is a violation of any city employee to be discourteous or have disrespectful treatment of other employees, customers, suppliers, or visitors. There is no doubt that Holly Blair, by this and many other posts and actions, is discourteous and has shown disrespectful treatment of our members and this must stop for the good and reputation of our community, our association, and the city we love, serve, and protect.**



**Mark Pescatore, Executive Board**



**Alvaro Santos, Executive Board**



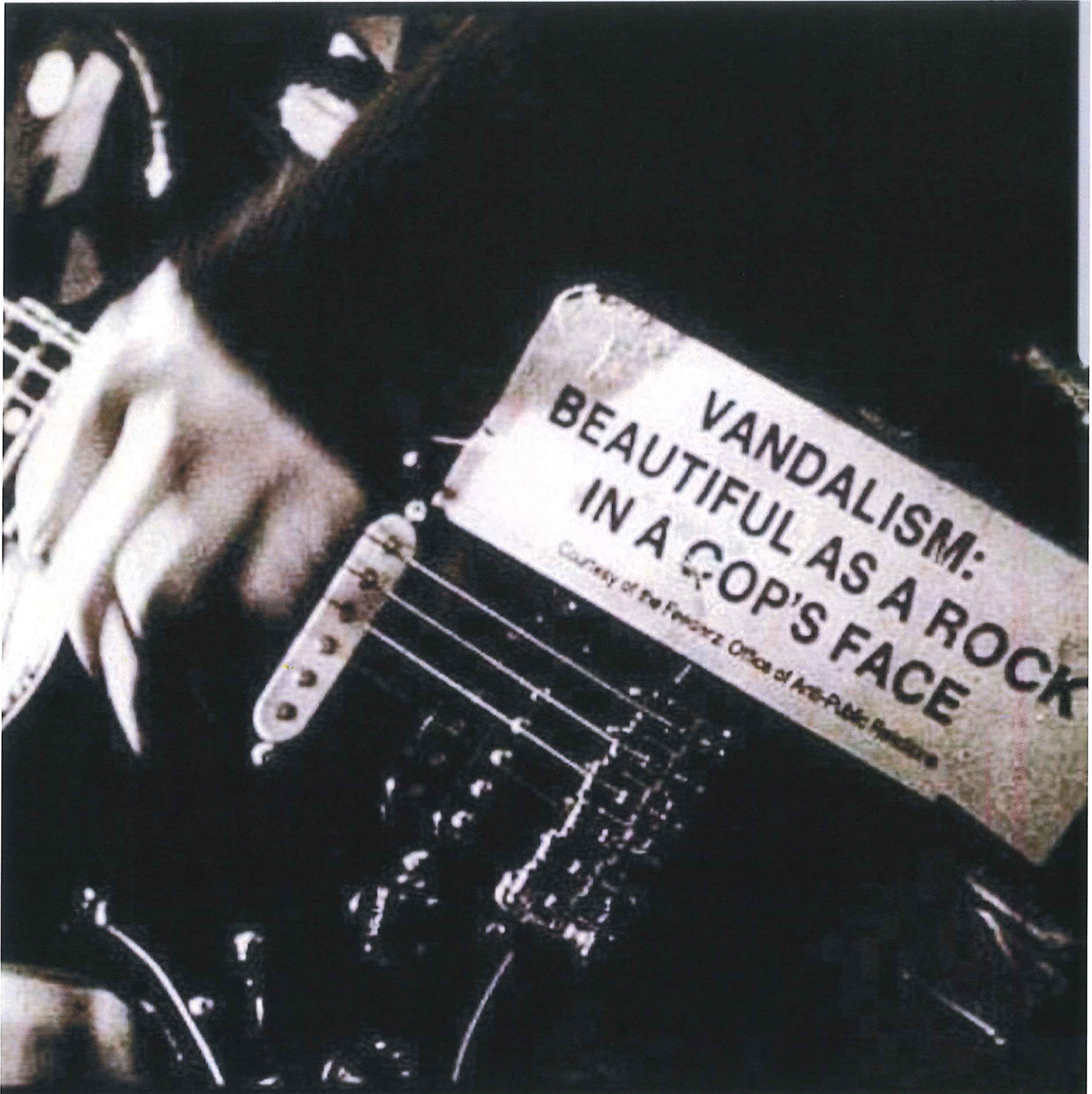
**Jonathan Moritz, Executive Board**





**Holly Andradé Blair** updated her cover photo.

7 hrs •



# General Plan Amendment

## No. 2018-03

### Cedar Lane

Proposal to remove the future alignment of Cedar Lane as a  
Collector street from the Circulation Element of the Lemoore  
General Plan between Vine Street and Lemoore Avenue

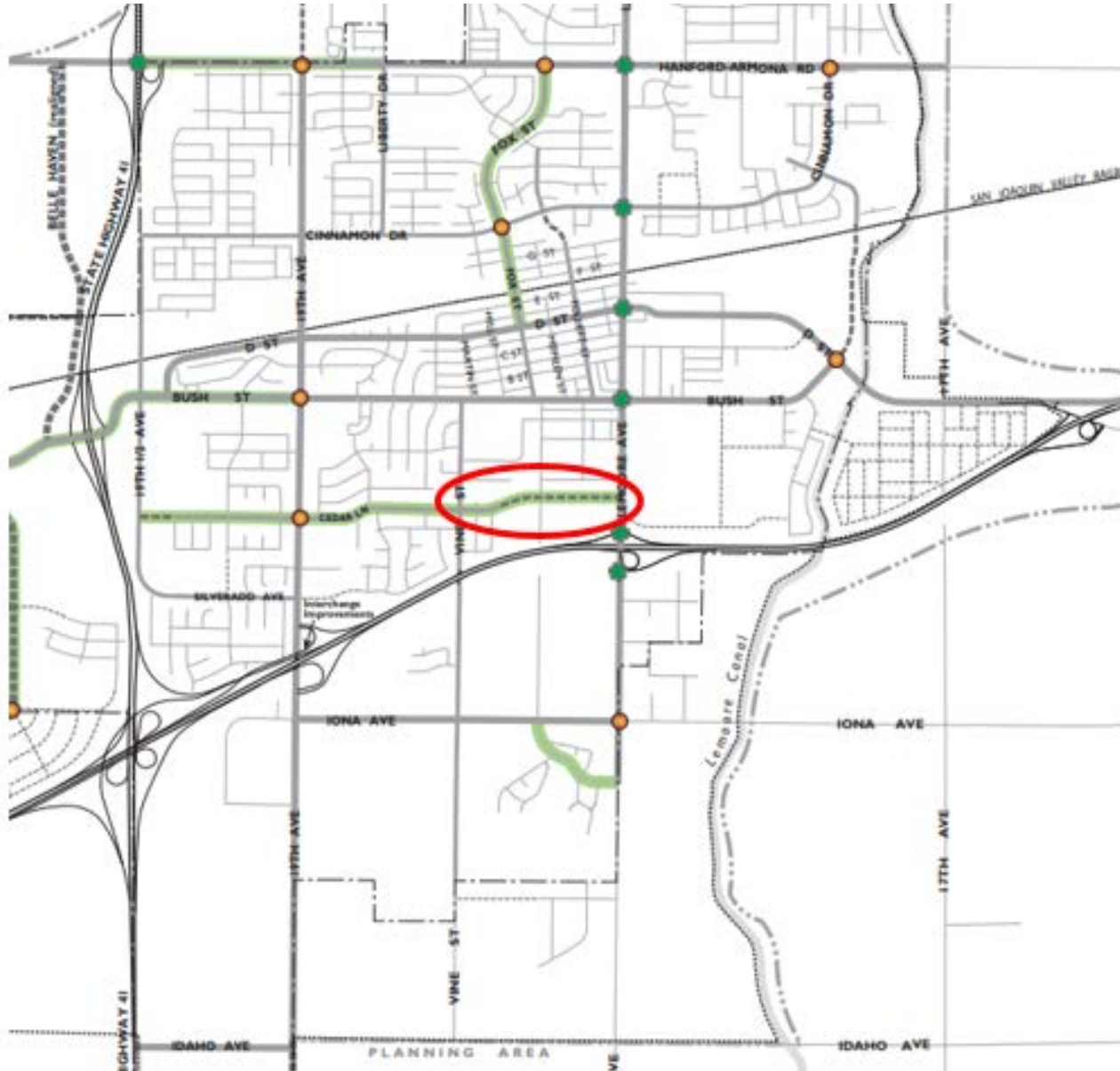
February 19, 2019





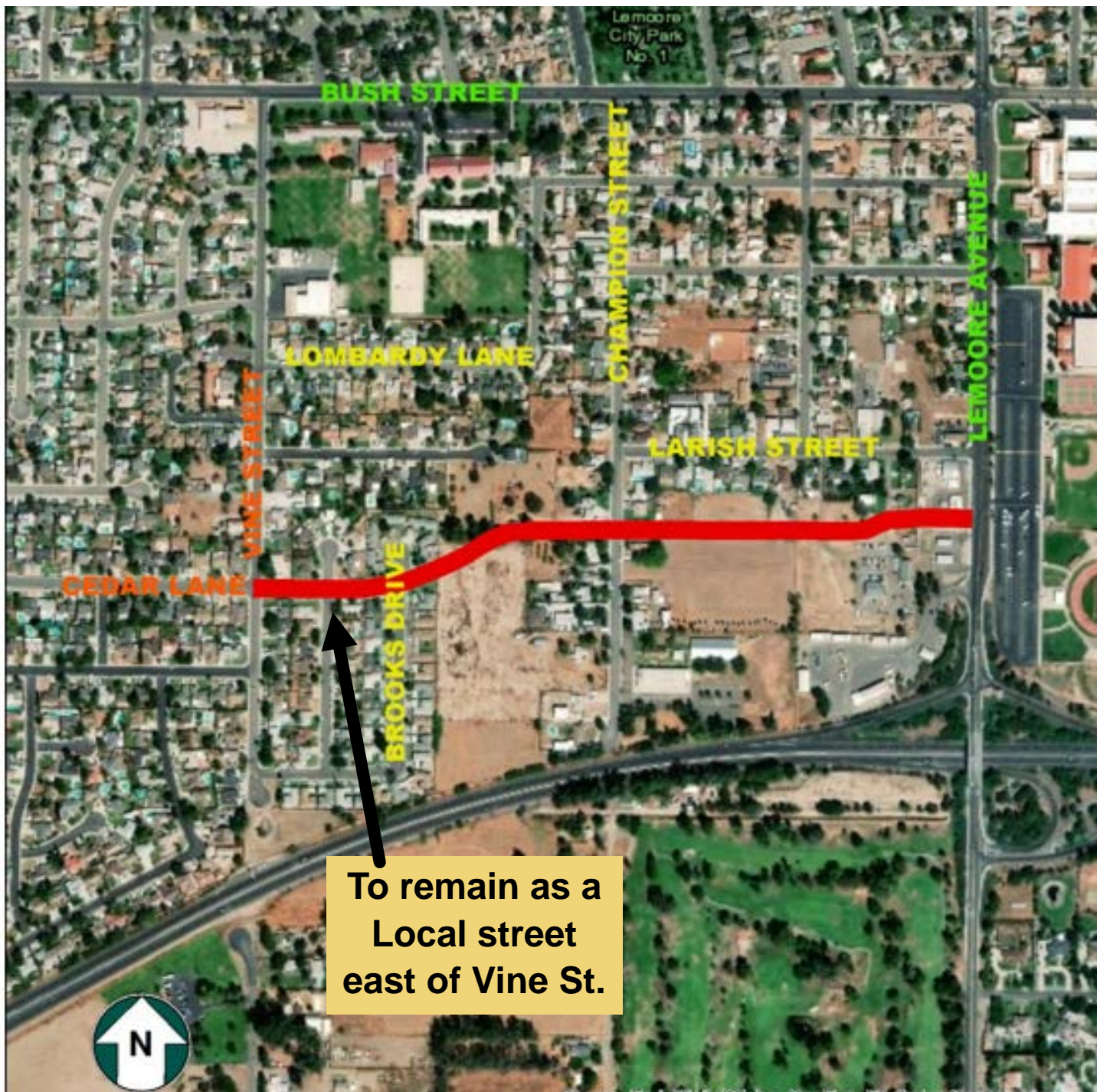
LEMOORE





- ▶ **STAFF PROPOSAL:** Remove Cedar Lane as a Collector Street from the General Plan for its existing and future length between Vine Street and Lemoore Avenue.
- ▶ There would be no physical changes to the existing portion of Cedar Lane between Vine Street and Brooks Drive.
- ▶ Cedar Lane between Vine Street and Brooks Drive would be designated a local street.





**Proposed removal from  
General Plan of  
Cedar Lane Collector  
Designation  
shown in **Red****

Green = Arterial streets  
Orange = Collector streets  
Yellow = Local streets



# Previous Actions

- ▶ An alignment for Cedar Lane between 19<sup>th</sup> Avenue and Lemoore Avenue was first adopted in 1965.
- ▶ A new General Plan was adopted in 2008.
- ▶ In 2014 the City Council revised the future alignment of Cedar Lane. The total estimated construction cost at the time was \$1,400,000.
- ▶ In 2015 the 19<sup>th</sup> Avenue interchange was completed and Vine Street access to Highway 198 was closed.



Alignment  
selected  
in 2014.



# Recommended Findings

- ▶ The alignment would require the acquisition and demolition of two residences.
- ▶ The alignment would reduce the ability of the former Beto's site to redevelop.
- ▶ The closure of Vine Street access to Hwy 198 has not resulted in any observable increase in traffic congestion and has not had the expected negative impact to traffic.
- ▶ The neighborhood's undeveloped land would likely support only an additional 80 homes and no new commercial development, which is about a 9.4% increase. This increase will not increase traffic level from the current LOS C to worse than the maximum goal of LOS D.
- ▶ Cedar Lane could still be constructed as a local street to Champion Street when new development is proposed on that site.

# Recommendation

- ▶ That the City Council adopt a resolution directing that Cedar Lane be removed from the General Plan as a Collector street between Vine Street and Lemoore Avenue.
- ▶ **PLANNING COMMISSION RECOMMENDATION:** The Planning Commission voted 6-0 (Koelewyn absent) to recommend the Cedar Lane collector status removal after holding a public hearing at a January 28, 2019, special meeting.