

SALARY SCHEDULE
Effective March 19, 2019

TITLE	RANGE		1	2	3	4	5	6
ACCOUNT CLERK I	23	BI-WEEKLY	1,318	1,384	1,454	1,526	1,603	1,683
		YEARLY	34,279	35,993	37,793	39,683	41,667	43,750
ACCOUNT CLERK II	33	BI-WEEKLY	1,456	1,529	1,606	1,686	1,770	1,859
		YEARLY	37,866	39,759	41,747	43,834	46,026	48,328
ACCOUNT TECHNICIAN	52	BI-WEEKLY	1,759	1,847	1,940	2,037	2,139	2,246
		YEARLY	45,746	48,033	50,435	52,957	55,605	58,385
ACCOUNTANT	69	BI-WEEKLY	2,084	2,188	2,297	2,412	2,533	2,659
		YEARLY	54,177	56,886	59,730	62,717	65,853	69,145
ADMINISTRATIVE ASSISTANT I	31	BI-WEEKLY	1,428	1,499	1,574	1,653	1,735	1,822
		YEARLY	37,120	38,976	40,925	42,971	45,119	47,375
ADMINISTRATIVE ASSISTANT II	36	BI-WEEKLY	1,501	1,576	1,654	1,737	1,824	1,915
		YEARLY	39,013	40,964	43,012	45,163	47,421	49,792
ASSISTANT CITY MANAGER	131	BI-WEEKLY	3,862	4,055	4,257	4,470	4,694	4,929
		YEARLY	100,402	105,422	110,693	116,228	122,039	128,141
ASSISTANT CITY MANAGER / ADMINISTRATIVE SERVICES DIRECTOR	140	BI-WEEKLY	4,223	4,435	4,656	4,889	5,134	5,390
		YEARLY	109,808	115,299	121,064	127,117	133,473	140,146
BUILDING INSPECTOR	57	BI-WEEKLY	1,849	1,942	2,039	2,141	2,248	2,360
		YEARLY	48,080	50,484	53,008	55,658	58,441	61,363
BUILDING OFFICIAL/SUPERINTENDENT	92	BI-WEEKLY	2,620	2,751	2,888	3,033	3,184	3,343
		YEARLY	68,110	71,515	75,091	78,845	82,788	86,927
BUILDING PERMIT TECHNICIAN	32	BI-WEEKLY	1,442	1,514	1,590	1,669	1,753	1,840
		YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
CITY CLERK / EXECUTIVE ASSISTANT	75	BI-WEEKLY	2,212	2,323	2,439	2,561	2,689	2,823
		YEARLY	57,510	60,386	63,405	66,575	69,904	73,399
CITY CLERK / HR MANAGER	112	BI-WEEKLY	3,196	3,356	3,524	3,700	3,885	4,080
		YEARLY	83,107	87,262	91,625	96,206	101,017	106,068
CITY MANAGER	150	BI-WEEKLY	4,665	4,899	5,143	5,401	5,671	5,954
		YEARLY	121,297	127,361	133,730	140,416	147,437	154,809
COMMUNITY DEVELOPMENT DIRECTOR	122	BI-WEEKLY	3,531	3,707	3,893	4,087	4,292	4,506
		YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
COMMUNITY SERVICES OFFICER	33	BI-WEEKLY	1,456	1,529	1,606	1,686	1,770	1,859
		YEARLY	37,866	39,759	41,747	43,834	46,026	48,328
EQUIPMENT MECHANIC I	44	BI-WEEKLY	1,625	1,706	1,791	1,881	1,975	2,074
		YEARLY	42,246	44,358	46,576	48,905	51,350	53,917
EQUIPMENT MECHANIC II	56	BI-WEEKLY	1,831	1,922	2,019	2,120	2,225	2,337
		YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
EVIDENCE TECHNICIAN	32	BI-WEEKLY	1,442	1,514	1,590	1,669	1,753	1,840
		YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
EXECUTIVE ASSISTANT	75	BI-WEEKLY	2,212	2,323	2,439	2,561	2,689	2,823
		YEARLY	57,510	60,386	63,405	66,575	69,904	73,399
FINANCE DIRECTOR / CFO	130	BI-WEEKLY	3,823	4,015	4,215	4,426	4,647	4,880
		YEARLY	99,408	104,378	109,597	115,077	120,831	126,873
FINANCE MANAGER	112	BI-WEEKLY	3,196	3,356	3,524	3,700	3,885	4,080
		YEARLY	83,107	87,262	91,625	96,206	101,017	106,068
FIRE PREVENTION INSPECTOR	57	BI-WEEKLY	1,849	1,942	2,039	2,141	2,248	2,360
		YEARLY	48,080	50,484	53,008	55,658	58,441	61,363
HUMAN RESOURCES / RISK MANAGEMENT MANAGER	112	BI-WEEKLY	3,196	3,356	3,524	3,700	3,885	4,080
		YEARLY	83,107	87,262	91,625	96,206	101,017	106,068
INFORMATION TECHNOLOGY ANALYST	88	BI-WEEKLY	2,517	2,643	2,775	2,914	3,060	3,213
		YEARLY	65,452	68,725	72,161	75,769	79,557	83,535
JUNIOR ACCOUNTANT	59	BI-WEEKLY	1,886	1,981	2,080	2,184	2,293	2,408
		YEARLY	49,046	51,498	54,073	56,777	59,616	62,597

Effective March 19, 2019

TITLE	RANGE		1	2	3	4	5	6
MAINTENANCE COORDINATOR	58	BI-WEEKLY	1,868	1,961	2,059	2,162	2,270	2,384
		YEARLY	48,560	50,988	53,538	56,215	59,025	61,977
MAINTENANCE WORKER I	19	BI-WEEKLY	1,267	1,330	1,397	1,467	1,540	1,617
		YEARLY	32,942	34,589	36,318	38,134	40,041	42,043
MAINTENANCE WORKER II	29	BI-WEEKLY	1,400	1,470	1,543	1,620	1,701	1,786
		YEARLY	36,388	38,208	40,118	42,124	44,230	46,442
MANAGEMENT ANALYST	83	BI-WEEKLY	2,395	2,515	2,641	2,773	2,911	3,057
		YEARLY	62,275	65,389	68,659	72,092	75,696	79,481
OFFICE ASSISTANT I	10	BI-WEEKLY	1,158	1,216	1,277	1,341	1,408	1,479
		YEARLY	30,120	31,626	33,207	34,868	36,611	38,442
OFFICE ASSISTANT II	22	BI-WEEKLY	1,305	1,371	1,439	1,511	1,587	1,666
		YEARLY	33,940	35,637	37,419	39,290	41,254	43,317
PARKS & RECREATION DIRECTOR	116	BI-WEEKLY	3,326	3,493	3,667	3,850	4,043	4,245
		YEARLY	86,481	90,805	95,346	100,113	105,118	110,374
PAYROLL TECHNICIAN	57	BI-WEEKLY	1,849	1,942	2,039	2,141	2,248	2,360
		YEARLY	48,080	50,484	53,008	55,658	58,441	61,363
PLANNING TECHNICIAN	32	BI-WEEKLY	1,442	1,514	1,590	1,669	1,753	1,840
		YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
POLICE CHIEF	141	BI-WEEKLY	4,266	4,479	4,703	4,938	5,185	5,444
		YEARLY	110,906	116,452	122,274	128,388	134,807	141,548
POLICE COMMANDER	119	BI-WEEKLY	3,427	3,598	3,778	3,967	4,166	4,374
		YEARLY	89,102	93,557	98,235	103,146	108,304	113,719
POLICE CORPORAL	80	BI-WEEKLY	2,325	2,441	2,563	2,691	2,826	2,967
		YEARLY	60,444	63,466	66,639	69,971	73,470	77,143
POLICE CORPORAL AA	85	BI-WEEKLY	2,443	2,566	2,694	2,828	2,970	3,118
		YEARLY	63,527	66,704	70,039	73,541	77,218	81,079
POLICE CORPORAL BA	90	BI-WEEKLY	2,568	2,696	2,831	2,973	3,121	3,277
		YEARLY	66,768	70,106	73,611	77,292	81,157	85,214
POLICE OFFICER	65	BI-WEEKLY	2,002	2,103	2,208	2,318	2,434	2,556
		YEARLY	52,063	54,666	57,400	60,270	63,283	66,447
POLICE OFFICER AA	70	BI-WEEKLY	2,105	2,210	2,320	2,436	2,558	2,686
		YEARLY	54,719	57,455	60,328	63,344	66,511	69,837
POLICE OFFICER BA	75	BI-WEEKLY	2,212	2,323	2,439	2,561	2,689	2,823
		YEARLY	57,510	60,386	63,405	66,575	69,904	73,399
POLICE RECORDS SUPERVISOR	56	BI-WEEKLY	1,831	1,922	2,019	2,120	2,225	2,337
		YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
POLICE RECORDS TECHNICIAN I	19	BI-WEEKLY	1,267	1,330	1,397	1,467	1,540	1,617
		YEARLY	32,942	34,589	36,318	38,134	40,041	42,043
POLICE RECORDS TECHNICIAN II	29	BI-WEEKLY	1,400	1,470	1,543	1,620	1,701	1,786
		YEARLY	36,388	38,208	40,118	42,124	44,230	46,442
POLICE SERGEANT	95	BI-WEEKLY	2,699	2,834	2,976	3,124	3,281	3,445
		YEARLY	70,173	73,682	77,366	81,235	85,296	89,561
POLICE SERGEANT AA	100	BI-WEEKLY	2,837	2,978	3,127	3,284	3,448	3,620
		YEARLY	73,753	77,441	81,313	85,378	89,647	94,130
POLICE SERGEANT BA	105	BI-WEEKLY	2,981	3,130	3,287	3,451	3,624	3,805
		YEARLY	77,515	81,391	85,460	89,734	94,220	98,931
PUBLIC WORKS DIRECTOR	122	BI-WEEKLY	3,531	3,707	3,893	4,087	4,292	4,506
		YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
RECREATION COORDINATOR	44	BI-WEEKLY	1,625	1,706	1,791	1,881	1,975	2,074
		YEARLY	42,246	44,358	46,576	48,905	51,350	53,917
RECREATION SPECIALIST	31	BI-WEEKLY	1,428	1,499	1,574	1,653	1,735	1,822
		YEARLY	37,120	38,976	40,925	42,971	45,119	47,375

Effective March 19, 2019

TITLE	RANGE		1	2	3	4	5	6
SENIOR MAINTENANCE WORKER	42	BI-WEEKLY	1,593	1,672	1,756	1,844	1,936	2,033
		YEARLY	41,413	43,484	45,658	47,941	50,338	52,855
SENIOR WASTEWATER UTILITY OPERATOR	56	BI-WEEKLY	1,831	1,922	2,019	2,120	2,225	2,337
		YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
SENIOR WATER UTILITY OPERATOR	56	BI-WEEKLY	1,831	1,922	2,019	2,120	2,225	2,337
		YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
SUPERINTENDENT	83	BI-WEEKLY	2,395	2,515	2,641	2,773	2,911	3,057
		YEARLY	62,275	65,389	68,659	72,092	75,696	79,481
UTILITES MANAGER	104	BI-WEEKLY	2,952	3,099	3,254	3,417	3,588	3,767
		YEARLY	76,748	80,585	84,614	88,845	93,287	97,952
WASTEWATER UTILITY OPERATOR I	32	BI-WEEKLY	1,442	1,514	1,590	1,669	1,753	1,840
		YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
WASTEWATER UTILITY OPERATOR II	42	BI-WEEKLY	1,593	1,672	1,756	1,844	1,936	2,033
		YEARLY	41,413	43,484	45,658	47,941	50,338	52,855
WASTEWATER UTILITY OPERATOR III	47	BI-WEEKLY	1,674	1,758	1,846	1,938	2,035	2,137
		YEARLY	43,526	45,702	47,987	50,387	52,906	55,551
WATER UTILITY OPERATOR I	32	BI-WEEKLY	1,442	1,514	1,590	1,669	1,753	1,840
		YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
WATER UTILITY OPERATOR II	42	BI-WEEKLY	1,593	1,672	1,756	1,844	1,936	2,033
		YEARLY	41,413	43,484	45,658	47,941	50,338	52,855
WATER UTILITY OPERATOR III	47	BI-WEEKLY	1,674	1,758	1,846	1,938	2,035	2,137
		YEARLY	43,526	45,702	47,987	50,387	52,906	55,551