10/15/19
City Council Meeting

Handouts received after agenda posted
As of 9/30/2019 our County currently has 54,163 registered voters

- 1st Supervisorial District- 9,386
- 2nd Supervisorial District- 8,032
- 3rd Supervisorial District- 12,449
- 4th Supervisorial District- 11,580
- 5th Supervisorial District- 12,716

County Political Party Registration
- Republican Party Registration- 21,402
- Democratic Party Registration- 17,703
- No Party Preference Registration- 12,057
Lemoore Registration Statistics

- As of 9/30/2019 the City of Lemoore currently has 11,059 registered voters
- District A- 2,385
- District B- 2,373
- District C- 2,394
- District D- 1,797
- District E- 2,110

Lemoore Political Party Registration
  - Republican Party Registration- 4,517
  - Democratic Party Registration- 3,160
  - No Party Preference Registration- 2,700
## Gubernatorial Election Data

### June 5, 2018 Primary

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td>51,342</td>
</tr>
<tr>
<td>Election Day Turnout</td>
<td>2,707</td>
</tr>
<tr>
<td>Vote by Mail Turnout</td>
<td>14,092</td>
</tr>
<tr>
<td>Total</td>
<td>16,799</td>
</tr>
</tbody>
</table>

In June, Kings County elected a new County Superintendent of Schools and a member of the Superior Court of Kings County.

### 11/8/2018 General Election

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td>52,449</td>
</tr>
<tr>
<td>Election Day Turnout</td>
<td>6,188</td>
</tr>
<tr>
<td>Vote by Mail Turnout</td>
<td>24,418</td>
</tr>
<tr>
<td>Total</td>
<td>30,606</td>
</tr>
</tbody>
</table>

### Governor

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>John H. Cox</td>
<td>17,976</td>
</tr>
<tr>
<td>Gavin Newsom</td>
<td>12,275</td>
</tr>
<tr>
<td>Total Votes for Contest</td>
<td>30,251</td>
</tr>
</tbody>
</table>

### Congress 21st District

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Valadao</td>
<td>18,725</td>
</tr>
<tr>
<td>TJ Cox</td>
<td>11,566</td>
</tr>
<tr>
<td>Total Votes for Contest</td>
<td>30,291</td>
</tr>
</tbody>
</table>

Results reflect total votes cast for the County of Kings.
## Presidential Election Data

<table>
<thead>
<tr>
<th><strong>June 7, 2016 Primary</strong></th>
<th><strong>11/8/2016 General Election</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td>Registration</td>
</tr>
<tr>
<td>48,523</td>
<td>52,137</td>
</tr>
<tr>
<td>Election Day Turnout</td>
<td>Election Day Turnout</td>
</tr>
<tr>
<td>3,687 7.60%</td>
<td>7,840 15.04%</td>
</tr>
<tr>
<td>Vote by Mail Turnout</td>
<td>Vote by Mail Turnout</td>
</tr>
<tr>
<td>16,074 33.13%</td>
<td>27,179 52.13%</td>
</tr>
<tr>
<td>Total</td>
<td>Total</td>
</tr>
<tr>
<td>19,761 40.73%</td>
<td>35,019 67.17%</td>
</tr>
</tbody>
</table>

### President

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill Stein</td>
<td>411</td>
<td>1.20%</td>
</tr>
<tr>
<td>Hillary Clinton</td>
<td>13,617</td>
<td>39.69%</td>
</tr>
<tr>
<td>Donald J. Trump</td>
<td>18,093</td>
<td>52.73%</td>
</tr>
<tr>
<td>Gary Johnson</td>
<td>1,338</td>
<td>3.90%</td>
</tr>
<tr>
<td>Total Votes for Contest</td>
<td>34,310</td>
<td></td>
</tr>
</tbody>
</table>

### Congress 21st District

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Valadao</td>
<td>24,033</td>
<td>70.71%</td>
</tr>
<tr>
<td>Emilio Huerta</td>
<td>9,955</td>
<td>29.29%</td>
</tr>
<tr>
<td>Total Votes for Contest</td>
<td>33,988</td>
<td></td>
</tr>
</tbody>
</table>

Results reflect total votes cast for the County of Kings
QUESTIONS?

- Feel free to contact the Kings County Elections Department at
  - 1 (800) 289-9981 ext. 4401 / (559) 852-4401
  - Elections@CountyofKings.com
VOTER OUTREACH:
HOW TO VOTE ON A BALLOT MARKING DEVICE
ALONG WITH THE VOTING BOOTH THIS IS WHAT THE VOTER WILL SEE AT THE POLLING PLACE ON ELECTION DAY.
VOTERS ARE CHECKED IN AT THEIR POLLING PLACE.

POLLWORKERS WILL CHECK IN THE VOTER AND GUIDE THEM TO THE BALLOT MARKING DEVICE TO ACTIVATE THE APPROPRIATE VOTING SESSION.
POLL WORKERS WILL INITIATE VOTING SESSIONS MANUALLY

TWO TYPES OF SESSIONS MAY BE GENERATED:
- ACCESSIBLE VOTING
- STANDARD VOTING
VOTER OUTREACH: POLLING PLACE VOTING

TYPES OF ACCESSIBLE SESSIONS

VOTERS USING ACCESSIBLE DEVICES MAY USE THE FOLLOWING OPTIONS:

- ATI (AUDIO TACTILE INTERFACE)
- PADDLES
- SIP AND PUFF
- AUDIO/VISUAL MODE

NOTE: THE PRIVACY MASK MAY BE USED IN ALL BUT AUDIO/VISUAL MODES
CUSTOMIZING VOTING SESSIONS

VOTERS CAN CHANGE THE SIZE OF THE TEXT DISPLAYED TO THEM ON THE SCREEN.
CUSTOMIZING VOTING SESSIONS

VOTERS CAN CHANGE THE CONTRAST OF THE SCREEN.

OPTIONS AVAILABLE:
- COLOR
- BLACK ON WHITE
- WHITE ON BLACK
CUSTOMIZING VOTING SESSIONS

VOTERS CAN CHANGE THE VOLUME OF THE AUDIO. *

*ACCESSIBLE SESSIONS ONLY
VOTER OUTREACH: POLLING PLACE VOTING

MAKING SELECTIONS

VOTERS CAN SIMPLY TAP THE SCREEN TO MAKE THEIR SELECTION.

ATI VOTERS WILL USE THE RED ‘X’ TO SELECT A CHOICE.
NaviGating the ballot

Voters can move between contests using the back and next buttons at the bottom.

Alternatively, voters may select the contest from the contest stripe at the top.
VOTER OUTREACH: POLLING PLACE VOTING

NAVIGATING THE BALLOT

SCROLL UP AND DOWN BARS WILL BE PRESENTED FOR ANY CONTEST WITH LONG LISTS OF CANDIDATES OR MEASURES WITH LONG BALLOT TEXT.
Upon selecting a write-in choice, the voter will be presented with a keyboard to input the name of their selection.
REVIEWING THE BALLOT

At any time, the voter can review their selections by tapping the 'Review' button at the bottom of the screen.
AT ANY TIME, THE VOTER CAN REVIEW THEIR SELECTIONS BY TAPPING THE ‘REVIEW’ BUTTON AT THE BOTTOM OF THE SCREEN.
PRINTING THE BALLOT

THE BALLOT WILL PRINT FROM THE PRINTER IN THE VOTING BOOTH.
QUESTIONS

FEEL FREE TO CONTACT THE COUNTY OF KINGS ELECTIONS DEPARTMENT

1-800-289-9981 EXT. 4401
559-852-4401
ELECTIONS@COUNTYOFKINGS.COM
This Side Letter of Agreement is entered into by and between the City of Lemoore (the “City”) and the Lemoore General Associations of Service Employment ("GASE"), collectively referred to as the “Parties.”

The purpose of this Agreement is to modify the Memorandum of Understanding (“MOU”) entered into by the Parties effective January 1, 2020 through June 30, 2020.

The change to the MOU between the City and GASE is as follows:

1. Article 7, Section A of the MOU is revised as follows:

“The City’s contribution to the employees’ health benefits covered by the City’s health plan will equal up to $1475.00 monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City’s contribution does not cover will be the employee’s responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City’s contribution. If the employee elects health benefit coverage that costs less than the City’s maximum contribution, the City will not pay the difference between the employee’s premium costs and the City’s maximum contribution. Health insurance costs will be deducted bi-weekly from the employee’s gross paycheck.” [Change from original MOU noted in bold.]

2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE

______________________________

______________________________

______________________________

LEMOORE GENERAL ASSOCIATIONS OF SERVICE EMPLOYMENT

______________________________

______________________________

______________________________

Ref. Item 5-2
This Side Letter of Agreement is entered into by and between the City of Lemoore (the "City") and the Lemoore Police Officers Association ("POA"), collectively referred to as the "Parties."

The purpose of this Agreement is to modify the Memorandum of Understanding ("MOU") entered into by the Parties effective January 1, 2020 through June 30, 2020.

The change to the MOU between the City and POA is as follows:

1. Article 15, Section 1 of the MOU is revised as follows:

   “The City’s contribution to the employees’ health benefits covered by the City’s cafeteria plan will equal up to $1475.00 monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City’s contribution does not cover will be the employee’s responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City’s contribution. If the employee elects health benefit coverage that costs less than the City’s maximum contribution, the City will not pay the difference between the employee’s premium costs and the City’s maximum contribution. Health insurance costs will be deducted bi-weekly from the employee’s gross paycheck.” [Change from original MOU noted in bold.]

2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE  
__________________________________________________________  
__________________________________________________________  
__________________________________________________________  

POLICE OFFICERS ASSOCIATION  
__________________________________________________________  
__________________________________________________________  
__________________________________________________________  

LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
EMPLOYEES FORMING THE PROFESSIONAL SERVICE ASSOCIATION

This Letter of Agreement ("Agreement") is entered into by and between the City of Lemoore (the "City") and the Employees forming the Professional Service ASSOCIATION ("PSA"), collectively referred to as the "Parties."

The purpose of this Agreement is to set forth the terms outlining the City's contribution to the employees' health benefits in the absence of an approved Memorandum of Understanding ("MOU"). This Agreement is effective January 1, 2020 through June 30, 2020 and provides the following:

"The City’s contribution to the employees’ health benefits covered by the City’s insurance plan will equal up to $1475.00 monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City’s contribution does not cover will be the employee’s responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City’s contribution. If the employee elects health benefit coverage that costs less than the City’s maximum contribution, the City will not pay the difference between the employee’s premium costs and the City’s maximum contribution. Health insurance costs will be deducted bi-weekly from the employee’s gross paycheck."

The Parties are working in good faith toward implementing a Memorandum of Understanding. Pursuant to Resolution No 2019-36, the Parties acknowledge that the Lemoore Police Officers Association is the exclusive representative for the PSA and is therefore authorized to execute this Agreement for the employees forming the PSA.
SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
LEMOORE POLICE SERGEANTS ASSOCIATION

This Side Letter of Agreement is entered into by and between the City of Lemoore (the “City”) and the Lemoore Police Sergeants Association (“SGTS”), collectively referred to as the “Parties.”

The purpose of this Agreement is to modify the Memorandum of Understanding (“MOU”) entered into by the Parties effective January 1, 2020 through June 30, 2020.

The change to the MOU between the City and SGTS is as follows:

1. Article 15, Section 1 of the MOU is revised as follows:

“The City’s contribution to the employees’ health benefits covered by the City’s cafeteria plan will equal up to $1475.00 monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City’s contribution does not cover will be the employee’s responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City’s contribution. If the employee elects health benefit coverage that costs less than the City’s maximum contribution, the City will not pay the difference between the employee’s premium costs and the City’s maximum contribution Health insurance costs will be deducted bi-weekly from the employee’s gross paycheck.” [Change from original MOU noted in bold.]

2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE

POLICE SERGEANTS ASSOCIATION

________________________________________

________________________________________

________________________________________

________________________________________
RESOLUTION NO. 2019-43

A RESOLUTION OF THE LEMOORE CITY COUNCIL APPROVING CHANGES IN BENEFITS FOR THE UNREPRESENTED EMPLOYEES OF THE CITY

WHEREAS, the City of Lemoore, through its City Manager proposes changes to benefits of unrepresented employees of the City; and

WHEREAS, the City Council now desires to formally approve those changes reflection in “Exhibit A”, attached to the resolution; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lemoore as follows:

1. The terms of “Exhibit A” are hereby approved for unrepresented employees of the City.

PASSED AND ADOPTED at a Regular Meeting of the City Council of the City of Lemoore held on the 15th day of October 2019 by the following vote:

AYES:

NOES:

ABSTAINING:

ABSENT:

ATTEST: APPROVED:

________________________ ________________________
Marisa Avalos, City Clerk John Plourde, Mayor Pro Tem

2. The City will pay, for the 2020 plan year, a cap of $1475 for health benefit premiums, including medical, dental and vision. Any difference or additional increases for the 2020 plan year relating to medical insurance premiums will be borne by the individual City employees.

3. All other benefits and contributions related to Health Benefits or Health Insurance outlined in Resolution 2017-34 will remain unchanged.