

10/15/19
City Council Meeting

Handouts received after
agenda posted

COUNTY OF KINGS ELECTIONS DEPARTMENT



REGISTRATION STATISTICS

- As of 9/30/2019 our County currently has 54,163 registered voters
- 1st Supervisorial District- 9,386
- 2nd Supervisorial District- 8,032
- 3rd Supervisorial District- 12,449
- 4th Supervisorial District- 11,580
- 5th Supervisorial District- 12,716
- County Political Party Registration
 - Republican Party Registration- 21,402
 - Democratic Party Registration- 17,703
 - No Party Preference Registration- 12,057



LEMOORE REGISTRATION STATISTICS

- As of 9/30/2019 the City of Lemoore currently has 11,059 registered voters
- District A- 2,385
- District B- 2,373
- District C- 2,394
- District D- 1,797
- District E- 2,110
- Lemoore Political Party Registration
 - Republican Party Registration- 4,517
 - Democratic Party Registration- 3,160
 - No Party Preference Registration- 2,700



GUBERNATORIAL ELECTION DATA

June 5, 2018 Primary

Registration	51,342	
Election Day Turnout	2,707	5.27%
Vote by Mail Turnout	14,092	27.45%
Total	16,799	32.72%

In June, Kings County elected a new County Superintendent of Schools and a member of the Superior Court of Kings County

11/8/2018 General Election

Registration	52,449	
Election Day Turnout	6,188	11.80%
Vote by Mail Turnout	24,418	46.56%
Total	30,606	58.35%
Governor		
John H. Cox	17,976	59.42%
Gavin Newsom	12,275	40.58%
Total Votes for Contest	30,251	
Congress 21st District		
David Valadao	18,725	61.82%
TJ Cox	11,566	38.18%
Total Votes for Contest	30,291	

Results reflect total votes cast for the County of Kings



PRESIDENTIAL ELECTION DATA

June 7, 2016 Primary		
Registration	48,523	
Election Day Turnout	3,687	7.60%
Vote by Mail Turnout	16,074	33.13%
Total	19,761	40.73%

11/8/2016 General Election		
Registration	52,137	
Election Day Turnout	7,840	15.04%
Vote by Mail Turnout	27,179	52.13%
Total	35,019	67.17%
President		
Jill Stein	411	1.20%
Hillary Clinton	13,617	39.69%
Donald J. Trump	18,093	52.73%
Gary Johnson	1,338	3.90%
Total Votes for Contest	34,310	
Congress 21st District		
David Valadao	24,033	70.71%
Emilio Huerta	9,955	29.29%
Total Votes for Contest	33,988	

Results reflect total votes cast for the County of Kings



QUESTIONS?

- Feel free to contact the Kings County Elections Department at
 - 1 (800) 289-9981 ext. 4401 / (559) 852-4401
 - Elections@CountyofKings.com





VOTER OUTREACH: HOW TO VOTE ON A BALLOT MARKING DEVICE

BALLOT MARKING DEVICE

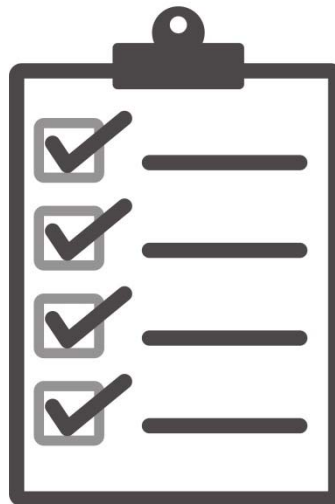
ALONG WITH THE VOTING BOOTH
THIS IS WHAT THE VOTER WILL
SEE AT THE POLLING PLACE ON
ELECTION DAY.



POLLING PLACE CHECK-IN

VOTERS ARE CHECKED IN AT THEIR POLLING PLACE.

POLLWORKERS WILL CHECK IN THE VOTER AND GUIDE THEM TO THE BALLOT MARKING DEVICE TO ACTIVATE THE APPROPRIATE VOTING SESSION.



ACTIVATING VOTING SESSIONS

POLL WORKERS WILL
INITIATE VOTING
SESSIONS MANUALLY

TWO TYPES OF SESSIONS
MAY BE GENERATED:

- ACCESSIBLE VOTING
- STANDARD VOTING



TYPES OF ACCESSIBLE SESSIONS

VOTERS USING
ACCESSIBLE
DEVICES MAY USE
THE FOLLOWING
OPTIONS:

- ATI
(AUDIO TACTILE INTERFACE)
- PADDLES
- SIP AND PUFF
- AUDIO/VISUAL MODE

NOTE: THE PRIVACY MASK MAY BE
USED IN ALL BUT AUDIO/VISUAL
MODES

The screenshot shows the Dominion Voting interface for the 2017 Coordinated Election. At the top, it displays 'Tabulator: 4', '100%' battery, and the date/time '2017-10-13 | Friday | 03:20PM'. Below this is a navigation bar with icons for Language, Text Size, Audio, View, and More. The main content area prompts the user to 'Please select your preferred accessible voting device'. To the right of this prompt is a 'Privacy mask' slider. Below the prompt are four selectable options, each with an icon and a right arrow: 'ATI' (with a screen and sound waves icon), 'Paddles' (with 'L' and 'R' button icons), 'Sip and Puff' (with a sip and puff icon), and 'Audio/Visual mode' (with a headset icon). At the bottom left is a 'Cancel' button. The footer shows 'Total ballots cast: 8' and '© Dominion Voting'.

Tabulator: 4 100% 2017-10-13 | Friday | 03:20PM

2017 Coordinated Election

Language Text Size Audio View More

Please select your preferred accessible voting device Privacy mask

ATI →

Paddles →

Sip and Puff →

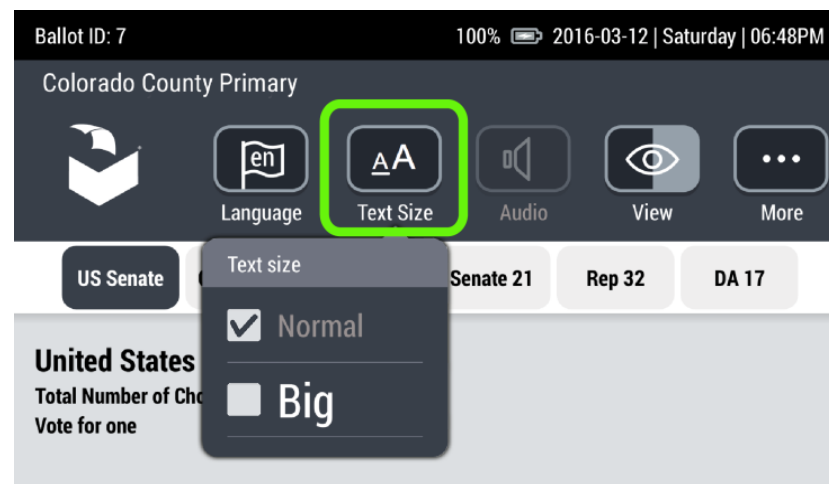
Audio/Visual mode →

Cancel

Total ballots cast: 8 © Dominion Voting

CUSTOMIZING VOTING SESSIONS

VOTERS CAN CHANGE
THE SIZE OF THE
TEXT DISPLAYED TO
THEM ON THE
SCREEN.

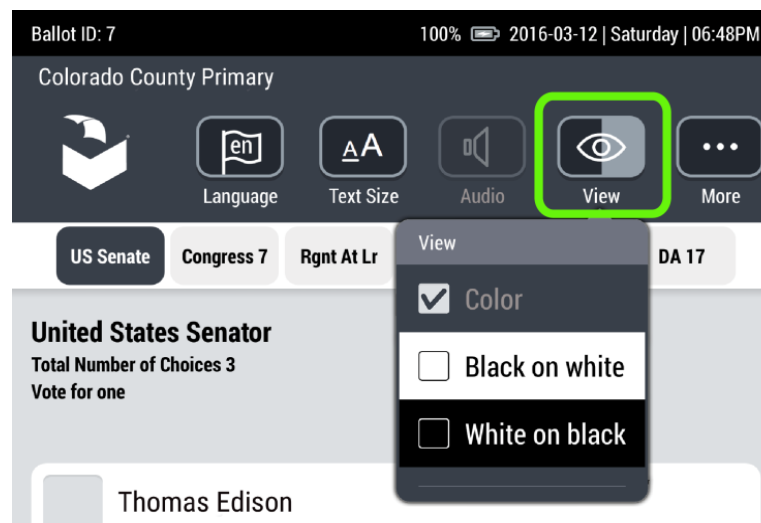


CUSTOMIZING VOTING SESSIONS

VOTERS CAN CHANGE
THE CONTRAST OF
THE SCREEN.

OPTIONS AVAILABLE:

- COLOR
- BLACK ON WHITE
- WHITE ON BLACK



CUSTOMIZING VOTING SESSIONS

VOTERS CAN CHANGE
THE VOLUME OF THE
AUDIO. *

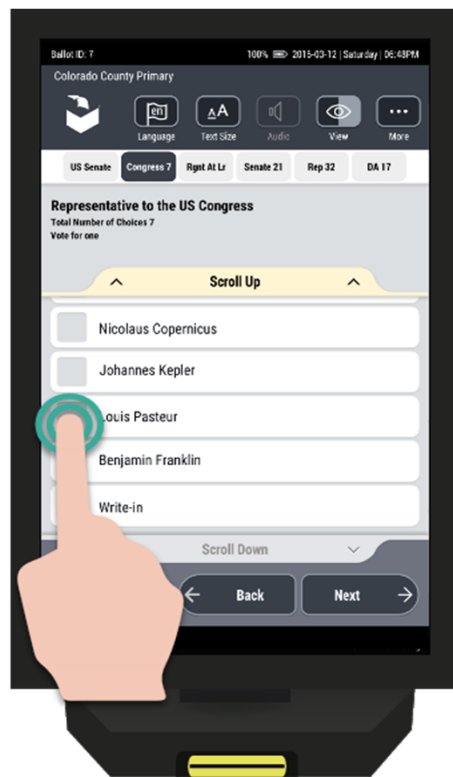
*ACCESSIBLE SESSIONS ONLY



MAKING SELECTIONS

VOTERS CAN SIMPLY
TAP THE SCREEN TO
MAKE THEIR
SELECTION.

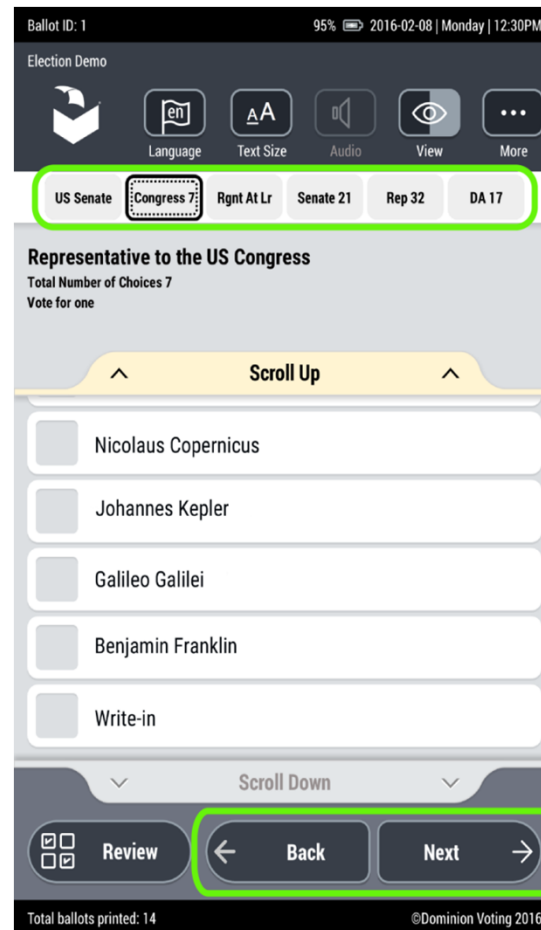
ATI VOTERS WILL
USE THE RED 'X'
TO SELECT A
CHOICE.



NAVIGATING THE BALLOT

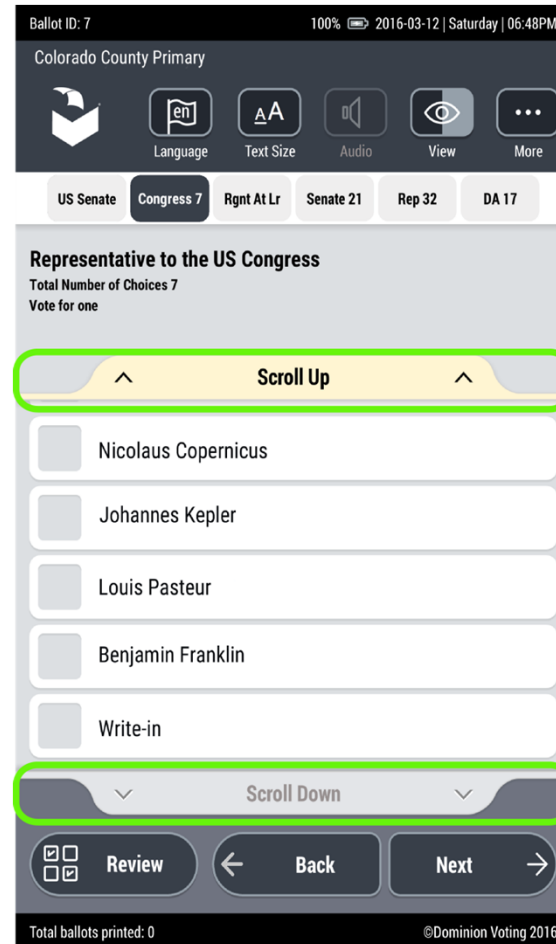
VOTERS CAN MOVE BETWEEN CONTESTS USING THE BACK AND NEXT BUTTONS AT THE BOTTOM.

ALTERNATIVELY, VOTERS MAY SELECT THE CONTEST FROM THE CONTEST STRIPE AT THE TOP.



NAVIGATING THE BALLOT

SCROLL UP AND
DOWN BARS WILL BE
PRESENTED FOR ANY
CONTEST WITH LONG
LISTS OF
CANDIDATES OR
MEASURES WITH
LONG BALLOT TEXT.



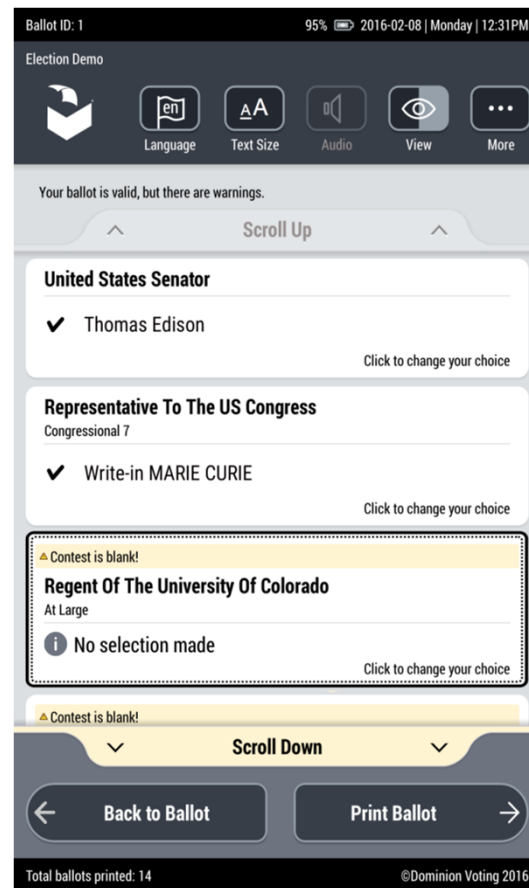
NAVIGATING THE BALLOT

UPON SELECTING A
WRITE-IN CHOICE,
THE VOTER WILL BE
PRESENTED WITH A
KEYBOARD TO INPUT
THE NAME OF THEIR
SELECTION.

The screenshot shows a mobile application interface for a Dominion Voting system. At the top, a black status bar displays "Ballot ID: 7", "100%", a battery icon, and "2016-03-12 | Saturday | 06:48PM". Below this, the heading "United States Senator" is followed by the instruction "Please enter your write in candidate". A large white text input field contains a single hyphen character. Below the input field are two buttons: "Clear all" on the left and "Delete" on the right. A virtual QWERTY keyboard is displayed below these buttons, with keys for Q, W, E, R, T, Y, U, I, O, P; A, S, D, F, G, H, J, K, L; Z, X, C, V, B, N, M; and a bottom row with "& .", "SPACE", "-", and "'". At the bottom of the screen are two large, rounded buttons: "Cancel" on the left and "Accept" on the right. A black footer bar at the very bottom shows "Total ballots printed: 0" on the left and "©Dominion Voting 2016" on the right.

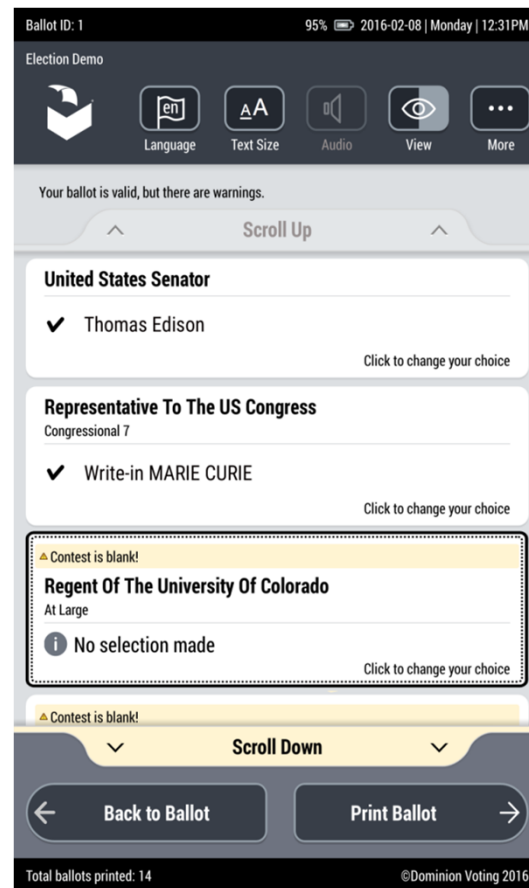
REVIEWING THE BALLOT

AT ANY TIME, THE VOTER CAN REVIEW THEIR SELECTIONS BY TAPPING THE 'REVIEW' BUTTON AT THE BOTTOM OF THE SCREEN.



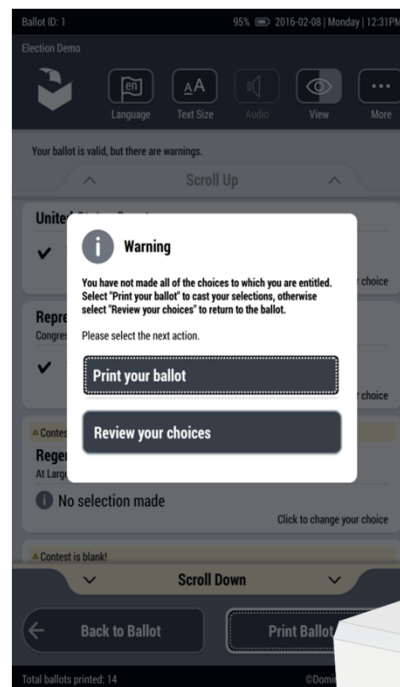
REVIEWING THE BALLOT

AT ANY TIME, THE VOTER CAN REVIEW THEIR SELECTIONS BY TAPPING THE 'REVIEW' BUTTON AT THE BOTTOM OF THE SCREEN.



PRINTING THE BALLOT

THE BALLOT WILL
PRINT FROM THE
PRINTER IN THE
VOTING BOOTH.



QUESTIONS

FEEL FREE TO
CONTACT THE
COUNTY OF KINGS
ELECTIONS
DEPARTMENT

1-800-289-9981 EXT. 4401
559-852-4401
ELECTIONS@COUNTYOFKINGS.COM



SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
LEMOORE GENERAL ASSOCIATIONS OF SERVICE EMPLOYMENT

This Side Letter of Agreement is entered into by and between the City of Lemoore (the “City”) and the Lemoore General Associations of Service Employment (“GASE”), collectively referred to as the “Parties.”

The purpose of this Agreement is to modify the Memorandum of Understanding (“MOU”) entered into by the Parties effective January 1, 2020 through June 30, 2020.

The change to the MOU between the City and GASE is as follows:

1. Article 7, Section A of the MOU is revised as follows:

“The City’s contribution to the employees’ health benefits covered by the City’s health plan will equal up to **\$1475.00** monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City’s contribution does not cover will be the employee’s responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City’s contribution. If the employee elects health benefit coverage that costs less than the City’s maximum contribution, the City will not pay the difference between the employee’s premium costs and the City’s maximum contribution. Health insurance costs will be deducted bi-weekly from the employee’s gross paycheck.” [Change from original MOU noted in **bold**.]

2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE

LEMMORE GENERAL ASSOCATIONS
OF SERVICE EMPLOYMENT

SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
LEMOORE POLICE OFFICERS ASSOCIATION

This Side Letter of Agreement is entered into by and between the City of Lemoore (the "City") and the Lemoore Police Officers Association ("POA"), collectively referred to as the "Parties."

The purpose of this Agreement is to modify the Memorandum of Understanding ("MOU") entered into by the Parties effective January 1, 2020 through June 30, 2020.

The change to the MOU between the City and POA is as follows:

1. Article 15, Section 1 of the MOU is revised as follows:

"The City's contribution to the employees' health benefits covered by the City's cafeteria plan will equal up to **\$1475.00** monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City's contribution does not cover will be the employee's responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City's contribution. If the employee elects health benefit coverage that costs less than the City's maximum contribution, the City will not pay the difference between the employee's premium costs and the City's maximum contribution. Health insurance costs will be deducted bi-weekly from the employee's gross paycheck." [Change from original MOU noted in **bold**.]

2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE

POLICE OFFICERS ASSOCIATION

LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
EMPLOYEES FORMING THE PROFESSIONAL SERVICE ASSOCIATION

This Letter of Agreement ("Agreement") is entered into by and between the City of Lemoore (the "City") and the Employees forming the Professional Service ASSOCIATION ("PSA"), collectively referred to as the "Parties."

The purpose of this Agreement is to set forth the terms outlining the City's contribution to the employees' health benefits in the absence of an approved Memorandum of Understanding ("MOU"). This Agreement is effective January 1, 2020 through June 30, 2020 and provides the following:

"The City's contribution to the employees' health benefits covered by the City's insurance plan will equal up to \$1475.00 monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City's contribution does not cover will be the employee's responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City's contribution. If the employee elects health benefit coverage that costs less than the City's maximum contribution, the City will not pay the difference between the employee's premium costs and the City's maximum contribution. Health insurance costs will be deducted bi-weekly from the employee's gross paycheck."

The Parties are working in good faith toward implementing a Memorandum of Understanding. Pursuant to Resolution No 2019-36, the Parties acknowledge that the Lemoore Police Officers Association is the exclusive representative for the PSA and is therefore authorized to execute this Agreement for the employees forming the PSA.

CITY OF LEMOORE

EMPLOYEES FORMING THE
PROFESSIONAL SERVICE
ASSOCIATION and POA

SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF LEMOORE
AND
LEMOORE POLICE SERGEANTS ASSOCIATION

This Side Letter of Agreement is entered into by and between the City of Lemoore (the "City") and the Lemoore Police Sergeants Association ("SGTS"), collectively referred to as the "Parties."

The purpose of this Agreement is to modify the Memorandum of Understanding ("MOU") entered into by the Parties effective January 1, 2020 through June 30, 2020.

The change to the MOU between the City and SGTS is as follows:

1. Article 15, Section 1 of the MOU is revised as follows:

"The City's contribution to the employees' health benefits covered by the City's cafeteria plan will equal up to **\$1475.00** monthly for each employee. Any health benefit coverage the employee chooses from the health insurance plan which the City's contribution does not cover will be the employee's responsibility. The employee may use his or her Flexible Spending benefits, if she or he has elected such benefits, to pay for any premium cost above the City's contribution. If the employee elects health benefit coverage that costs less than the City's maximum contribution, the City will not pay the difference between the employee's premium costs and the City's maximum contribution. Health insurance costs will be deducted bi-weekly from the employee's gross paycheck." [Change from original MOU noted in **bold**.]

2. Except as amended herein, each and every term and condition of the MOU shall remain in full force and effect, and this Side Letter of Agreement shall be incorporated into the MOU as adopted.

CITY OF LEMOORE

POLICE SERGEANTS ASSOCIATION

RESOLUTION NO. 2019-43

**A RESOLUTION OF THE LEMOORE CITY COUNCIL APPROVING
CHANGES IN BENEFITS FOR THE UNREPRESENTED EMPLOYEES
OF THE CITY**

WHEREAS, the City of Lemoore, through its City Manager proposes changes to benefits of unrepresented employees of the City; and

WHEREAS, the City Council now desires to formally approve those changes reflection in “Exhibit A”, attached to the resolution; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lemoore as follows:

1. The terms of “Exhibit A” are hereby approved for unrepresented employees of the City.

PASSED AND ADOPTED at a Regular Meeting of the City Council of the City of Lemoore held on the 15th day of October 2019 by the following vote:

AYES:

NOES:

ABSTAINING:

ABSENT:

ATTEST:

APPROVED:

Marisa Avalos, City Clerk

John Plourde, Mayor Pro Tem

EXHIBIT A

OCTOBER 15, 2019

1. Beginning January 1, 2020.
2. The City will pay, for the 2020 plan year, a cap of \$1475 for health benefit premiums, including medical, dental and vision. Any difference or additional increases for the 2020 plan year relating to medical insurance premiums will be borne by the individual City employees.
3. All other benefits and contributions related to Health Benefits or Health Insurance outlined in Resolution 2017-34 will remain unchanged.