

SALARY SCHEDULE
City Council Approved: 12/3/2024

TITLE			1	2	3	4	5	6
ACCOUNT CLERK I	33	YEARLY	37,866	39,759	41,747	43,834	46,026	48,328
ACCOUNT CLERK II	43	YEARLY	41,827	43,919	46,115	48,421	50,842	53,384
ACCOUNT CLERK III	53	YEARLY	46,204	48,514	50,939	53,486	56,161	58,969
ACCOUNT TECHNICIAN	62	YEARLY	50,532	53,059	55,712	58,497	61,422	64,493
ACCOUNTANT	79	YEARLY	59,845	62,838	65,980	69,279	72,743	76,380
ADMINISTRATIVE ASSISTANT I	41	YEARLY	41,003	43,053	45,206	47,466	49,840	52,332
ADMINISTRATIVE ASSISTANT II	46	YEARLY	43,095	45,250	47,512	49,888	52,382	55,001
ADMINISTRATIVE ASSISTANT II / FIRE PREVENTION INSPECTOR	67	YEARLY	53,110	55,765	58,554	61,481	64,555	67,783
ADMINISTRATIVE SERVICES TECHNICIAN	43	YEARLY	41,827	43,919	46,115	48,421	50,842	53,384
ASSISTANT CITY MANAGER	141	YEARLY	110,906	116,452	122,274	128,388	134,807	141,548
ASSISTANT CITY MANAGER / ADMINISTRATIVE SERVICES DIRECTOR	150	YEARLY	121,297	127,361	133,730	140,416	147,437	154,809
ASSISTANT PUBLIC WORKS DIRECTOR	126	YEARLY	95,529	100,306	105,321	110,587	116,116	121,922
BUILDING INSPECTOR	67	YEARLY	53,110	55,765	58,554	61,481	64,555	67,783
BUILDING OFFICIAL/SUPERINTENDENT	102	YEARLY	75,235	78,997	82,947	87,094	91,449	96,022
BUILDING PERMIT TECHNICIAN	42	YEARLY	41,413	43,484	45,658	47,941	50,338	52,855
CITY CLERK / EXECUTIVE ASSISTANT	95	YEARLY	70,173	73,682	77,366	81,235	85,296	89,561
CITY CLERK / HR MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
CITY MANAGER	N/A	YEARLY	188,662	198,095	208,000	218,400	229,320	240,786
COMMUNITY DEVELOPMENT DIRECTOR	132	YEARLY	101,406	106,476	111,800	117,390	123,260	129,423
COMMUNITY SERVICES OFFICER	43	YEARLY	41,827	43,919	46,115	48,421	50,842	53,384
COMMUNITY SERVICES MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
EMERGENCY DISPATCH SUPERVISOR	79	YEARLY	59,845	62,838	65,980	69,279	72,743	76,380
EMERGENCY DISPATCHER I	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
EMERGENCY DISPATCHER II	55	YEARLY	47,132	49,489	51,963	54,561	57,290	60,154
EQUIPMENT MECHANIC I	54	YEARLY	46,666	48,999	51,449	54,021	56,722	59,558
EQUIPMENT MECHANIC II	66	YEARLY	52,584	55,213	57,974	60,872	63,916	67,112
EVIDENCE TECHNICIAN	42	YEARLY	41,413	43,484	45,658	47,941	50,338	52,855
EXECUTIVE ASSISTANT	85	YEARLY	63,527	66,704	70,039	73,541	77,218	81,079
FINANCE DIRECTOR / CFO	140	YEARLY	109,808	115,299	121,064	127,117	133,473	140,146
FINANCE MANAGER	95	YEARLY	70,173	73,682	77,366	81,235	85,296	89,561

SALARY SCHEDULE
City Council Approved: 12/3/2024

TITLE			1	2	3	4	5	6
FIRE PREVENTION INSPECTOR	67	YEARLY	53,110	55,765	58,554	61,481	64,555	67,783
HUMAN RESOURCES / RISK MANAGEMENT MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
INFORMATION TECHNOLOGY ANALYST	98	YEARLY	72,300	75,915	79,711	83,696	87,881	92,275
INFORMATION TECHNOLOGY MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
JUNIOR ACCOUNTANT	69	YEARLY	54,177	56,886	59,730	62,717	65,853	69,145
MAINTENANCE COORDINATOR	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
MAINTENANCE WORKER I	29	YEARLY	36,388	38,208	40,118	42,124	44,230	46,442
MAINTENANCE WORKER II	39	YEARLY	40,195	42,205	44,315	46,531	48,858	51,301
MANAGEMENT ANALYST	93	YEARLY	68,791	72,230	75,842	79,634	83,616	87,796
METER READER	30	YEARLY	36,752	38,590	40,519	42,545	44,673	46,906
OFFICE ASSISTANT I	22	YEARLY	33,940	35,637	37,419	39,290	41,254	43,317
OFFICE ASSISTANT II	32	YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
PARKS & RECREATION DIRECTOR	126	YEARLY	95,529	100,306	105,321	110,587	116,116	121,922
PAYROLL TECHNICIAN	67	YEARLY	53,110	55,765	58,554	61,481	64,555	67,783
PLANNING TECHNICIAN	42	YEARLY	41,413	43,484	45,658	47,941	50,338	52,855
POLICE CHIEF	151	YEARLY	122,510	128,635	135,067	141,820	148,911	156,357
POLICE CAPTAIN	137	YEARLY	106,579	111,908	117,503	123,378	129,547	136,025
POLICE CORPORAL	90	YEARLY	66,768	70,106	73,611	77,292	81,157	85,214
POLICE CORPORAL AA	95	YEARLY	70,173	73,682	77,366	81,235	85,296	89,561
POLICE CORPORAL BA	100	YEARLY	73,753	77,441	81,313	85,378	89,647	94,130
POLICE OFFICER	75	YEARLY	57,510	60,386	63,405	66,575	69,904	73,399
POLICE OFFICER AA	80	YEARLY	60,444	63,466	66,639	69,971	73,470	77,143
POLICE OFFICER BA	85	YEARLY	63,527	66,704	70,039	73,541	77,218	81,079
POLICE LIEUTENANT	127	YEARLY	96,484	101,309	106,374	111,693	117,277	123,141
POLICE RECORDS SUPERVISOR	66	YEARLY	52,584	55,213	57,974	60,872	63,916	67,112
POLICE RECORDS TECHNICIAN I	29	YEARLY	36,388	38,208	40,118	42,124	44,230	46,442
POLICE RECORDS TECHNICIAN II	39	YEARLY	40,195	42,205	44,315	46,531	48,858	51,301
POLICE SERGEANT	105	YEARLY	77,515	81,391	85,460	89,734	94,220	98,931
POLICE SERGEANT AA	110	YEARLY	81,469	85,543	89,820	94,311	99,026	103,978
POLICE SERGEANT BA	115	YEARLY	85,625	89,906	94,402	99,122	104,078	109,282
PUBLIC WORKS DIRECTOR	132	YEARLY	101,406	106,476	111,800	117,390	123,260	129,423
PUBLIC WORKS INSPECTOR I	57	YEARLY	48,080	50,484	53,008	55,658	58,441	61,363
PUBLIC WORKS INSPECTOR II	67	YEARLY	53,110	55,765	58,554	61,481	64,555	67,783

SALARY SCHEDULE
City Council Approved: 12/3/2024

TITLE			1	2	3	4	5	6
RECREATION COORDINATOR	54	YEARLY	46,666	48,999	51,449	54,021	56,722	59,558
RECREATION MANAGER	93	YEARLY	68,791	72,230	75,842	79,634	83,616	87,796
RECREATION SPECIALIST	41	YEARLY	41,003	43,053	45,206	47,466	49,840	52,332
SENIOR EMERGENCY DISPATCHER	65	YEARLY	52,063	54,666	57,400	60,270	63,283	66,447
SENIOR MAINTENANCE WORKER	52	YEARLY	45,746	48,033	50,435	52,957	55,605	58,385
SENIOR WASTEWATER UTILITY OPERATOR	85	YEARLY	63,527	66,704	70,039	73,541	77,218	81,079
SENIOR WATER UTILITY OPERATOR	90	YEARLY	66,768	70,106	73,611	77,292	81,157	85,214
SUPERINTENDENT	93	YEARLY	68,791	72,230	75,842	79,634	83,616	87,796
UTILITES MANAGER	114	YEARLY	84,777	89,016	93,467	98,140	103,047	108,200
WATER CHIEF PLANT OPERATOR	114	YEARLY	84,777	89,016	93,467	98,140	103,047	108,200
WATER CONSERVATION OFFICER	43	YEARLY	41,827	43,919	46,115	48,421	50,842	53,384
WATER DISTRIBUTION COORDINATOR	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
WASTEWATER CHIEF PLANT OPERATOR	109	YEARLY	80,663	84,696	88,931	93,377	98,046	102,948
WASTEWATER COLLECTIONS COORDINATOR	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
WASTEWATER UTILITY OPERATOR-IN-TRAINING (OIT)	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
WASTEWATER UTILITY OPERATOR I	53	YEARLY	46,204	48,514	50,939	53,486	56,161	58,969
WASTEWATER UTILITY OPERATOR II	63	YEARLY	51,037	53,589	56,269	59,082	62,036	65,138
WASTEWATER UTILITY WORKER I	35	YEARLY	38,627	40,558	42,586	44,716	46,951	49,299
WASTEWATER UTILITY WORKER II	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
WATER UTILITY OPERATOR I	66	YEARLY	52,584	55,213	57,974	60,872	63,916	67,112
WATER UTILITY OPERATOR II	76	YEARLY	58,085	60,990	64,039	67,241	70,603	74,133
WATER UTILITY WORKER I	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
WATER UTILITY WORKER II	55	YEARLY	47,132	49,489	51,963	54,561	57,290	60,154

PART-TIME HOURLY RATES and TEMPORARY PAY	
CROSSING GUARDS	CALIFORNIA MANDATED MINIMUM WAGE
DAY CAMP MANAGER	CALIFORNIA MANDATED MINIMUM WAGE PLUS FIFTY CENTS
INTERIM CITY MANAGER	\$164,174.85/ ANNUALLY
RECREATION LEADER	CALIFORNIA MANDATED MINIMUM WAGE
RESERVE OFFICER	\$27.65 (HOURLY RATE OF POLICE OFFICER STEP 1)
RESERVE EMERGENCY DISPATCHER	\$20.51 (HOURLY RATE OF EMERGENCY DISPATCHER I STEP 1)