

SALARY SCHEDULE

Effective 9/1/2025

TITLE			1	2	3	4	5	6
ACCOUNT CLERK I	35	YEARLY	38,627	40,558	42,586	44,716	46,951	49,299
ACCOUNT CLERK II	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
ACCOUNT CLERK III	55	YEARLY	47,132	49,489	51,963	54,561	57,290	60,154
ACCOUNT TECHNICIAN	60	YEARLY	49,536	52,013	54,614	57,345	60,212	63,222
ACCOUNTANT	79	YEARLY	59,845	62,838	65,980	69,279	72,743	76,380
ADMINISTRATIVE ASSISTANT I	43	YEARLY	41,827	43,919	46,115	48,421	50,842	53,384
ADMINISTRATIVE ASSISTANT II	46	YEARLY	43,095	45,250	47,512	49,888	52,382	55,001
ADMINISTRATIVE ASSISTANT II / FIRE PREVENTION INSPECTOR	67	YEARLY	53,110	55,765	58,554	61,481	64,555	67,783
ADMINISTRATIVE SERVICES TECHNICIAN	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
ASSISTANT CITY MANAGER	141	YEARLY	110,906	116,452	122,274	128,388	134,807	141,548
ASSISTANT CITY MANAGER / ADMINISTRATIVE SERVICES DIRECTOR	150	YEARLY	121,297	127,361	133,730	140,416	147,437	154,809
ASSISTANT PUBLIC WORKS DIRECTOR	126	YEARLY	95,529	100,306	105,321	110,587	116,116	121,922
BUILDING INSPECTOR	69	YEARLY	54,177	56,886	59,730	62,717	65,853	69,145
BUILDING OFFICIAL/SUPERINTENDENT	102	YEARLY	75,235	78,997	82,947	87,094	91,449	96,022
BUILDING PERMIT TECHNICIAN	44	YEARLY	42,246	44,358	46,576	48,905	51,350	53,917
CITY CLERK / EXECUTIVE ASSISTANT	95	YEARLY	70,173	73,682	77,366	81,235	85,296	89,561
CITY CLERK / HR MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
CITY MANAGER	N/A	YEARLY	188,662	198,095	208,000	218,400	229,320	240,786
COMMUNITY DEVELOPMENT DIRECTOR	132	YEARLY	101,406	106,476	111,800	117,390	123,260	129,423
COMMUNITY SERVICES OFFICER	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
COMMUNITY SERVICES MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
EMERGENCY DISPATCH SUPERVISOR	79	YEARLY	59,845	62,838	65,980	69,279	72,743	76,380
EMERGENCY DISPATCHER I	46	YEARLY	43,095	45,250	47,512	49,888	52,382	55,001
EMERGENCY DISPATCHER II	56	YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
EQUIPMENT MECHANIC I	56	YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
EQUIPMENT MECHANIC II	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
EVIDENCE TECHNICIAN	47	YEARLY	43,526	45,702	47,987	50,387	52,906	55,551
EXECUTIVE ASSISTANT	85	YEARLY	63,527	66,704	70,039	73,541	77,218	81,079
FINANCE DIRECTOR / CFO	140	YEARLY	109,808	115,299	121,064	127,117	133,473	140,146
FINANCE MANAGER	95	YEARLY	70,173	73,682	77,366	81,235	85,296	89,561

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FIRE PREVENTION INSPECTOR	69	YEARLY	54,177	56,886	59,730	62,717	65,853	69,145
GROUNDSCOOPER	26	YEARLY	35,318	37,084	38,938	40,885	42,929	45,076
HUMAN RESOURCES ASSISTANT	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
HUMAN RESOURCES GENERALIST	71	YEARLY	55,266	58,030	60,931	63,978	67,176	70,535
HUMAN RESOURCES / RISK MANAGEMENT MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
INFORMATION TECHNOLOGY ANALYST	98	YEARLY	72,300	75,915	79,711	83,696	87,881	92,275
INFORMATION TECHNOLOGY MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
JUNIOR ACCOUNTANT	71	YEARLY	55,266	58,030	60,931	63,978	67,176	70,535
LEAD GROUNDSCOOPER	31	YEARLY	37,120	38,976	40,925	42,971	45,119	47,375
MAINTENANCE COORDINATOR	70	YEARLY	54,719	57,455	60,328	63,344	66,511	69,837
MAINTENANCE WORKER I	31	YEARLY	37,120	38,976	40,925	42,971	45,119	47,375
MAINTENANCE WORKER II	41	YEARLY	41,003	43,053	45,206	47,466	49,840	52,332
MANAGEMENT ANALYST	93	YEARLY	68,791	72,230	75,842	79,634	83,616	87,796
METER READER	32	YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
OFFICE ASSISTANT I	24	YEARLY	34,622	36,353	38,171	40,080	42,084	44,188
OFFICE ASSISTANT II	34	YEARLY	38,245	40,157	42,165	44,273	46,486	48,811
PARKS & RECREATION DIRECTOR	126	YEARLY	95,529	100,306	105,321	110,587	116,116	121,922
PAYROLL TECHNICIAN	60	YEARLY	49,536	52,013	54,614	57,345	60,212	63,222
PLANNING TECHNICIAN	44	YEARLY	42,246	44,358	46,576	48,905	51,350	53,917
POLICE CHIEF	151	YEARLY	122,510	128,635	135,067	141,820	148,911	156,357
POLICE CAPTAIN	137	YEARLY	106,579	111,908	117,503	123,378	129,547	136,025
POLICE CORPORAL	94	YEARLY	69,479	72,953	76,600	80,430	84,452	88,674
POLICE OFFICER	87	YEARLY	64,804	68,044	71,446	75,019	78,770	82,708
POLICE LIEUTENANT	127	YEARLY	96,484	101,309	106,374	111,693	117,277	123,141
POLICE RECORDS SUPERVISOR	66	YEARLY	52,584	55,213	57,974	60,872	63,916	67,112
POLICE RECORDS TECHNICIAN I	32	YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
POLICE RECORDS TECHNICIAN II	39	YEARLY	40,195	42,205	44,315	46,531	48,858	51,301
POLICE SERGEANT	108	YEARLY	79,864	83,857	88,050	92,453	97,075	101,929
PUBLIC WORKS DIRECTOR	140	YEARLY	109,808	115,299	121,064	127,117	133,473	140,146
PUBLIC WORKS INSPECTOR I	59	YEARLY	49,046	51,498	54,073	56,777	59,616	62,597

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TITLE			1	2	3	4	5	6
PUBLIC WORKS INSPECTOR II	69	YEARLY	54,177	56,886	59,730	62,717	65,853	69,145
RECREATION COORDINATOR	56	YEARLY	47,604	49,984	52,483	55,107	57,862	60,756
RECREATION MANAGER	93	YEARLY	68,791	72,230	75,842	79,634	83,616	87,796
RECREATION SPECIALIST	43	YEARLY	41,827	43,919	46,115	48,421	50,842	53,384
SENIOR EMERGENCY DISPATCHER	66	YEARLY	52,584	55,213	57,974	60,872	63,916	67,112
SENIOR MAINTENANCE WORKER	54	YEARLY	46,666	48,999	51,449	54,021	56,722	59,558
SENIOR WASTEWATER UTILITY OPERATOR	87	YEARLY	64,804	68,044	71,446	75,019	78,770	82,708
SENIOR WATER UTILITY OPERATOR	92	YEARLY	68,110	71,515	75,091	78,845	82,788	86,927
SUPERINTENDENT	93	YEARLY	68,791	72,230	75,842	79,634	83,616	87,796
UTILITES MANAGER	114	YEARLY	84,777	89,016	93,467	98,140	103,047	108,200
WATER CHIEF PLANT OPERATOR	114	YEARLY	84,777	89,016	93,467	98,140	103,047	108,200
WATER CONSERVATION OFFICER	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
WATER DISTRIBUTION COORDINATOR	70	YEARLY	54,719	57,455	60,328	63,344	66,511	69,837
WASTEWATER CHIEF PLANT OPERATOR	109	YEARLY	80,663	84,696	88,931	93,377	98,046	102,948
WASTEWATER COLLECTIONS COORDINATOR	70	YEARLY	54,719	57,455	60,328	63,344	66,511	69,837
WASTEWATER UTILITY OPERATOR-IN-TRAINING (OIT)	50	YEARLY	44,845	47,087	49,441	51,913	54,509	57,234
WASTEWATER UTILITY OPERATOR I	55	YEARLY	47,132	49,489	51,963	54,561	57,290	60,154
WASTEWATER UTILITY OPERATOR II	65	YEARLY	52,063	54,666	57,400	60,270	63,283	66,447
WASTEWATER UTILITY WORKER I	37	YEARLY	39,403	41,374	43,442	45,614	47,895	50,290
WASTEWATER UTILITY WORKER II	47	YEARLY	43,526	45,702	47,987	50,387	52,906	55,551
WATER UTILITY OPERATOR I	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
WATER UTILITY OPERATOR II	78	YEARLY	59,253	62,216	65,326	68,593	72,022	75,623
WATER UTILITY WORKER I	47	YEARLY	43,526	45,702	47,987	50,387	52,906	55,551
WATER UTILITY WORKER II	57	YEARLY	48,080	50,484	53,008	55,658	58,441	61,363

PART-TIME HOURLY RATES and TEMPORARY PAY		
CROSSING GUARDS	CALIFORNIA MANDATED MINIMUM WAGE	
DAY CAMP MANAGER	CALIFORNIA MANDATED MINIMUM WAGE PLUS FIFTY CENTS	
INTERIM CITY MANAGER	\$164,174.85/ ANNUALLY	
PROGRAM INSTRUCTOR	\$21.00 (HOURLY)	
RECREATION LEADER	CALIFORNIA MANDATED MINIMUM WAGE	
REFEREE/SPORTS OFFICIAL FOR ADULT SPORTS	\$35.00 (HOURLY)	
REFEREE/SPORTS OFFICIAL FOR YOUTH SPORTS	\$26.50 (HOURLY)	
RESERVE OFFICER	\$27.65 (HOURLY RATE OF POLICE OFFICER STEP 1)	
RESERVE EMERGENCY DISPATCHER	\$20.72 (HOURLY RATE OF EMERGENCY DISPATCHER I STEP 1)	
SCOREKEEPER	CALIFORNIA MANDATED MINIMUM WAGE	