

SALARY SCHEDULE								
Effective 7/1/26								
TITLE			1	2	3	4	5	6
ACCOUNT CLERK I	38	YEARLY	39,797	41,787	43,877	46,070	48,374	50,793
ACCOUNT CLERK II	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
ACCOUNT CLERK III	58	YEARLY	48,560	50,988	53,538	56,215	59,025	61,977
ACCOUNT TECHNICIAN	60	YEARLY	49,536	52,013	54,614	57,345	60,212	63,222
ACCOUNTANT	83	YEARLY	62,275	65,389	68,659	72,092	75,696	79,481
ADMINISTRATIVE ASSISTANT I	46	YEARLY	43,095	45,250	47,512	49,888	52,382	55,001
ADMINISTRATIVE ASSISTANT II	49	YEARLY	44,401	46,621	48,952	51,399	53,969	56,668
ADMINISTRATIVE ASSISTANT II / FIRE PREVENTION INSPECTOR	70	YEARLY	54,719	57,455	60,328	63,344	66,511	69,837
ADMINISTRATIVE SERVICES TECHNICIAN	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
ASSISTANT CITY MANAGER	141	YEARLY	110,906	116,452	122,274	128,388	134,807	141,548
ASSISTANT CITY MANAGER / ADMINISTRATIVE SERVICES DIRECTOR	150	YEARLY	121,297	127,361	133,730	140,416	147,437	154,809
ASSISTANT PUBLIC WORKS DIRECTOR	129	YEARLY	98,424	103,345	108,512	113,938	119,635	125,616
BUILDING INSPECTOR	72	YEARLY	55,819	58,610	61,540	64,617	67,848	71,241
BUILDING OFFICIAL/SUPERINTENDENT	105	YEARLY	77,515	81,391	85,460	89,734	94,220	98,931
BUILDING PERMIT TECHNICIAN	47	YEARLY	43,526	45,702	47,987	50,387	52,906	55,551
BUSINESS SERVICES SPECIALIST	58	YEARLY	48,560	50,988	53,538	56,215	59,025	61,977
CITY CLERK / EXECUTIVE ASSISTANT	106	YEARLY	78,290	82,205	86,315	90,631	95,162	99,921
CITY CLERK / HR MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
CITY MANAGER	N/A	YEARLY	194,322	204,038	214,240	224,952	236,200	248,010
COMMUNITY DEVELOPMENT DIRECTOR	148	YEARLY	118,907	124,852	131,095	137,649	144,532	151,758
COMMUNITY SERVICES OFFICER	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
COMMUNITY SERVICES MANAGER	125	YEARLY	94,583	99,312	104,278	109,492	114,967	120,715
EMERGENCY DISPATCH SUPERVISOR	82	YEARLY	61,659	64,742	67,979	71,378	74,947	78,694
EMERGENCY DISPATCHER I	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
EMERGENCY DISPATCHER II	58	YEARLY	48,560	50,988	53,538	56,215	59,025	61,977
EQUIPMENT MECHANIC I	59	YEARLY	49,046	51,498	54,073	56,777	59,616	62,597
EQUIPMENT MECHANIC II	71	YEARLY	55,266	58,030	60,931	63,978	67,176	70,535
EVIDENCE TECHNICIAN	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
EXECUTIVE ASSISTANT	88	YEARLY	65,452	68,725	72,161	75,769	79,557	83,535
FINANCE DIRECTOR / CFO	148	YEARLY	118,907	124,852	131,095	137,649	144,532	151,758
FINANCE MANAGER	106	YEARLY	78,290	82,205	86,315	90,631	95,162	99,921

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FIRE PREVENTION INSPECTOR	69	YEARLY	54,177	56,886	59,730	62,717	65,853	69,145
GROUNDSKEEPER	29	YEARLY	36,388	38,208	40,118	42,124	44,230	46,442
HUMAN RESOURCES ASSISTANT	48	YEARLY	43,961	46,159	48,467	50,890	53,435	56,107
HUMAN RESOURCES GENERALIST	74	YEARLY	56,941	59,788	62,777	65,916	69,212	72,673
HUMAN RESOURCES / RISK MANAGEMENT MANAGER	122	YEARLY	91,802	96,392	101,211	106,272	111,585	117,165
INFORMATION TECHNOLOGY ANALYST	101	YEARLY	74,491	78,215	82,126	86,232	90,544	95,071
INFORMATION TECHNOLOGY MANAGER	125	YEARLY	94,583	99,312	104,278	109,492	114,967	120,715
JUNIOR ACCOUNTANT	74	YEARLY	56,941	59,788	62,777	65,916	69,212	72,673
LEAD GROUNDSKEEPER	34	YEARLY	38,245	40,157	42,165	44,273	46,486	48,811
MAINTENANCE COORDINATOR	73	YEARLY	56,377	59,196	62,156	65,264	68,527	71,953
MAINTENANCE WORKER I	34	YEARLY	38,245	40,157	42,165	44,273	46,486	48,811
MAINTENANCE WORKER II	44	YEARLY	42,246	44,358	46,576	48,905	51,350	53,917
MANAGEMENT ANALYST	96	YEARLY	70,875	74,419	78,140	82,047	86,149	90,457
METER READER	32	YEARLY	37,491	39,366	41,334	43,400	45,570	47,849
OFFICE ASSISTANT I	27	YEARLY	35,671	37,455	39,328	41,294	43,359	45,527
OFFICE ASSISTANT II	37	YEARLY	39,403	41,374	43,442	45,614	47,895	50,290
PARKS & RECREATION DIRECTOR	126	YEARLY	95,529	100,306	105,321	110,587	116,116	121,922
PAYROLL TECHNICIAN	63	YEARLY	51,037	53,589	56,269	59,082	62,036	65,138
PLANNING TECHNICIAN	44	YEARLY	42,246	44,358	46,576	48,905	51,350	53,917
POLICE CHIEF	156	YEARLY	128,759	135,197	141,957	149,054	156,507	164,332
POLICE CAPTAIN	137	YEARLY	106,579	111,908	117,503	123,378	129,547	136,025
POLICE CORPORAL	97	YEARLY	71,584	75,163	78,921	82,867	87,011	91,361
POLICE OFFICER	90	YEARLY	66,768	70,106	73,611	77,292	81,157	85,214
POLICE LIEUTENANT	132	YEARLY	101,406	106,476	111,800	117,390	123,260	129,423
POLICE RECORDS SUPERVISOR	74	YEARLY	56,941	59,788	62,777	65,916	69,212	72,673
POLICE RECORDS TECHNICIAN I	35	YEARLY	38,627	40,558	42,586	44,716	46,951	49,299
POLICE RECORDS TECHNICIAN II	40	YEARLY	40,597	42,627	44,759	46,996	49,346	51,814
POLICE SERGEANT	111	YEARLY	82,284	86,398	90,718	95,254	100,017	105,017
PUBLIC WORKS DIRECTOR	148	YEARLY	118,907	124,852	131,095	137,649	144,532	151,758
PUBLIC WORKS INSPECTOR I	62	YEARLY	50,532	53,059	55,712	58,497	61,422	64,493

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PUBLIC WORKS INSPECTOR II	72	YEARLY	55,819	58,610	61,540	64,617	67,848	71,241
RECREATION COORDINATOR	59	YEARLY	49,046	51,498	54,073	56,777	59,616	62,597
RECREATION MANAGER	101	YEARLY	74,491	78,215	82,126	86,232	90,544	95,071
RECREATION SPECIALIST	46	YEARLY	43,095	45,250	47,512	49,888	52,382	55,001
SENIOR EMERGENCY DISPATCHER	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
SENIOR MAINTENANCE WORKER	57	YEARLY	48,080	50,484	53,008	55,658	58,441	61,363
SENIOR WASTEWATER UTILITY OPERATOR	90	YEARLY	66,768	70,106	73,611	77,292	81,157	85,214
SENIOR WATER UTILITY OPERATOR	92	YEARLY	68,110	71,515	75,091	78,845	82,788	86,927
SUPERINTENDENT	96	YEARLY	70,875	74,419	78,140	82,047	86,149	90,457
UTILITES MANAGER	114	YEARLY	84,777	89,016	93,467	98,140	103,047	108,200
WATER CHIEF PLANT OPERATOR	114	YEARLY	84,777	89,016	93,467	98,140	103,047	108,200
WATER CONSERVATION OFFICER	45	YEARLY	42,668	44,802	47,042	49,394	51,863	54,457
WATER DISTRIBUTION COORDINATOR	70	YEARLY	54,719	57,455	60,328	63,344	66,511	69,837
WASTEWATER CHIEF PLANT OPERATOR	112	YEARLY	83,107	87,262	91,625	96,206	101,017	106,068
WASTEWATER COLLECTIONS COORDINATOR	73	YEARLY	56,377	59,196	62,156	65,264	68,527	71,953
WASTEWATER UTILITY OPERATOR-IN-TRAINING (OIT)	53	YEARLY	46,204	48,514	50,939	53,486	56,161	58,969
WASTEWATER UTILITY OPERATOR I	58	YEARLY	48,560	50,988	53,538	56,215	59,025	61,977
WASTEWATER UTILITY OPERATOR II	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
WASTEWATER UTILITY WORKER I	40	YEARLY	40,597	42,627	44,759	46,996	49,346	51,814
WASTEWATER UTILITY WORKER II	50	YEARLY	44,845	47,087	49,441	51,913	54,509	57,234
WATER UTILITY OPERATOR I	68	YEARLY	53,641	56,323	59,139	62,096	65,201	68,461
WATER UTILITY OPERATOR II	78	YEARLY	59,253	62,216	65,326	68,593	72,022	75,623
WATER UTILITY WORKER I	47	YEARLY	43,526	45,702	47,987	50,387	52,906	55,551
WATER UTILITY WORKER II	57	YEARLY	48,080	50,484	53,008	55,658	58,441	61,363

PART-TIME HOURLY RATES and TEMPORARY PAY		
CROSSING GUARDS	CALIFORNIA MANDATED MINIMUM WAGE	
DAY CAMP MANAGER	CALIFORNIA MANDATED MINIMUM WAGE PLUS FIFTY CENTS	
GENERAL LABOR	CALIFORNIA MANDATED MINIMUM WAGE	
INTERIM CITY MANAGER	\$164,174.85/ ANNUALLY	
PROGRAM INSTRUCTOR	\$21.00	(HOURLY)
RECREATION LEADER	CALIFORNIA MANDATED MINIMUM WAGE	
REFEREE/SPORTS OFFICIAL FOR ADULT SPORTS	\$35.00	(HOURLY)
REFEREE/SPORTS OFFICIAL FOR YOUTH SPORTS	\$26.50	(HOURLY)
RESERVE OFFICER	\$32.09 (HOURLY RATE OF POLICE OFFICER STEP 1)	
RESERVE EMERGENCY DISPATCHER	\$21.13 (HOURLY RATE OF EMERGENCY DISPATCHER I STEP 1)	
SCOREKEEPER	CALIFORNIA MANDATED MINIMUM WAGE	